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| Office of Workforce DevelopmentOhio Department of Job & Family ServicesMarch 24, 2020

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| Yesterday, the Ohio Manufacturers’ Association (OMA) held a call for manufacturers to learn about Ohio's stay-at-home order and what it means for employers, as well as to share information to help keep employees safe. More than 1,000 joined the call, exceeding the number of available lines. **I will provide a** **recording of the call which should be available today.** (As a reminder, the OMA's legal counsel, Bricker & Eckler, has produced [**this analysis of Ohio's stay-at-home order**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkxNQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131455098&sdata=AUEnMCX6pC%2B7Caf%2BdiN3BrK%2FxgIZhZS1aiLhmagK7zU%3D&reserved=0) and its impact on manufacturers.)* The OMA is working to organize another COVID-19 call soon to focus on employee health and employment law challenges. As soon as I have details, I will send an invitation.

**State Actions*** The [**stay-at-home order**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkxNg%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131455098&sdata=LLo3CX6lmBDF%2FrPXLc0ovPXdmpYBgWSVeW2qKFt2HVo%3D&reserved=0) issued by the Ohio Department of Health went into effect last night (Monday, March 23) at 11:59 p.m. and will remain in effect until at least Monday, April 6.
* During [**today's press briefing**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkxNw%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131465054&sdata=yEXfIjfEOvpV11GxLw8wizJlZDy5y%2Bw9XqVgLYo%2FHtc%3D&reserved=0), both the governor and Lt. Gov. Husted discussed the stay-at-home order and its impact on essential businesses -- including manufacturers and their suppliers. Lt. Gov. Husted said the best advice for essential businesses is that they read the order (see [**Section 15**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkxOA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131465054&sdata=RmSkqJXU4T2%2FzM%2FobEgw%2B4pPQxkysBl0CLLT36pSG3c%3D&reserved=0)) and be able to explain their rationale for remaining open, if questioned -- and to be prepared to demonstrate how the company is complying with the order's directives to protect employee health. Employees who are not essential to operations should work from home, he said.
* Gov. DeWine has ordered a freeze on state hiring immediately, with an exception for those who are directly involved in fighting the coronavirus. State agencies are looking to cut their budgets by up to 20%.
* The governor announced that any child care facility that remains open to care for children under a Temporary Pandemic Child Care license must give priority to families on the "front line" of the COVID-19 pandemic, primarily health care workers and first responders.
* The Ohio Department of Job and Family Services (ODJFS) has [**updated its website**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkxOQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131465054&sdata=X11b9eq0jg1XavbpkRtsl4MV6PS3YvSVxPW18zXjD90%3D&reserved=0) with links to a form that employers can provide to employees who have been laid off because of the COVID-19 pandemic to expedite their claim process. Also, [**this ODJFS web page**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyMA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131475012&sdata=AMkrPAYMp78TkPRbRAK4vJqOBYC0mjHCrWFI4DdpZhY%3D&reserved=0) is specifically for employers seeking answers to coronavirus-related Unemployment Insurance questions.

**Assistance for Businesses*** JobsOhio will offer a [**six-month deferral**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyMQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131475012&sdata=GTh4jHDtDLAizdZm%2FxEcDGbMvRUDZqk0Blwhz%2BTlFFY%3D&reserved=0) of payment of loans for the nearly 50 companies that have executed loan agreements with JobsOhio.

**Federal*** The CDC has [**updated its interim guidance**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyMg%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131475012&sdata=3zuP7k9Edv%2Bifziat%2BQ2FLce1x9tl6OWQgqwh%2B9ayCk%3D&reserved=0) for businesses and employers to plan and respond to COVID-19.
* The U.S. Department of Labor has revised its [**COVID-19 page**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyMw%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131484970&sdata=jFEs0hdhnj1h2xozbT%2FNQMZ%2BL1eQ9OkK2uen2DMgyHg%3D&reserved=0).
* On Capitol Hill, a procedural vote on Senate Republicans' $1.8 trillion "phase three" stimulus package [**failed earlier today**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyNA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131484970&sdata=YF%2FNoiVnwLf%2FlSlCdzhPWOdp%2F2YCzpH8dRCZpfah5cw%3D&reserved=0) -- the second time in less than 24 hours.
* HR Dive has published "[**five things to know**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyNQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131494923&sdata=rs2T0PTkQRafe%2FAy12j3jdPDgQ6DzRZu%2BUQNwILU%2BVY%3D&reserved=0)" about the new "Families First Coronavirus Response Act" (FFCRA) federal law, which mandates paid leave during the COVID-19 outbreak. The law takes effect Thursday, April 2. (For more on the FFCRA, see guidance from the OMA's legal counsel, [**Bricker & Eckler**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyNg%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131494923&sdata=zEVN%2F84e3%2FWdVI%2F5HhMrLsFhJ6eHc%2FZOSaIP2eB50ww%3D&reserved=0).)
* The U.S. Department of Labor announced it will issue a non-enforcement policy for 30 days after the FFCRA, goes into effect. The 30-day period will give manufacturers time to come into compliance with the law, and the DOL will focus on compliance assistance rather than enforcement for manufacturers that have acted in good faith to comply.
* A second SBA loan relief program is currently being considered by Congress. OMA Connections Partner Roetzel has published [**this analysis**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyNw%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131494923&sdata=9jtMgOAdCYRlgOPnda%2FDNdUS95o8usOkpz53Omj5SzM%3D&reserved=0) on what the package could contain.

**National Association of Manufacturers*** To help companies navigate the regulatory climate during these turbulent times, the NAM will host a compliance and enforcement conference call on Wednesday, March 25, from 3 p.m. to 4 p.m. (EDT). [**Register here**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyOA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131504880&sdata=ePrxPC7utT219VlCDBBVWc90okgAZRLR4tBJqUDY3ek%3D&reserved=0).

**OMA Connections Partners*** Calfee has published [**this helpful summary**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkyOQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131504880&sdata=Wz2MGaOhK2na%2B%2BxTq7JQu1XHShp56BHDX9TXI17a4bw%3D&reserved=0) called, "What You Need to Know Now About Workers’ Compensation in COVID-19 Ohio."
* Roetzel has published [**this article**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzMA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131504880&sdata=WgiUY43XxCFXqJd8w%2BCSoKcXL4yz30sGEDYFnx3WOBs%3D&reserved=0) called, "Unemployment Benefits: What Employers Need to Know," which includes a section for Ohio.
* Roetzel has also published [**this list**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzMQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131514837&sdata=SEDiOVUvWRa3n%2F%2B1J6CTha6LTOq5o0KNstLkd%2FXviB4%3D&reserved=0) of temporary policy changes implemented by the Ohio Bureau of Workers' Compensation (BWC) in response to COVID-19.

**Ohio Cases of COVID-19*** At [**last check**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzMg%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131514837&sdata=rsgWDK3AU1AyWT32iTQ3Lp9rionYm6T%2FmGvlev%2Br5Ts%3D&reserved=0), Ohio had 442 confirmed cases, 104 individuals hospitalized, and six deaths. Positive test results have now been found in 46 counties. The median age of those diagnosed is 52 years old.

For health-related questions regarding COVID-19, contact the Ohio Department of Health’s call center at 1-833-4-ASK-ODH (1-833-427-5634). The OMA encourages members to check for updates from the [**CDC**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzMw%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131524792&sdata=VDuaG4Z4e3FJR3zedTiYXvvojIdYaBUOzQnDNJ8it3k%3D&reserved=0) and the [**Ohio Department of Health**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzNA%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131524792&sdata=AGaHE4YaKPGZspzllLw%2BP3n%2BvLaYj0CzZOUo1fOL6SM%3D&reserved=0), as well as the [**OMA's COVID-19 Resources Page**](https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fohiomfg.informz.net%2Fz%2FcjUucD9taT0yOTExMjA2JnA9MSZ1PTM5NDM4NDQ1OSZsaT0yMzA4MTkzNQ%2Findex.html&data=02%7C01%7Ckelly.carey%40jfs.ohio.gov%7Cefa4d8b14f6947631ec508d7cf7d026f%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0%7C0%7C637206008131524792&sdata=gJHpha7NSBy4GJwG5t5XxNAMMgAVeKPsGJP%2BRnLDT3Y%3D&reserved=0).Thank you!   |

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