



A DECADE
FOUNDATION™
OF GIVING



10 YEAR IMPACT REPORT

A LETTER TO OUR COMMUNITY

Our board is extremely excited and proud to be celebrating a decade of giving with the RK Foundation, granting nearly \$2 million during that time-frame. The RK Foundation was launched in 2011 with the vision to make a greater and more focused impact on the local communities where we live and work. Based on recent feedback from our grant recipients and employees, I would say our vision has come to fruition.

Each quarter the RK Foundation board meets and rigorously evaluates all grant requests that meet our funding guidelines. On many occasions, we will either conduct an in-person visit to a nonprofit, so we can see first-hand the difference they are making, or we invite the grant recipients to visit with our board and present their organization's mission and program. The board has been very blessed to learn more about these amazing organizations that are building our communities and making a true impact for those most in need. As we focus on the next ten years for the RK Foundation, we are highly energized and optimistic that we will have an even greater impact by diving deeper into our focus areas of giving, specifically mental health, skilled trades education, workforce development and community development.

As many people know, we are following in the footsteps of our father, Ronald Kinning's legacy that was started over 50 years ago. He primarily gave to the tradespeople that worked for our company and encouraged many future generations in the trades. He helped employees who were struggling by supporting them financially and purchasing the tools they needed, giving them the confidence to succeed on any jobsite.

On behalf of the Kinning family, thank you for your support of the RK Foundation as we celebrate our first decade of giving. We look forward to working with you in the future for our shared vision of building better lives.

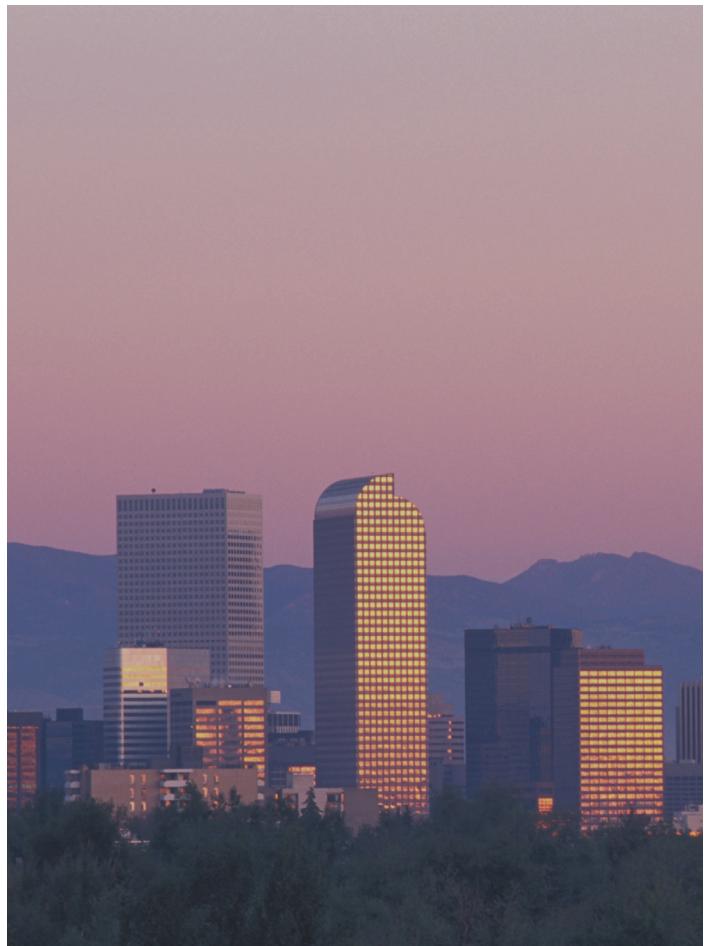


Sincerely,

A blue ink signature of the name "JON KINNING".

JON KINNING
PRESIDENT

**“AS WE FOCUS ON THE
NEXT TEN YEARS FOR
THE RK FOUNDATION,
WE ARE HIGHLY
ENERGIZED AND
OPTIMISTIC THAT WE
WILL HAVE AN EVEN
GREATER IMPACT...”**



ABOUT THE RK FOUNDATION

RK Industries (RK) is the parent company of seven wholly-owned subsidiaries focused on construction, manufacturing, fabrication and building services. We operate three manufacturing and fabrication facilities in the greater Denver area and have helped to construct some of the most prominent buildings shaping the Denver skyline. For over 50 years, RK has had the privilege of supporting numerous nonprofits and charities that improve the quality of life in our community. RK has been dedicated to providing financial support for organizations that help people in need. Today, we continue our proud tradition of philanthropy through the RK Foundation.

Established in 2011, the RK Foundation is directed by the Kinning family and oversees our charitable efforts. The foundation allocates grant funding and supports employee volunteer hours to local nonprofits and causes that align with our three focus areas, which include:



COMMUNITY DEVELOPMENT

We believe in the power of individuals, groups of people and businesses working together to strengthen the communities in which we live and work. We seek to support organizations that innovate and generate tangible solutions to issues affecting communities in the Rocky Mountain region. We believe in building our futures together.



EDUCATION

Quality education systems are the foundation for successful businesses and communities, and is a key driver to disrupting the poverty cycle for so many families. We have a strong connection to science, technology, engineering and mathematics (STEM) education, and a passion for developing career technical education and pathways for the skilled trades. Our purpose is to invest in a variety of educational pathways that allow a diverse workforce to flourish. We respect and admire 501(c)(3)s that are relentless in their pursuit of delivering better quality solutions.



HEALTH

Healthy stakeholders and communities are a priority and a driving force behind our giving. We support health initiatives in our local communities and in corporate wellness programming. We place special emphasis on funding mental health awareness, suicide prevention and men's health initiatives.

THE RK FOUNDATION IS FUNDED BY
RECYCLING ALL THE SCRAP METAL
PRODUCED AT RK'S FOUR SHOP FACILITIES,
CONSTRUCTION PROJECTS AND SERVICE
SITES. ALL PROCEEDS ARE DIRECTED TO THE
RK FOUNDATION THAT IN TURN SUPPORTS
COMMUNITY ORGANIZATIONS IN A UNIQUE
AND SUSTAINABLE FUNDING MODEL.

**17,492,740
POUNDS**



MEET THE BOARD



JON L. KINNING

President



RICK L. KINNING

Vice President



MARCEE KINNING

Vice President



KATIE BEDARD DELL

Member



REED KINNING

Member

“

**PROUD TO BE THE NEWEST
MEMBER AND NEXT GENERATION
OF THE KINNING FAMILY TO SERVE
ON THE RK FOUNDATION BOARD.**

— REED KINNING

**THEIR STEWARDSHIP ENSURES THAT MANY NONPROFITS AND COMMUNITY CAUSES
RECEIVE THE FUNDING THEY DESERVE.**

RK CARES

RK CARES SERVES AS THE PHILANTHROPIC AND CORPORATE CITIZENSHIP ARM OF RK, OVERSEEING OUR EMPLOYEE ENGAGEMENT AND COMMUNITY OUTREACH EFFORTS

Established in 2013, RK Cares supports employees making a positive impact in the communities where they live and work through coordination of giveback opportunities.

Throughout the year, RK Cares organizes a variety of volunteer opportunities for RK employees, their family and friends. Volunteer events include packing food at local food banks, mobile blood drives, making blankets, wrapping holiday presents for kids in need and assembling care packages for deployed members of the military, to name a few. On an annual basis, RK Cares volunteers regularly log around 400 hours during the group volunteer activities.

Finally, each spring RK Cares and RK Wellness gather a large team to participate in the American Heart Association's Heart Walk. And, each year the RK Foundation provides a matching grant for every dollar raised to support heart disease research by Team RK.

THE RK HERO FUND

In 2019, the RK Cares Foundation was formally established to oversee the new employee hardship fund program, known as the HERO Fund. The HERO Fund empowers our team to help one another reduce the burden when unexpected emergencies occur. The fund is supported by optional payroll donations and led by a volunteer board of directors. To date, almost \$60,000 has been given to employees or their immediate families to help during a time of need.

The RK Foundation helped to seed the HERO Fund with a generous one-time grant of \$25,000. Now over 200 RK employees donate weekly and during small fundraisers throughout the year to help maintain the hardship fund and give back. In addition, the RK Cares Foundation made two community grants to local food banks in Colorado and Utah to help those affected by the COVID-19 pandemic and those struggling with food scarcity.

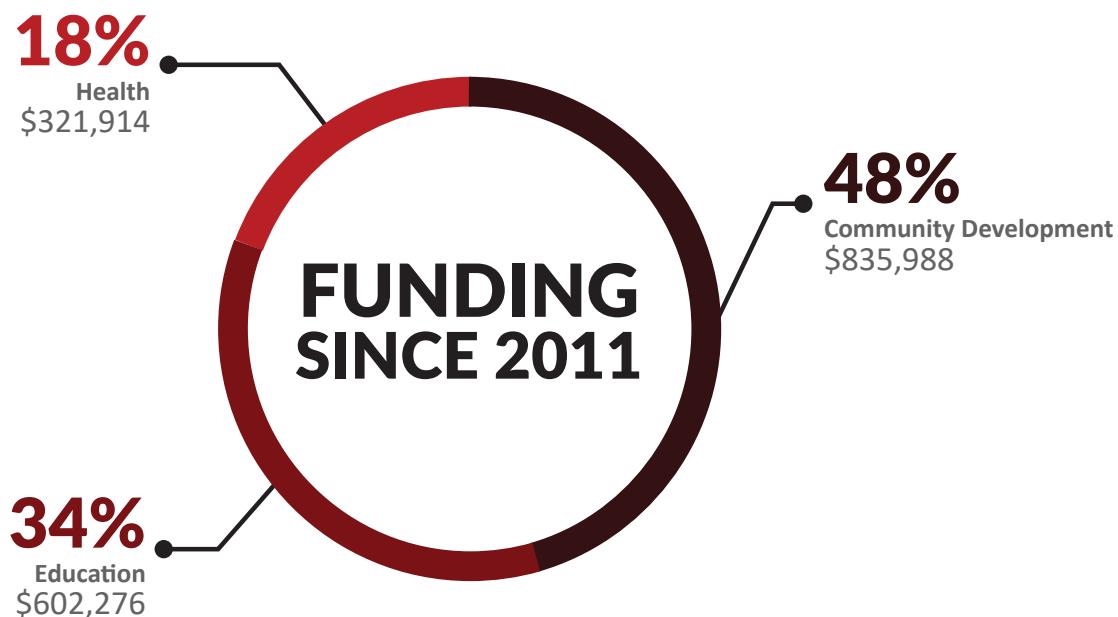
Helping
Employees
Rebuild, recover, renew, repair and...
Overcome



A DECADE OF IMPACT

THE RK FOUNDATION FUNDS LOCAL NONPROFITS

The RK Foundation funds nonprofits that provide programs and support to communities that align with our focus areas. As we move into our next decade of giving we are working to increase our impact in our specific focus areas of community development, education and health.



\$1.76M

TOTAL AMOUNT GRANTED
SINCE 2011

384

TOTAL AMOUNT OF GRANTS
SINCE 2011

158

NONPROFITS THAT
RECEIVED GRANTS SINCE 2011



One of the main priorities of the RK Foundation is keeping our impact local. Specifically, we made the decision to only consider grant requests from non-profit organizations that provide programs and services in the communities where RK and its 1,200+ employees live and work. As a small foundation, we know our ability to impact change on a wide geographic scale is just not feasible. So, while our impact map only includes two states, we know we are making a difference in these communities and the nonprofit partners we support. The size of each pin is based on the estimated percentage given in that area.

GRANTS AWARDED SINCE 2011 CATEGORIZED BY FOCUS AREA



COMMUNITY DEVELOPMENT

\$40K +

AMP the Cause
B:CIVIC
Clothes to Kids Denver

\$20K - \$39.9K

Blue Sky Fund
Center for Work Education and Employment
Denver Justice Council, Inc.
Girls Incorporated of Metro Denver
Green & Gold Foundation
RK Cares Foundation

\$10K - \$19.9K

Boys and Girls Club of Weld County
Community First Foundation
Denver Center for the Performing Arts
Food for Thought
Freedom Service Dogs
Habitat for Humanity Vail Valley
Mile High United Way
Mile High Youth Corps
National Sports Center for the Disabled
Share Our Strength
Step Denver
The Mile High Five Foundation
YMCA of Boulder

\$5K- \$9.9K

30 Day Fund
American Red Cross
Bunker Labs
Casa of Adams and Broomfield Counties
Colorado Restaurant Association
Colorado Veterans of Foreign Wars Foundation
Colorado Volunteer Team
Greater Kansas City Community Foundation
Honor Flight Utah
K9s for Warriors
Knights of Heroes
Lion Global Foundation
Project Healing Waters Fly Fishing
Promise Ranch
Rocky Mountain Children's Law Center
Salvation Army

The Greenway Foundation, Inc.
Vail Valley Foundation
Wounded Warriors Project

\$2.5K- \$4.9K

Colorado Coalition for the Homeless
Fisher House Foundation
Homes for Our Troops
Hope House
Save Our Youth
Volunteers of America



EDUCATION

\$40K +

Alliance for Choice in Education
CU Foundation - CIDE (Center for Inclusive Design and Engineering)
Denver Public Schools Foundation
Metropolitan State University of Denver Foundation

\$20K - \$39.9K

City Year Denver
Colorado Succeeds
Community College of Denver Foundation
Emily Griffith Foundation

\$10K - \$19.9K

College Track
Colorado State University Foundation
Master's Apprentice

\$5K- \$9.9K

Art Students League of Denver
Aurora Public Schools Foundation
Colorado Bioscience Institute
Colorado Technology Community Foundation
Delta Gamma Anchor Center for Blind Children
Denver School of Science and Technology, Inc.
Flight to Luxury
Hand & Heart Center
Hoya Foundation
McAuliffe School Foundation

Montbello Career and Technical School
Salt Lake Education Foundation

\$2.5K- \$4.9K

Anchor Center for Blind Children
Boys Hope Girls Hope
Denver East High School
Firefly Autism
Stem Launch Elementary School
Urban Peak Denver



HEALTH

\$20K - \$39.9K

St. Anthony Health Foundation
Leukemia & Lymphoma Society Rocky Mountain Chapter

\$10K - \$19.9K

Carson J Spencer Foundation, Inc.
Denver Health and Hospitals Foundation
Exempla Good Samaritan Medical Center Foundation
Project Angel Heart

\$5K- \$9.9K

Brent's Place
March of Dimes - Colorado Chapter/Denver Division
St. Mary's Hospital Development Foundation
University of Colorado Foundation

\$2.5K- \$4.9K

Craig Hospital
Lydia Dody Breast Cancer Foundation
Ronald McDonald House Charities Denver

\$40K +

American Heart Association
First Descents
National Jewish Health

**EVERY DONATION GIVEN BY THE RK FOUNDATION ENDS IN 11
TO MARK THE FOUNDING YEAR, 2011.**



RK-FOUNDATION.ORG

303.355.9696
3800 XANTHIA STREET
DENVER, CO 80238

© 2021, RK Industries, LLC. All rights reserved.