

Supporting MCTAC's Performance Driven Academy

This month [MCTAC](#) kicked-off a new **Performance Driven Academy**, a year-long initiative involving 150 provider organizations across NYS. Support for this capacity building initiative is provided by staff from CCSI's [Center for Collaboration in Community Health](#). Here's a quick overview from John Lee, Director:

What are the goals of the PDA?

Participants in the Performance Driven Academy will come away with the skills needed to support their organizations in the transition to a value-based payment environment by:

- *Preparing the organization for greater accountability as new payers (MCOs, ACOs, IPAs) emerge*
- *Supporting the strategic use of limited resources*
- *Encouraging informed decision making and implementing meaningful changes*
- *Emphasizing accountability to make a difference and demonstrate impact*
- *Identifying and understanding key performance indicators within the agency*

Who is participating?

The PDA is open to OMH and OASAS agencies. To participate, the agency must create a PDA Leadership Work Team with 3 - 5 participants. We are encouraging agency executives, as well as clinical program directors, finance, human resources, quality as well as data analytics staff to participate as members of the PDA Leadership Team. Over 150 provider organizations are currently involved.

What topics will be covered?

The PDA includes a series of 12 webinars presented over the course of the next year focused on practices and processes that need to be in place to evolve as a Performance Driven organization. These content areas include Performance Driven Organization Culture, Collaboration, Human Resources, Effective Measurement Practices, Continuous Quality Improvement Practices, Practice Development & Management, Revenue Cycle Management /Fiscal Management, Corporate Compliance/Security/Privacy, Contracting & Negotiating, Strategic Planning, Monitoring Population Characteristics, Marketing and Communications. During each webinar, agencies are given tools to support the introduction of the specific practice within their agency and are encouraged to put the tool in use through the PDA Leadership Team.

In addition to the web-based learning opportunities, agencies are participating in 4 in-person sessions, each one held in 3 different locations across NYS. The in-person sessions are designed to provide an opportunity to de-brief on homework assignments, ask questions of the experts, as well as participate in case studies on key topics to help take their learning to the next level.

How can I learn more?

While Semester 1 of the PDA has begun, please feel free to email the CCSI staff at pda@ccsi.org for additional information.