



2025 Annual **REPORT**



\$1M granted, 5,000
BENEFITTED SINCE 2000.

Welcome

To our esteemed supporters,

Firstly, thank you for being a donor of the FVMA Foundation. Your gift ensures that together we leave a legacy of impact on the community.

2025 was a big year for the Foundation. We entered our second year of Inspire, a program designed to support emotional wellbeing. Over 100 people used the program this year, almost all of whom cited a positive experience. One participant noted, ***“Kristen McCallum is awesome. I don’t know how I was so lucky to be matched with her. Her really understanding the veterinary industry made a huge difference of my feeling truly understood. I think FVMA’s Inspire program will make a positive difference in many people’s lives- I know it has for me. Thank you.”*** Feedback like this shows that the program is working as intended.

We also launched our Crucial Care Fund this year, a program designed to curb economic euthanasia. This program is a partnership with Frankie’s Friends, a national nonprofit that administers these types of grants daily. Since launching in September, we’ve already saved the lives of ten pets. Not only have we saved these animals, but we have spared their families of losing a loved one and the clinics of having to administer an unnecessary euthanasia.

The Foundation also hired its first permanent position this year, our Development and Program Director, Terence Rooney. Terence brings 20 years of experience working in Foundations and has hit the ground running in raising awareness of our efforts in the community. We are grateful to have him on board.

There are many other achievements this year, which you’ll see in this Annual Report, and it’s important to note that none of these accomplishments would be possible without you. Your support drives our mission to provide essential services that support, encourage, and empower the people involved at every level of veterinary medical care.

Thank you for your contribution to the Foundation and your dedication to our field.

Sincerely,



A stylized, handwritten signature in grey ink, appearing to read 'SR'.

Dr. Scott Richardson
2024 FVMA President



Summary



\$175,000

granted to the community



709

*people impacted
by our
programming*



\$0 spent

*on overhead or operating costs
(these are covered by FVMA)*

Board of Directors & Staff

Staff



Terence Rooney,
Development & Program Director



Jim Naugle,
Executive Director

Board of Directors



Thomas Hester, DVM
President



Robert Swinger, DVM, DACVO
President-Elect



Scott Richardson, DVM
Past President



Steve Steverson, DVM
Treasurer



Ernest Godfrey, DVM
Emeritus



Richard Williams, DVM
AVMA Delegate



Richard Sutliff, DVM
AVMA Alternate Delegate



Beth May, DVM
District 1 – Big Bend



Erin Nadler, DVM
District 2 – Northeast



Stephanie Bowes, DVM
District 3 – Central



Donald Howell, DVM
District 4 – Tampa Bay



Beth Keser, DVM
District 5 – Treasure Coast

Board of Directors & Staff



Susan Zobler, DVM, DABVP
District 6 – South Florida



Barbara Lewis, DVM
District 7 – Southwest



John Wight, DVM
District 8 – Northwest



Christine Storts, DVM
District 9 – Space Coast

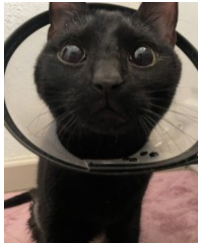


Gerardo Diaz, DVM
FAEP Representative

Impact Update

Animal Welfare

Our Crucial Care Fund, designed to curb economic euthanasia, has saved the lives of ten pets since launching in September. When an animal faces sudden injury or illness and the family can't afford a procedure to extend life, that's where we come in with grant funding. Economic euthanasia's are pervasive in our industry and it's important to have programming that supports these pets and keeps them in happy homes. Nearly \$20,000 has been granted as a result of this program.



Binx



Cali



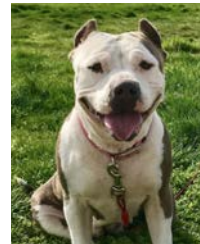
Cleo



Jade



Layka



Mia



Ozzy



Savannah



Zumi



"Receiving assistance for Noah means the world to me and my children. We will be forever thankful and indebted to all who help. Words can't explain how truly thankful I am. Watching my baby Noah, suffer in pain has been the hardest things I've had to do and to know that someone somewhere is so kind hearted and understanding to help me is nothing short of a miracle and a blessing. You truly are angels."

-Noah's family

Impact Update

Awards and Recognitions

We honored 20 individuals with scholarships this year that recognized aspiring CVTs, CVAs, and DVMs focused on either small animal or equine medicine. The FVMA Foundation has invested over \$550,000 in education efforts like these since 2000.



Reese Arthur
Pensacola State College
CVT Scholarship



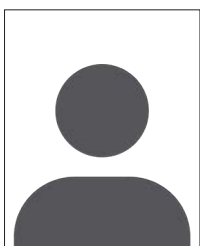
Mary Born
Pensacola State College
CVT Scholarship



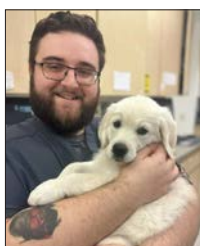
Xena Echevarria
Florida A&M University
CVT Scholarship



Adriana Fernandez
Miami-Dade College
CVT Scholarship



Belkis Gonzolaz
Hillsborough Community College
CVT Scholarship



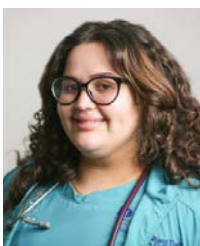
Zachary Janus
St. Petersburg College
CVT Scholarship



Tiffany Kern
Florida A&M University
CVT Scholarship



Jennifer Lilly
St. Petersburg College
CVT Scholarship



Raxari Llano
Miami-Dade College
CVT Scholarship



Nicole Prado
Miami-Dade College
CVT Scholarship

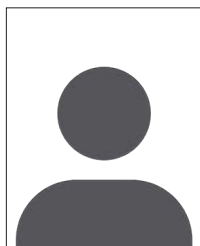


Delaney Rogulski
Eastern Florida State College
CVT Scholarship



Haley Sup
Eastern Florida State College
CVT Scholarship

Impact Update



Samantha Wells

Hillsborough Community College

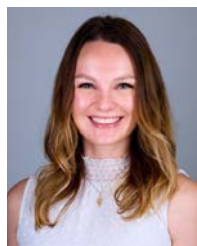
CVT Scholarship



Alexis Diaz

University of Florida

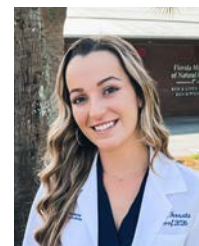
FAEP Scholarship



Hannah Child

University of Florida

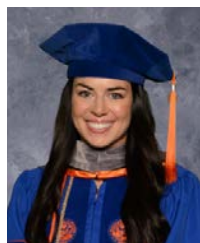
FVMA Scholarship



Ashley Ferrato

University of Florida

FVMA Scholarship



Meghan Murphy

University of Florida

FVMA Scholarship



Ali Torregrosa

University of Florida

FVMA Scholarship



Sydney Utzig

University of Florida

FVMA Scholarship



Amy Vickers

University of Florida

FVMA Scholarship

Impact Update

Career Development

Our Power of Ten program entered its fifth year of supporting up to 10 early career DVMs with leadership skills like efficient communication, managing your practice effectively, and leveraging legislation and advocacy to shape the profession. These individuals go on to share their knowledge with their teams, further evolving our field for the better. Many of these individuals become increasingly involved in leadership as a result of the program, serving as members of their local VMA or on boards, committees, or councils of associations like the FVMA. \$150,000 has been committed to this program since its inception in 2021.



***Marc Bremmer, DVM
District 4, Hillsborough***



***Jeremy George, DVM
District 1, Bay***



***Jaclyn Grogan, DVM
District 3, Orange***



***Stacy Hudak, DVM
District 2, Alachua***



***Lindsay McLean, DVM
District 4, Pasco***



***Kristi Rhodes, DVM
District 4, Hillsborough***



***Caley Sciardi, DVM
District 2, Clay***



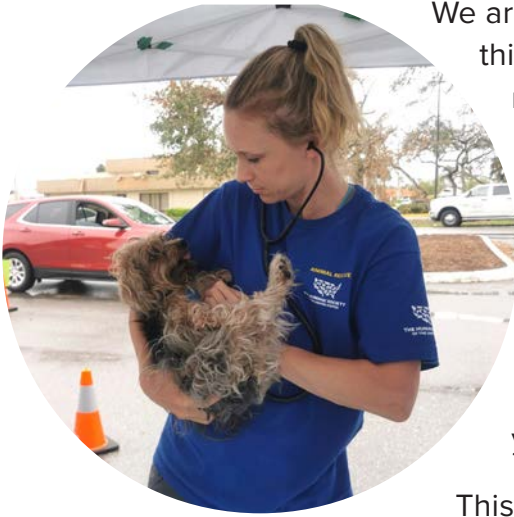
***Jacqueline Shen, DVM
District 3, Orange***



***Michelle Vereeb, DVM
District 3, Polk***

Impact Update

Disaster Relief



We are fortunate that there were no significant natural disasters this year which required relief or recovery funding. That doesn't mean we're in the clear next year. According to NOAA, "From 1980-2024, there were 94 confirmed weather/climate disaster events with losses exceeding \$1 billion each to affect Florida. These events included 7 drought events, 4 flooding events, 5 freeze events, 33 severe storm events, 36 tropical cyclone events, 4 wildfire events, and 5 winter storm events. The 1980–2024 annual average is 2.1 events (CPI-adjusted); the annual average for the most recent 5 years (2020–2024) is 6.8 events (CPI-adjusted)."

This data does not indicate the impact on our field, but it's fair to say that it's likely responsible for damaged or destroyed clinics and hundreds of displaced animals across the state. This is why our Disaster Relief fund will always be a part of our portfolio. We want the community to know that in the wake of catastrophe, we are here to support them. Since our founding in 2000, we've granted \$450,000 to support disaster relief.



**94 DISASTERS IN
FL SINCE 1980,
*exceeding \$1B in damages***

Impact Update



Wellbeing

Our Inspire program is our approach to promoting positive wellbeing in the field. With the high rates of depression and anxiety in veterinary medicine, it's important to have a program like Inspire where people can turn to and feel heard. This program is a partnership with Blue Buffalo, who has provided \$130,000 to completely underwrite the expenses associated with this initiative. That money allows us to accomplish two things:

1. We have trained individuals in the field called Wellbeing Champions who are responsible for building positive wellbeing workplaces at the clinic level. These individuals are scattered across the state and working proactively to keep emotional health a priority.
2. We've partnered with a cadre of counselors and coaches and offer three free therapy sessions per person, per year. The best part is that you do not need to be a member of the FVMA to take advantage of this benefit. You simply need to be working in the field in the state of Florida.



OVER 100 PEOPLE
*have used this
program this year.*

Donors

Program Partners

\$50,000+



Instigators of Impact

\$5,000+

Jacqueline Shellow, *in memory of Barry Faske*

\$500+

- Alan Scott Anderson
- Elizabeth Conrad
- John P. Hutchison
- Nancy J. Saxe
- Darlene and Laddie Ward
- Richard Williams
- Rebecca Winthrop

\$100+

- Joel A. Arana-Roman
- James H. Block
- Karen Eileen Brown
- Tara Czepiel
- Mary S. Denison (Smart)
- Craig Goldblatt, *in memory of Cooper*
- Joseph L. Imburgia
- Cheryl A. Kenlin
- Denise Kraemer
- Marta Lista
- Beth May
- Kathleen M. Meyer
- Eileen Naaman
- Christopher W. Ruzicka
- William A Walsh Jr.
- Gregory S. Winter
- Karen Wolfsheimer
- Karen Young

Donors

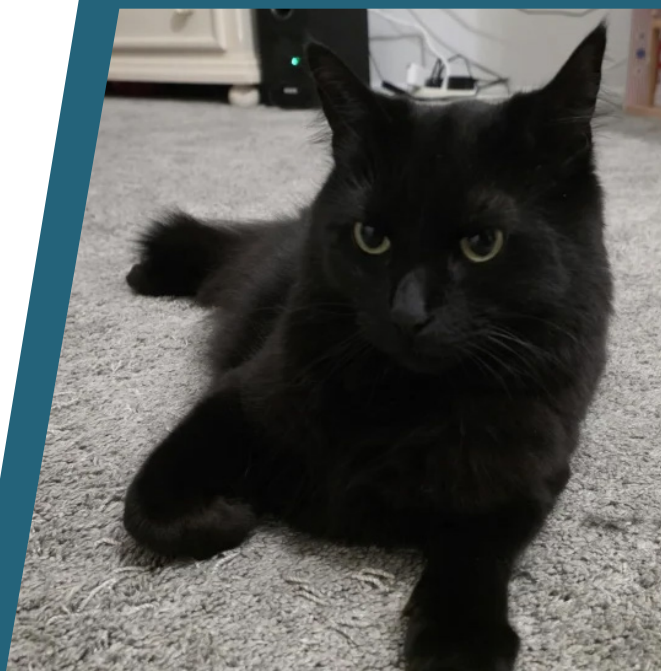
\$25+

- **Anonymous (2)**
- **Associates in Vet. Medicine and Surgery**
- **Kari Jenkins Bechler**
- **Jami Bender, in memory of Lucy**
- **Jonathan S. Block**
- **Hayley A. Booth**
- **Kim H. Braeutigam**
- **Richard E. Bernard**
- **Ellen C. Buerkett**
- **Richard Carpenter**
- **Denise Davidson**
- **Diana L. DeBlanc**
- **Richard E. Dunn**
- **David W. Eich**
- **Raquel M. Fagan**
- **Jason Z. Frydenlund**
- **Salvador Galindo**
- **Jessica Gamauf**
- **Jack M. Gaskin**
- **Edward W. Griffith**
- **Page Gordon**
- **Constanze Goricki**
- **Jonathan Gurland**
- **William T. Hill**
- **Emily M. Huetten**
- **Katy Johnson**
- **Barry N. Kellogg**
- **Barbara Kempf**
- **Belinda LaBarbera**
- **Joshua Lachowicz**
- **Mark S. Levy**
- **Diane T. Lewis**
- **Grace Lewis**
- **Donna Manderino**
- **Scott G. Martin**
- **Danise S. Martinez**
- **Martin A. Neher**
- **Matt G. Oakes**
- **Ursula Oberkirchner**
- **Erin Ouellette**
- **Christopher F. Paige**
- **Marc A. Presnel**
- **Terence Rooney**
- **Jeffrey T. Saunders**
- **Joseph E. Savarese**
- **Teri Schroeck**
- **Thom A. Smith**
- **Ben B. Smith**
- **Magnolia R. Sparks**
- **Richard C. Sutliff**
- **Billy J. Taylor**
- **Holly Valentine**
- **Veterinary Associates of Jacaranda**
- **Jeffrey Werwa**
- **John R. Wight**
- **Elizabeth A. Williams**
- **Tracie Wilson**

Donations as of 12/10/2025



7207 Monetary Drive
Orlando, FL 32809



Terence.Rooney@fvma.org
(407) 686-1615