

May 21, 2021

The Honorable Laura Kelly, Governor
300 SW 10 Ave
Topeka, KS 66612

Dear Governor Kelly:

On behalf of the assigned coalition, we accept your invitation to meet to discuss the state ending its involvement in a federal program that provides supplemental unemployment benefits and other actions Kansas can take to get more workers back into the workforce. In addition, we have updated the information on what other states are doing regarding their federal benefits and incentives for their citizens to return to work.

Kansas employers of all sizes and from all industries are concerned about the lack of available workers in the state. As everyone looks to move past the COVID pandemic, the business community felt it was important to share what we believe would be positive solutions to help the state- for both the public and private sector.

Employers with temporary remote employees are slowly phasing-in the return of their workforce to the physical office. In addition, businesses who were forced to operate at reduced capacity are now unable to return to full capacity because of their inability to find and hire workers. While the state's unemployment rate is low, there are currently more than 57,000 job openings across the state according to indeed.com. The March 2021 labor report shows 58,468 individuals receiving unemployment insurance.

Our coalition believes the additional UI federal benefits have been an important short-term solution to help individuals who were adversely impacted at the start of the pandemic. However, 13 months later, many employers are finding it nearly impossible to fully staff their businesses which impacts the supply chain and timely delivery of goods and services.

We believe other barriers may exist for those reentering the workforce. We would advocate to redirect available federal dollars toward incentivizing return-to-work with a signing bonus program, temporary childcare assistance and training/retraining initiatives for Kansans who might have lost their jobs during the pandemic but have struggled to re-enter the workforce.

Below are the states that have currently opted out of the Federal UI benefits:

June 12, 2021

1. Alaska
2. Iowa
3. Mississippi
4. Missouri

June 19, 2021

5. Alabama
6. Idaho
7. Indiana

8. North Dakota
9. West Virginia
10. Wyoming

June 26, 2021

11. Arkansas
12. Georgia
13. Ohio
14. Oklahoma – also offering a one-time \$1,200 Return to Work bonus

June 26, 2021 con't

15. South Dakota
16. Texas
17. Utah

June 27, 2021

18. Montana – also offering a one-time \$1,200 Return to Work bonus

June 30, 2021

19. South Carolina
20. New Hampshire-also offering a \$1,000 Return to Work bonus

July 3, 2021

21. Tennessee

July 10, 2021

22. Arizona – also offering a one-time \$2,000 Return to Work bonus

States NOT ending federal benefits, BUT adding/providing Back to Work bonuses:

- Connecticut - \$1,000
- Colorado - \$1,600 (job in May) and \$1,200 (job in June)

We appreciate your consideration of these suggestions and the concerns of the Kansas business community. We look forward to meeting with you to discuss how more Kansans can be encouraged to return to the state's workforce, so Kansas employers have the workers they need to reopen their doors and return to full operational capacity.

Thank you,

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| 1. 3P Processing | 28. Bar'n Grill |
| 2. 4th and Elm | 29. Bayer Construction Co., Inc. |
| 3. 7 Yankee Run | 30. Bethany Village |
| 4. A. M. Cohron & Son, Inc. | 31. Bettis Asphalt & Construction |
| 5. Accessible Home Health | 32. Bev-Hub |
| 6. Adler Pelzer Group | 33. Big Horse Hay, LLC |
| 7. Advance Property Management | 34. Bloom Living of Olathe |
| 8. Allen Samuels CDJR | 35. Blue Dot Services |
| 9. Alma Manor | 36. Bob Bergkamp Construction Co. |
| 10. American Dish | 37. Braley Construction |
| 11. American Fun Food Company, Inc. | 38. BRB Contractors |
| 12. Americans for Prosperity | 39. Breathe Oxygen & Medical Supply |
| 13. Amino Brothers Co., Inc. | 40. Bridges Inc. |
| 14. APAC Shears | 41. Builders Choice Aggregates |
| 15. Area Wide Electric | 42. Buildex, LLC |
| 16. Arrowhead West, Inc. | 43. Capital III |
| 17. ARTHUR-GREEN LLP | 44. Capital Trucking, LLC |
| 18. Asset LifeCycle, LLC | 45. Capitol City Office Products, Inc. |
| 19. Associated General Contractors of Kansas | 46. Caregivers Home Care |
| 20. Associated Material & Supply Co. | 47. Caregivers Home Health |
| 21. Associated Wholesale Grocers | 48. Caregivers of Garden City |
| 22. AuBurn Pharmacy, Inc. | 49. Cashco, Inc. |
| 23. Auspision, LLC | 50. Center Industries |
| 24. Avantic Lodging Enterprises | 51. Central Mechanical Wichita |
| 25. Avenue 81 | 52. Chance Rides |
| 26. B & B Hydraulics, Inc. | 53. Charles Engineering |
| 27. Bankers Bank of Kansas | 54. Cheers Liquor |

55. Comfort Suites
56. Congregation of St. Joseph/Mount St. Mary
57. Coreslab Structures (Kansas) Inc.
58. Cornejo and Sons
59. Countryside Health Center
60. Crossland Construction
61. Crossland Heavy Contractors
62. Crossland Prefab
63. Curbs Plus
64. Deason Aircraft Services, Inc.
65. Decker & Mattison Co., Inc.
66. Desoto Chamber of Commerce*
67. Disability Supports
68. Eaglecrest Assisted Living
69. Ebert Construction Co., Inc.
70. Emery Sapp & Sons, Inc.
71. Emporia Hotels
72. Equity Bank
73. Ergon Asphalt & Emulsions, Inc.
74. ESB Financial
75. Excel Industries
76. Executive Advisors LLC
77. Fairways of Ironhorse
78. Farrar Corporation
79. Florence Corporation
80. Fuel True
81. Fulks Lawn & Landscape
82. Gill Studios
83. Grain Belt Supply Co., Inc.
84. Great Plains
85. Greatlife Golf & Fitness
86. Gregory Inc.
87. Guardian Property Management
88. Gyroville Topeka
89. Hall Brothers Construction Co., Inc.
90. Halstead Health and Rehab Center
91. Hamm, Inc.
92. Hampton Inn & Conference Center
93. Hannebaum Grain Company
94. Harper County
95. Harshman Construction LLC
96. Heartland Cardiology, LLC
97. Heartland Seating, Inc.
98. Hemslöjd
99. Highland's Livestock Service
100. Hi-Lo Industries, D.B.A. Bridgewood Cabinets
101. Hi-Tech Interiors
102. Holiday Healthcare
103. Holiday Resort of Salina
104. Holliday Sand & Stone Company
105. Home Safe Hearth & Chimney, Inc.
106. Homestead Estates Wichita
107. Homestead of Auburn
108. Homestead of Augusta
109. Homestead of Crestview
110. Homestead of Derby
111. Homestead of El Dorado
112. Homestead of Garden City
113. Homestead of Halstead
114. Homestead of Hays
115. Homestead of Leavenworth
116. Homestead of Leawood
117. Homestead of Lenexa
118. Homestead of Manhattan
119. Homestead of Olathe
120. Homestead of Olathe
121. Homestead of Overland Park
122. Homestead of Russell
123. Homestead of Shawnee
124. Homestead of Topeka
125. Homestead of Wichita
126. Horizon Trails
127. Integrity Midwest Insurance, LLC
128. INTRUST Bank Arena
129. iSi Environmental
130. Issa
131. Jackson's Greenhouse and Garden Center
132. Jetz Service
133. Johnson County Aggregates
134. JR Custom Metal Products, Inc.
135. Kansan Towers
136. Kansas Agribusiness Retailers Association
137. Kansas Asphalt Pavement Association
138. Kansas Bankers Association
139. Kansas Beer Wholesalers Association
140. Kansas Chamber of Commerce
141. Kansas Chapter Society of Human Resource Management
142. Kansas Contractors Association
143. Kansas Farm Bureau
144. Kansas Fiber Net
145. Kansas Grain and Feed Association
146. Kansas Livestock Association
147. Kansas Manufactured Housing Association
148. Kansas Manufacturing Council
149. Kansas Nephrology Physicians PA
150. Kansas Policy Institute
151. Kansas Preferred Ins. Group
152. Kansas Restaurant & Hospitality Association
153. Kansas Retail Council
154. Kansas Surgical Consultants
155. KAPA-KRMCA
156. Kelly House of Meriden
157. Kelly House of Topeka
158. Key Staffing
159. King Construction Co., Inc.

160. Klaver Construction Company, Inc.
161. Klotz Sand Co., Inc.
162. Kocher-Beck
163. Koss Construction
164. LaQuinta Inn And Suites Olathe
165. Leawood Chamber of Commerce*
166. Lenexa Chamber of Commerce
167. Leon's Welding & Fabrication, LLC
168. Lewis Street Glass
169. Lexington Park Assisted Living Facility
170. Lexington Park Health & Rehab Facility
171. Lexington Park Independent Living
172. Long Motor
173. Lowen Industry
174. LSI Staffing
175. Lubrication Engineers
176. Mahaney Group
177. Manhattan Area Chamber of Commerce
178. Martin Outdoor Enterprises, Inc.
179. Martin-Smith Personnel Services, Inc.
180. McFarlane Aviation Products
181. McPherson Concrete Products, Inc.
182. Meadowlark
183. Metal-Fab, Inc.
184. Metro Courier, Inc.
185. Mid-States Materials, LLC
186. Midwest Concrete Materials (MCM)
187. Midwest Health
188. Midwest Health Inc (included in the original list)
189. Midwest Minerals, Inc.
190. Millennium Machine and Tool, Inc.
191. MJE Livestock Equipment
192. MJE, LLC
193. MO/KS Chapter, American Concrete Pavement Association
194. National Federation of Independent Business
195. NewDays LLC
196. Norfolk Iron and Metal
197. Office Plus of Kansas
198. Olathe Chamber of Commerce
199. Osborn Industry
200. Outdoor Powersports
201. Overland Park Chamber of Commerce
202. Pearson Construction LLC
203. Peterson Holdings, LLC
204. Phenix Label
205. Phillips Southern Electric, Inc.
206. Pioneer Ridge Assisted Living
207. Pioneer Ridge Health & Rehab
208. Pioneer Ridge Independent Living
209. PPI, LLC
210. PrairieStar Health system
211. Premier Employment Solutions
212. Prestressed Concrete Construction
213. Pretech Corp
214. Progressive Ag Cooperative
215. Quality Inn
216. Rainbow Telephone
217. Ranch House Senior Living
218. Rawlins County Health Center
219. RD Johnson Excavating Company
220. Reece Construction Co., Inc.
221. Renew Kansas Biofuels Association
222. Rolling Hills Assisted Living
223. Rolling Hills Health Center
224. Russell Refrigeration
225. RV Products- a Division of Airxcel
226. Salina Planning Mill, Inc.
227. Salisbury Supply Co., Inc.
228. Sauder Custom Fabrication, Inc.
229. Schenck Processing
230. Scott Rice Office Interiors
231. SDK Laboratories, Inc.
232. Senior Rx Care Pharmacy
233. Sharpline Converting, Inc.
234. Shawnee Chamber of Commerce
235. Sherwood Construction Co., Inc.
236. Shilling Construction Co.
237. Smoky Hill, L.L.C.
238. Smoots Creek, LLC
239. Specs Wichita, LLC
240. Sports Connection
241. Spray Equipment
242. Springhill Chamber of Commerce*
243. State Farm Insurance- Herchel Crainer Agency
244. Stoneybrook Assisted Living
245. Stoneybrook Health & Rehab Facility
246. Sunbelt-Solomon Solution
247. Super 8 Lenexa
248. Surestay Hotel by Best Western Ottawa
249. Tank Connection
250. The Arnold Group
251. The Bradbury Co., Inc.
252. The LDF Companies
253. The Mercantile on Main
254. Thomas D. Harris Attorney at Law
255. Top Notch Personnel, Inc.
256. Topeka Management, Inc.
257. Transitions Group
258. Travel Association of Kansas
259. Tuttle Agency- Farm Bureau Financial Services
260. Twin Oaks Assisted Living
261. Twin Oaks Health and Rehab
262. Twin Oaks Independent Living
263. Universal Products, Inc
264. Valley Health Care Center

265.Venture Corporation

266.Vornado Air, LLC

267.Vortex Companies

268.Wade Ventures, LLC

269.Western Industries Plastic Products, Inc.

270.Western Prairie Senior Living

271.Wichita Regional Chamber of Commerce

272.Wildcat Construction Co., Inc.

273.Wilson Building Maintenance, Inc.

274.Woodwork Manufacturing & Supply

*Denotes an organization who signed on to the original letter and was inadvertently not listed.