



## YOUR FACILITATOR:

**Michael Friday**, ABCGI Executive Minister, has extensive experience developing church and organizational leaders across the Caribbean, the U.S., and internationally. He has facilitated congregational leadership workshops on multiple continents. He has also worked with police departments and educational institutions. His academic background—including postgraduate studies in leadership and a doctorate in diasporic preaching—equips him to guide church leaders through complex leadership challenges.



## CONTACT:

**Dr. Michael P. Friday**  
**American Baptist Churches of**  
**Greater Indianapolis, IN**  
**8600 N College Ave, Indianapolis IN 46240**  
**1 317 455 5699**  
**[execminister@abcgi.org](mailto:execminister@abcgi.org)**

Photo by Michael Friday  
The Great Wellsville Balloon Rally  
Wellsville, NY  
July 2015



**American**  
**Baptist**  
**Churches of**  
**Greater**  
**Indianapolis**

## FOUR URGENT ANALYSES FOR THRIVING CONGREGATIONS

---

A Workshop for Leaders in  
the American Baptist  
Churches of Greater  
Indianapolis

*"If anything is excellent... put it into practice"* –  
Philippians 4:8-9

This workshop **equips** church councils, boards, search committees, and all leaders to **refresh** vision, **rethink** mission, **make** strategic decisions, **discover** opportunities, **overcome** challenges, **build** trust, and **optimize** their church's structure for long-term renewal and effectiveness. It undertakes four analyses to gain insights and skills for congregational health.

## 1. OPERATIONAL Analysis

A congregation's operational nucleus is its **values, vision, and mission**. We will pursue an interactive and participatory review that refreshes and reframes your church's operational nucleus.

## 2. SITUATIONAL Analysis

Churches move forward only as they appreciate their landscape. We will dive deep with interactive tools to reveal realities, opportunities, and challenges shaping your ministry, which provide clarity for informed decision-making.

## 3. RELATIONAL Analysis

In the church, everything rides on the quality of relationships. We will explore teamwork and conflict transformation to build partnerships that foster trust and collaboration, vital for thriving congregations.



**Preventing Congregational Dysfunction: an SBC Black Church workshop, Ridgecrest, NC.**

\* "I highly recommend any church to work with Dr. Friday to help you operate more faithfully, efficiently and purposefully" – *Les Scales, Pastor, Union Baptist Church, Pittsburgh, PA*



Giftng a copy of **And Lead Us Not Into Dysfunction** to Karl Johnson, then Jamaica Baptist Union (JBU) General Secretary,

after teaching the JBU Pastors' 3-day School of Ministry, on **Leadership as Partnership**.

"This workshop blessed every attendee. It challenged and encouraged us. Dr. Friday's clarity and wisdom helped create a space for learning, reflection, and growth. We deeply appreciate the time and care he invested in preparing and facilitating this impactful event" – *First Baptist Church of Greenwood, Indiana.*

## 4. ORGANIZATIONAL Analysis

The congregation is an organization, subject to the same best principles that govern all other healthy organizations. We will evaluate your congregation through a variety of organizational frames.

### Duration

This workshop requires 10 contact hours over a single weekend (preferably). Additional modules and topics may be included depending on each church's need that may or may not extend the time.

**Ready to Revitalize?**  
Invest in your congregation's future through this transformative assessment. Call or email me! Let's set a date!  
**Let's create a vibrant ministry!**



Leading a Pastors' Workshop in Tokyo, Japan on **Preaching as Leadership**

"Dr. Friday brought wonderful and extensive education in organizational development to our congregation at just the right time. His skills were just what were needed at a complicated and delicate time for us" – *Kim Toot, Grace United Church, Wellsville, NY*

**And Lead Us Not Into Dysfunction** has been used as a text for leadership studies courses at:

- \* Jamaica Theological Seminary
- \* Caribbean Graduate School of Theology
- \* United Theological College of the West Indies

It is available on Amazon in print and kindle.

