The SCTA Equity Team welcomes you to the 2022-23 school year. We invite you to join us today via Zoom and explore the resources below as we move our learning to action. Welcome back!

Meet the SCTA Equity Team: Office Hours

The SCTA Equity Team will hold Office Hours on Monday, August 29th from 1:00 - 1:45 pm.

Meet the members, join the team, ask questions, and share concerns. We are here for you. https://us02web.zoom.us/j/3716611724

SCTA Professional Learning 2022

You are loved. You are perfect. You are protected.

State and Federal Laws Protecting LGBTQ+ Youth

U.S. Constitution: 17th Amendment
Privilege people with status such as “status” or “privilege” to the detriment of others, and cross boundaries with legal certainty.

California Laws: Discrimination
Prohibits discrimination in the workplace based on sexual orientation, gender identity, and gender expression.

California Laws: Safety
At school, we are required to report instances of harassment, discrimination, and bullying.

California Law: Education
Title IX ensures equal access to education, prohibits discrimination, and requires schools to investigate complaints.

California Right to Privacy
It’s a right for the school age of children to include their personal information in their school’s directory.

Racial Justice Advocacy
1. Why “Systemic Racism” is Not Just a Buzzword
2. How to Create an Anti-Racist Classroom
3. Moving Beyond Awareness to Allyship: How Educators Can Take Action
4. Confronting the Rise of White Nationalist Ideology in Schools

SCTA Equity Team: HumanRights@saccityta.com
https://www.facebook.com/groups/sctahumanrights

Resources to Support our LGBTQ+ Students and Educators

- SCUSD Connect Center
- 2022 CTA LGBTQ+ Conference (Scholarships available)
- Identify as an advocate and ally: Ask and give your pronouns; Protect privacy; and wear an "I'm Here" badge. Contact Melanie Bean at junenana@gmail.com

Affinity Group Google Form to move our work from learning to action!

Spotlight your colleagues good work.

Buy a SCTA "I'm Here" shirt: scta@saccityta.com

Read Kara Synhorst's "Steps you can take tomorrow" and discuss with your site team. What steps can you all commit to?

Next Steps:

- Fill out the Affinity Group Google Form to move our work from learning to action!
- Spotlight your colleagues good work.
- Buy a SCTA "I'm Here" shirt: scta@saccityta.com
- Read Kara Synhorst's "Steps you can take tomorrow" and discuss with your site team. What steps can you all commit to?

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CTA Social Justice Statement: We, as educators, have a responsibility for the collective good of students, members, community and society, while upholding laws and civil rights for all. Social justice is a commitment to equity and fairness in treatment and access to opportunities and resources for everyone, recognizing that equality is not necessarily equitable. Social justice means that we work actively to eradicate structural and institutional forms of oppression such as sexism, racism, classism, linguicism, ableism, ageism, heterosexism, gender bias, religious bias, xenophobia, and other "isms" and biases.