

CBA Violations to Look For in Remote Teaching

Section 47 A, lines 15-17 “(7.5) hour day inclusive of not less than a thirty (30) minute duty-free lunch period exclusive of passing time. A five (5) minute passing time shall also apply to Elementary Specialists.”

- Do you have 5-minute passing before and after lunch?
- Do you have at least 5-minute passing between every class? (Also in Section 63)

Section 48 A 2, lines 1-7 “All full-time certificated elementary employees shall have a minimum of two hundred and fifty (250) minutes per five (5) day week for the purpose of educational planning. Each employee shall have at least (1) continuous thirty (30) minute planning period on each full student day, amounting to a total of at least one hundred and fifty (150) minutes per five (5) day week. In addition, the remaining one hundred (100) minutes shall be provided in blocks of no less than twenty (20) consecutive minutes.”

- Do you have your full 250 weekly minutes of planning?
- Do you have 30 minutes of continuous/uninterrupted planning every day?
- Are your remaining 100 minutes of planning provided in chunks of at least 20 minutes?

Section 51 B “2. The District shall provide adequate training and ongoing coaching to support 17 effective co-teaching partnerships. 3. Co-teaching pairs shall have opportunities for common planning time.”

- If you are sharing classes with another specialist of the same subject, have you been provided training and opportunities for common planning time?

Section 63 “Beginning with the 2020-21 school year, no regular class shall have more than twenty-two (22) students per session in kindergarten, twenty-five (25) students at grade one (1) and two (2), more than twenty-six (26) students at grade three (3), or more than twenty-eight (28) students at grade four (4) and five (5). Beginning in the 2020-21 school year, multi-age classrooms will not span more than two (2) grades and will be no larger than twenty-six (26) students in grades four (4) and five (5) and no more than twenty-two (22) students in grades one through three (1-3).”

- The MOU about Specialist pay for classes which are over the cap states that we are “eligible to receive *upon request*, \$15.00 per trimester per student over the case load number identified in Sections 63-65. Total compensation under this provision will not exceed \$300 per semester/trimester per specialist making the request.” The deadline for the district to balance class sizes is September 29th. Keep track for yourself how many classes you have that are over cap, and by how many students.