

## INDUSTRIAL HEALTH & SAFETY PROGRAM OVERVIEW

It is Company policy to strive for the highest safety standards. It is the intention of Production Management to take every reasonable action to ensure a safe production and to ensure compliance with the requirements of applicable provincial health and safety regulations, including Workplace Hazardous Materials Information System regulations. Therefore, cast and crew members at all levels are required to actively participate in maintaining a safe and healthy work environment.

The safety of our workers and the public are of major importance. Therefore, safety will take precedence over expediency or shortcuts in the operation of our company.

To assist personnel in meeting our goals and the requirements of federal, provincial and local regulatory agencies, an Industrial Health & Safety Program (IHSP) has been developed. This safety program places particular emphasis on Ministry of Labour requirements that pertain to our business.

### **PROGRAM OVERVIEW**

The following is a brief summary of the elements of the Industrial Health & Safety Program:

- **Responsible Persons** – The Producers, Directors, and the Unit Production Manager/Line Producer all have direct responsibilities for achieving a safe production. They may delegate safety related tasks to other positions, but retain ultimate responsibility.
- **Communication** – Safety information will be given to the cast and crew on a frequent basis. The format may be group or individual meetings and/or printed materials. It is expected that this communication be two-way to ensure there is a clear understanding of what is expected to take place.
- **Training** – This is required to ensure that all cast and crew members understand how to perform their job responsibilities in a safe manner. This may take the form of formal instruction, informal instruction, on-the-job training, or programmed training materials.
- **Inspections** – It is required that inspections take place to ensure that unsafe conditions and acts are identified and corrected. Inspections are to be performed both formally and informally.
- **Hazard Assessment and Control** – Unsafe acts and working conditions are to be corrected promptly. It is the cast and crew members responsibility to report any hazard or unsafe act to their supervisor, the First Assistant Director, or the Unit Production Manager/Line Producer. This can be done formally, informally, or anonymously.
- **Enforcement of Safe Work Practices** – All cast and crew members are responsible for complying with safety procedures and regulations. The production company is responsible for ensuring that compliance takes place. A worker found in violation of a safety rule or guideline may be subject to disciplinary action, up to and including termination of employment.

## WORKPLACE HAZARDOUS MATERIALS INFORMATION SYSTEMS (WHMIS)

WHMIS gives workers the right to know about the hazardous materials they are exposed to on the job. This includes the right to review labels and Safety Data Sheets, and to receive instruction and training. Workers also have the right to be consulted regarding the development and implementation of the instruction and training. This means that workers have the right to be included in discussions of the content of the program, the amount of training, who is to receive what training, who delivers the training, etc. In order to prevent overexposure to hazardous materials and to avoid accidents or injuries associated with physical hazards, workers may be required to attend additional training on the use of personal protective equipment. In order to protect yourself and your co-workers from any potential hazards, always use, handle and store chemical containing products according to manufacturer's instructions.

## HEALTH AND SAFETY AWARENESS TRAINING

Regulation 297/13 of the Occupational Health and Safety Act requires that all workers and supervisors must receive basic occupational health and safety awareness training. After receiving this "basic" health and safety awareness training, workers will be provided with more specific information and instruction from their supervisor and the production.

All workers and supervisors currently engaged on this production are required to complete this health and safety awareness training and submit a copy of their completion certificate to the production office.

*If you have not received this orientation and training, or if you have questions about this or any other safety concerns, please contact your Supervisor or the Production Environmental, Health and Safety (EHS) Department.*

## GENERAL SAFETY GUIDELINES FOR PRODUCTION

It is Company policy to strive for the highest safety standards. It is the intention of Production Management to take every reasonable action to ensure a safe production and to ensure compliance with the requirements of applicable provincial health and safety regulations. Therefore, cast and crew members at all levels are required to actively participate in maintaining a safe and healthy work environment. The safety of our workers and the public are of major importance. Therefore, safety will take precedence over expediency or shortcuts in the operation of our company.

To assist personnel in meeting our goals and the requirements of federal, provincial and local regulatory agencies, an Industrial Health & Safety Program (IHSP) has been developed. This safety program places particular emphasis on provincial occupational health and safety legislation requirements that pertain to our business.

The following general safety guidelines pertain to all cast and crew members. Disregard of these guidelines could result in serious injury to you and other crew or cast members, as well as disciplinary action, up to and including termination. These guidelines are not inclusive of all physical hazards or unsafe conditions that may be present on a production. Read and understand these guidelines so you can do your part to maintain a safe and successful production.

1. Your working conditions may change from day to day, particularly on location. To prevent accidents, you need to be aware of your work environment and the equipment being used.
2. Report all unsafe acts or conditions to your immediate supervisor. Unsafe conditions should be corrected or made readily known to all personnel until corrected to prevent possible injury.
3. Safety hazards should be reported to your supervisor or Unit Production Manager/Line Producer, or you may report them by calling the Environmental, Health and Safety (EHS) Anonymous Safety Hotline @ 800-364-0747 or 818-777-2153. **There will be no reprisal or disciplinary action for reporting unsafe conditions or work practices.**
4. Familiarize yourself with emergency procedures for each location. You are responsible for knowing how to react in emergency situations. Contact your supervisor if emergency procedures are unknown.
5. Attend all safety and training meetings conducted by your Department Head or supervisor. You are required to notify your supervisor if you cannot attend. Safety meetings are required each time new processes, equipment or machinery is introduced or if unusual activity is scheduled. These meetings do not take the place of required standard safety training.
6. Attend additional safety meetings (as required by your supervisor) whenever any stunt, special effect, hazardous or unusual activities (including, but not limited to, water hazards, firearms, helicopters, animals, etc.) are scheduled.
7. Special effects involving pyrotechnics, explosives, and/or fire must be noted in advance on the call sheet. All cast and crewmembers should wear appropriate safety protective equipment. Only persons necessary for the stunt/effect should be in the area.
8. Report all accidents and/or injuries, no matter how minor, to your supervisor immediately so proper medical or first aid treatment can be arranged.
9. Ensure all visitors remain a safe distance from construction and filming areas.
10. Observe designated smoking areas. Smoking (including electronic/vapor devices) is NOT allowed on stages or in buildings. Extinguish smoking materials in appropriate containers.
11. Advise your supervisor if you are taking any medication that may interfere with your ability to work. Working under the influence of illegal drugs or alcohol is prohibited.
12. Keep all exterior doors unlocked or capable of being opened from the inside when buildings are occupied. Aisles, traffic lanes, stage perimeters, electrical panels, fire exits, and all fire equipment must remain clear and accessible at all times.
13. Obtain training from a qualified instructor prior to operating elevating work platforms. Safety harnesses and lanyards are to be worn at all times. Do not operate heavy equipment on stage pit covers without authorization.
14. Do not attempt to alter, modify, displace or remove any existing safety equipment. Saw guards, safety switches and other safety mechanisms are installed for your protection. Do not handle or repair tools, machinery or equipment unless you have been trained and authorized to do so by your supervisor. Report any defective, damaged, or malfunctioning equipment to your supervisor.
15. Do not use the top two steps of any ladder. Make sure the ladder is adequately supported.
16. Follow the correct procedures for lifting. Do not attempt to lift excessive or awkward loads without assistance. Lift with your legs, not with your back. Avoid lifting if possible – use carts, dollies, etc.
17. Store all flammable liquids in approved safety cans or cabinets. Do not accumulate excessive amounts of combustible debris such as boxes and paper.
18. All decorative set materials should be treated with a flame retardant or made of non-combustible materials. Special care should be taken when working with sets or props made with foam materials.
19. Read and familiarize yourself with Safety Data Sheets (SDS) prior to using any chemicals. Copies of SDSs for any chemicals used should be sent to the production office.
20. Wear appropriate clothing and any necessary personal protective equipment needed for the job. Do not wear open-toed shoes. Ask your supervisor if you have questions.
21. Obey all traffic rules and proceed in a safe manner at all times. This includes bicycles, carts and personal vehicles. Personal vehicles are to be parked in their assigned location.
22. Mobile telephones shall not be used in a way that interferes with the safe operation of a vehicle (company or personal) being used for company business. For the purposes of this policy, "vehicle" shall include cars, trucks, vans, golf carts or any other utility vehicle. Workers are prohibited from utilizing mobile telephone devices without a hands-free device while operating vehicles. Workers are also prohibited from using PDA or Smartphone devices (such as the Treo, iPhone, or Blackberry-type devices) for text messaging while operating a vehicle. The use of mobile phones with 2-way radio capabilities is also prohibited while driving.
23. Do not engage in pranks, horseplay, scuffling or other unsafe acts. This could result in serious injury to you and/or your fellow cast and crew members.

*Additional safety information can be found in the Industrial Health & Safety Program manual located in the production office and on set, or by contacting the Production Environmental, Health and Safety (EHS) Department.*

## GENERAL SAFETY GUIDELINES FOR CONSTRUCTION

It is Company policy to strive for the highest safety standards. It is the intention of Production Management to take every reasonable action to insure a safe production. Therefore, employees at all levels are required to actively participate in maintaining a safe and healthy work environment. The safety of our employees and the public are of major importance. Therefore, safety will take precedence over expediency or shortcuts in the operation of our company.

To assist personnel in meeting our goals and the requirements of federal, state and local regulatory agencies, a safety program has been developed. This safety program places particular emphasis on Ministry of Labour requirements that pertain to our business. The following general safety guidelines pertain to all cast and crew members. Disregard of these guidelines could result in serious injury to you and other crew or cast members as well as disciplinary action.

These guidelines are not inclusive of all physical hazards or unsafe conditions that may be present on a production. Read and understand these guidelines so you can do your part to maintain a safe and successful production.

1. Appropriate work clothing and work shoes are required for employee safety.
2. Report accidents immediately to your supervisor and follow instructions given to you when you are referred for medical treatment for any injury. All injuries must be reported the same day.
3. Follow instructions given by your supervisors. If you do not understand, please ask questions, know exactly what you are doing at all times, work safely and look out for your fellow workmen.
4. No horseplay, fighting, gambling, alcoholic beverages or practical joking will be tolerated to any degree. Be serious with your work and your safety.
5. Safety equipment will be furnished, as the job requires. Properly use this equipment at all times. Goggles or safety glasses must be used when grinding, chipping, using powder actuated tools, open-air hoses and blasting. Fall protection or restraint systems are required on some operations when guardrails are impractical or when working above or outside of guardrails. Use belt properly. Inspect equipment and lines before each use. Employees exposed to possibly falling objects must wear hard hats.
6. Moving machinery and equipment must not be serviced while in operation. Stay clear of moving belts, pulleys, gears, and rollers at all times. Fuel operated equipment must be kept clean and fuel stored in designated areas. Caution must be exercised during refueling operations.
7. Material handling and lifting must be done properly and with careful attention to the job. Use proper tools, methods, and gloves when hoisting equipment is being used.
8. Emergencies – know what procedures have been planned. Know where fire extinguishers are located and how to use them. Know where the nearest available medical attention is available.
9. Ladders and scaffolds, working platforms and walkways must be properly maintained and used in a safe manner. Access areas and walkways must be kept clear of material and debris. Always face the ladder. Do not move rolling scaffold with people aboard.
10. Electrical tools and equipment must be used properly. All tools require a ground wire (third wire) circuit on 110 volts and (fourth wire) on 220 volts. No tools, plugs, connectors, outlet boxes or lines may be altered.
11. Sanitary facilities must be maintained on the job. All trash should be placed in appropriate dumpsters.
12. When lifting heavy objects, use the large muscles of the leg instead of the smaller muscles of the back.
13. Do not throw materials, tools or other objects from buildings or structures until proper precautions are taken to protect others from the hazard of falling objects.
14. Employees shall not enter confined spaces (e.g., manholes, underground vaults, chambers, silos) until the oxygen and gas levels have been tested.
15. Gasoline shall not be used for cleaning purposes at anytime.
16. Air hoses should not be disconnected at compressors until the hose line has been bled.
17. Portable electric tools must be lifted or lowered by means of a rope. Do not use the cord to lift or lower.
18. Unsafe conditions or practices must be reported to your supervisor at once.
19. A qualified person must approve shoring for trenching operations over 5 feet in depth.
20. Establish and maintain good housekeeping practices.