



**Cullen Andrews** • Vice President- Sales & Marketing • Dot Foods, Inc.  
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### Role & Responsibilities

I have been with Dot Foods for 15 years and am responsible for all aspects of Sales & Marketing for Dot, which will approach \$7 billion in revenues this year.

My work has allowed me to have experiences globally as we currently do business in 28 countries. I have always been connected to efforts and organizations where inclusiveness is a primary pillar and priority. Once I was blessed to have more experiences working and building relationships with people from other countries, I have felt a deeper connection to get more involved in helping my organization and community to be more inclusive, increase opportunities and reduce barriers for people from different cultures, backgrounds, and underrepresented groups. I am concerned about the direction our country and community is headed with increased ethnocentric views and want to get more involved to help our community be stronger and compete by embracing diversity, especially multi-cultural.

Skills Sets- strategic, leadership, international experience, innovative, change agent, analytical, and inclusive.

### Relevant Experience

- Dot Foods Executive Sponsor for Multi-Cultural Employee Resource Groups
- Women's Leadership Group at Dot Foods
- Oversee and help start our International Business
- Diversity Champion at Dot Foods- Formal designation for employees that embrace and drive inclusion and diversity.
- Leading process changes to reduce bias in our hiring process and internal evaluation processes
- Regional Business Council Mentor
- Member of Strategic Planning and Financial Review at Dot Foods

### Relevant Company Initiatives

- ESL Classes for employees- we have prioritized recruiting and retention efforts for employees where English is a second language
- Unconscious Bias Training
- Continued International Expansion both importing and exporting

### Education

BA- Political Science, University of Missouri- Columbia

MBA- University of Missouri- St. Louis

*About Dot Foods Inc. carries 120,000 products from 910 food industry manufacturers, making it the largest food industry redistributor in the United States. Through Dot Transportation Inc., a wholly owned subsidiary of Dot Foods, the company distributes foodservice, convenience, retail and vending products to distributors in all 50 states and more than 28 countries.*