

Effects of District's Proposed Cuts on Take-Home Pay

Here are just a few examples of what these devastating cuts would mean to the actual take-home pay of certificated staff members. The impact on classified staff would be even more catastrophic.

Example A:

New Hire: Salary Schedule A1

Current Pay: \$47,988

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$959.76	\$959.76	\$959.76
Kaiser	\$0	\$4249.92	\$6013.56
Total Reduction	-\$959.76	-\$5209.68	-\$6973.32
Net Pay	\$47,028.24	\$42,778.32	\$41,014.68
% Pay Cut	-2%	-10.9%	-14.5%

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$959.76	\$959.76	\$959.76
Health Net	\$3407.40	\$11,064.48	\$15,656.16
Total Reduction	-\$4367.16	-\$12,024.24	-\$16,615.92
Net Pay	\$43,620.84	\$35,963.76	\$31,372.08
% Pay Cut	-9.1%	-25.1%	-34.6%

Example B:

Average Certificated Staff: Salary Schedule D11

Current Salary: \$75,714

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$1503.48	\$1503.48	\$1503.48
Kaiser	\$0	\$4249.92	\$6013.56
Total Reduction	-\$1503.48	-\$5753.40	-\$7517.04
Net Pay	\$74,210.52	\$69,960.76	\$68,196.96
% Pay Cut	-2%	-7.6%	-9.92%

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$1503.48	\$1503.48	\$1503.48
Health Net	\$3407.40	\$11,064.48	\$15,656.16
Total Reduction	-\$4367.16	-\$12,567.98	-\$17,519.64
Net Pay	\$71,346.84	\$63,146.02	\$58,194.36
% Pay Cut	-5.8%	-16.6%	-23.1%

Example C:

Top K-12 Salary: Salary Schedule E20

Current Salary: \$100,975

Provider: Kaiser

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$2019.50	\$2019.50	\$2019.50
Kaiser	\$0	\$4249.92	\$6013.56
Total Reduction	-\$2019.50	-\$6269.42	-\$8033.06
Net Pay	\$98,955.50	\$94,705.58	\$92,941.94
% Pay Cut	-2%	-6.2%	-8.0%

Provider: HealthNet

	Employee Only	Employee + One	Employee + Family
Retiree Health 2%	\$2019.50	\$2019.50	\$2019.50
Health Net	\$3407.40	\$11,064.48	\$15,656.16
Total Reduction	-\$5426.90	-\$13,083.98	-\$17,675.66
Net Pay	\$95,548.10	\$87,891.02	\$82,999.34
% Pay Cut	-5.4%	-13.0%	-17.5%