



SCTA Professional Learning 2022

The SCTA Equity Team welcomes you to the 2022-23 school year. We invite you to join us today via Zoom and explore the resources below as we move our learning to action. Welcome back!

Meet the SCTA Equity Team: Office Hours

The SCTA Equity Team will hold Office Hours on Monday, August 29th from 1:00 - 1:45 pm.

Meet the members, join the team, ask questions, and share concerns.

We are here for you.

<https://us02web.zoom.us/j/3716611724>



Some members of the SCTA Equity Team at NEA 2022: Angelia Jones, Nikki Milevsky, Stacey Willett, Melanie Bean, with NEA Director Nichole DeVore



Coming this October, join SCTA, Capital Service Center, and the CTA Human Rights Department in continuing our work towards becoming an anti-racist union!

Racial Justice Advocacy

1. Why "Systemic Racism" is Not Just a Buzzword
2. How to Create an Anti-Racist Classroom
3. Moving Beyond Awareness to Allyship: How Educators Can Take Action
4. Confronting the Rise of White Nationalist Ideology in Schools

You are loved.
You are perfect.
You are protected.

State and Federal Laws Protecting LGBTQ+ Youth

US CONSTITUTION: 1ST AMENDMENT

Protects the right of a youth to be "out," display symbols of pride, and wear clothing consistent with their identity.



US CONSTITUTION: 14TH AMENDMENT

Requires public systems to protect LGBTQ+ youth to the same extent as other youth and respond to harassment: Equal access to programs

CALIFORNIA LAWS: DISCRIMINATION

- Civil Rights Act of 2007: AB 14
- Nondiscrimination in State Programs: SB 1441
- Juvenile Justice Safety and Protection Act: SB 518
- California Student Safety and Violence Prevention Act of 2000 (AB 537)



CALIFORNIA LAWS: HEALTH

- Sexual Orientation Change Effort: SB 1172
- Prohibits conversion therapy
- California Healthy Youth Act: AB 329
- Sex Education and HIV Prevention

CALIFORNIA LAWS: SAFETY

Seth's Law (AB 9): require schools to establish policies to prevent bullying, be responsive to complaints, train personnel how to recognize and intervene in bullying, and make resources available to victims of bullying.



CALIFORNIA LAWS: SAFETY

AB 1266: allowing students to fully participate in activities (sports), facilities (bathrooms, locker rooms), and programs (physical education) based on their gender identity.

CALIFORNIA LAWS: EDUCATION

FAIR Education Act (SB 48): Fair, Accurate, Inclusive, and Respectful Education in History/ Social Science; Inclusion of LGBTQ+ people in US History classes and textbooks



US/ CALIFORNIA: RIGHT TO PRIVACY

It's against the law for school officials to disclose a student's sexual orientation or gender identity to parents or other school staff.



For more information, resources, and professional learning, contact Melanie Bean at junenanaais@hotmail.com



Resources to Support our LGBTQ+ Students and Educators

- [SCUSD Connect Center](#)
- Laws Infographic (left): <https://bit.ly/3wyjP7E>
- [2022 CTA LGBTQ+ Conference \(Scholarships available\)](#)
- Identify as an advocate and ally: Ask and give your pronouns; Protect privacy; and wear an "I'm Here" badge. Contact Melanie Bean at junenanaais@gmail.com



Next Steps:

- Fill out the [Affinity Group Google Form](#) to move our work from learning to action!
- [Spotlight your colleagues good work](#).
- Buy a SCTA "I'm Here" shirt: scta@saccityta.com
- Read Kara Synhorst's "[Steps you can take tomorrow](#)" and discuss with your site team. What steps can you all commit to?

SCTA Equity Team: HumanRights@saccityta.com
<https://www.facebook.com/groups/sctahumanrights>

CTA Social Justice Statement: We, as educators, have a responsibility for the collective good of students, members, community and society while ensuring human and civil rights for all. Social justice is a commitment to equity and fairness in treatment and access to opportunities and resources for everyone, recognizing that equality is not necessarily equitable. Social justice means that we work actively to eradicate structural and institutional forms of oppression such racism, sexism, classism, linguicism, ableism, ageism, heterosexism, gender bias, religious bias, xenophobia, and other "isms" and biases.