

## Effects of District's Proposed Cuts on Take-Home Pay

Here are just a few examples of what these devastating cuts would mean to the actual take-home pay of certificated staff members. The impact on classified staff would be even more catastrophic.

### Example A:

New Hire: Salary Schedule A1  
Current Pay: \$47,988

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$959.76	\$959.76	\$959.76
Kaiser	\$0	\$4249.92	\$6013.56
Total Reduction	<b>-\$959.76</b>	<b>-\$5209.68</b>	<b>-\$6973.32</b>
Net Pay	\$47,028.24	\$42,778.32	\$41,014.68
% Pay Cut	<b>-2%</b>	<b>-10.9%</b>	<b>-14.5%</b>

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$959.76	\$959.76	\$959.76
Health Net	\$3407.40	\$11,064.48	\$15,656.16
Total Reduction	<b>-\$4367.16</b>	<b>-\$12,024.24</b>	<b>-\$16,615.92</b>
Net Pay	\$43,620.84	\$35,963.76	\$31,372.08
% Pay Cut	<b>-9.1%</b>	<b>-25.1%</b>	<b>-34.6%</b>

**Example B:**  
 Average Certificated Staff: Salary Schedule D11  
 Current Salary: \$75,714

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$1503.48	\$1503.48	\$1503.48
Kaiser	\$0	\$4249.92	\$6013.56
<b>Total Reduction</b>	<b>-\$1503.48</b>	<b>-\$5753.40</b>	<b>-\$7517.04</b>
Net Pay	\$74,210.52	\$69,960.76	\$68,196.96
% Pay Cut	<b>-2%</b>	<b>-7.6%</b>	<b>-9.92%</b>

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$1503.48	\$1503.48	\$1503.48
Health Net	\$3407.40	\$11,064.48	\$15,656.16
<b>Total Reduction</b>	<b>-\$4367.16</b>	<b>-\$12,567.98</b>	<b>-\$17,519.64</b>
Net Pay	\$71,346.84	\$63,146.02	\$58,194.36
% Pay Cut	<b>-5.8%</b>	<b>-16.6%</b>	<b>-23.1%</b>

**Example C:**  
 Top K-12 Salary: Salary Schedule E20  
 Current Salary: \$100,975

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$2019.50	\$2019.50	\$2019.50
Kaiser	\$0	\$4249.92	\$6013.56
<b>Total Reduction</b>	<b>-\$2019.50</b>	<b>-\$6269.42</b>	<b>-\$8033.06</b>
Net Pay	\$98,955.50	\$94,705.58	\$92,941.94
% Pay Cut	<b>-2%</b>	<b>-6.2%</b>	<b>-8.0%</b>

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$2019.50	\$2019.50	\$2019.50
Health Net	\$3407.40	\$11,064.48	\$15,656.16
<b>Total Reduction</b>	<b>-\$5426.90</b>	<b>-\$13,083.98</b>	<b>-\$17,675.66</b>
Net Pay	\$95,548.10	\$87,891.02	\$82,999.34
% Pay Cut	<b>-5.4%</b>	<b>-13.0%</b>	<b>-17.5%</b>