



## **EMPLOYMENT LAW ALERT**

### **Families First Coronavirus Response Act Compliance Package**

The new Families First Coronavirus Response Act (FFCRA) has placed many additional compliance burdens on employers not seen before. With the rapidly increasing rate of COVID-19 patients in the United States, organizations need to stay ahead of these compliance obligations to avoid violations. In response to the sweeping federal changes, we have developed a Compliance Package to that addresses the requirements under the Act that includes:

1. A written Emergency Family Leave Policy;
2. A written Paid Sick Leave Policy;
3. A sample Notice from leadership that includes a notification on the entitlement to these new leaves;
4. Paid Sick Leave Act Poster for compliance with posting requirements; and
5. A chart that details the eligibility, leave and pay obligations under FFCRA.

We are in uncharted territory and there is so much information (and misinformation). Addressing the requirements under this law demands an organized response. We believe this Compliance Package is a valuable foundation for your organization.

As always, please contact us with any questions or concerns. We can help.