

## Specialist Staffing: A Tale of Reductions:

Here are just a few examples of how specialist staffing numbers have been reduced without firing or displacing any specialist staff members:

1. Larchmont: 1.0 FTE PE teacher for 2017-18. Teacher left the position and was replaced by 3 teachers for 1.0 FTE for 2018-19. The following year, the position was reduced to .7 FTE.
2. Larchmont: 1.0 FTE music teacher for 2017-18 and 2018-19. Teacher left the position and was replaced by 2 teachers for .7 FTE for 2019-20 and is .8 FTE for 2020-21 staffed by 3 teachers, one of which is currently unfilled.
3. Across the district for the coming school year, 6 elementary PE teachers retired or moved on to other positions. Only 1 teacher was newly hired and 1 teacher was moved from MS/HS PE to fill those 6 positions. That is a reduction of 4 positions due to attrition.
4. Crescent Heights: 1.0 teacher librarian for 2017-18 and 2018-19. When that teacher retired the position was cut to .6 FTE for the 2019-20 school year and for the coming year as well.
5. Stafford: Music and Pe were 1.2 FTE for 2017-18 and 2018-19. Both positions were reduced to .9 FTE for 2019-20 and 2020-21.
6. One librarian was at 3 different schools in 2017, 2018 and 2019. She was .8 FTE at Pt Defiance in 2017-18, .8 FTE at Lister in 2018-19, and .8 FTE at Sheridan in 2019-20. She has retired for 2020-21. Each time she was placed at new school, the FTE at the school she was removed from was reduced by .2 FTE. Every single time.

FTE numbers were provided by TPS through a public records request.