

**Memorandum of Understanding No. 2**

**Between**

**The Sacramento City Teachers Association (SCTA)**

**&**

**The Sacramento City Unified School District (SCUSD)**

**March 30, 2020**

In his March 13, 2020 Executive Order (N-26-20), California Governor Gavin Newsom directed school districts to “continue delivering high-quality educational opportunities to students to the extent feasible through, among other options, distance learning and/or independent study.”

Following the Governor’s Executive Order, the parties reached an agreement (MOU #1) in which they agreed to work together “in order to inform a mutually-developed long-distance learning capacity that may be implemented going forward.”

Both SCUSD and SCTA recognize that teachers throughout the District have informally been providing engagement, enrichment and review interaction with students, and both the District and the Union are appreciative of those efforts.

The parties jointly agree to a goal that SCUSD and SCTA members will begin providing instruction through mutually developed long-distance learning options on Monday, April 13, 2020.

The next step toward meeting that goal includes the distribution of technology and equipment, and professional development to support teachers in providing instruction. In order to accomplish that, the parties agree to the following:

1. **Computers and Internet Access**: As needed by unit members, the District will provide sanitized computers. If staff do not have remote internet access and notify the District, the District and SCTA will work in good faith to resolve the issue.
2. **Distribution of Computers and Internet Access**: For unit members who need a District-provided computer or additional equipment that the District acquires to achieve internet access (e.g., a hotspot), the District will make arrangements for the pickup. The arrangements regarding the delivery of equipment will be made between staff and their principal/director/supervisor through voluntary pick up by teacher, or delivery by District representative or mail. The goal for receipt of equipment is the close of business, Wednesday, April 1, 2020. Teachers will not be responsible for damage to any computer or equipment.
3. **Professional Development—Phase 1—Universal Design for Learning**: By no later than April 12, 2020, unit members will complete the three self-paced modules for Universal Design for Learning, which includes:

- a. Mindset
- b. Frame
- c. Lesson Delivery

The time to complete the three (3) modules is approximately one (1) hour per module for a total of three (3) hours.

4. **Professional Development—Phase 2 On-line Distance Learning:** The District's preferred instructional platform is Google Classroom; however programs such as Schoology and other instructional platforms currently used by teachers are also acceptable. Because Google Classroom is the District's preferred instructional platform, the District ~~may~~ will not be able to provide additional technical or professional support for alternative platforms. The District will also provide self-paced online learning related to the use of on-line learning tools, like Zoom, Remind, Screencast, Screencastify, and other complementary tools to an educational instructional platform. The District recognizes that unit members may also be using use tools like Edmodo and Class Dojo, to communicate with parents and students. The District also understands that teachers may use alternative instructional platforms, such as Schoology, however the District will not be able to offer technical or professional support. By April 12, 2020, unit members will participate in a District-provided self-paced online professional development related to the use of Google Classroom to provide support for on-going distance learning instruction. The expected time for self-paced training is approximately up to six (6) hours, but may vary depending on staff familiarity with Google Classroom.
5. This MOU does not apply to employees on a leave of absence or those who do not have a current assignment.
6. **Agreement Subject to Change:** This MOU is subject to change as required by any order issued by a federal, state or local officer or agency that impacts or contradicts the terms of this MOU.
7. **Further Negotiations:** This agreement does not preclude continued discussion between the District and SCTA on MOU #2 or other working conditions impacted by the COVID-19 pandemic.
8. **Non-Precedent Setting:** This agreement between SCTA and the District is not precedent-setting and expires as of June 30, 2020.

**For SCTA**

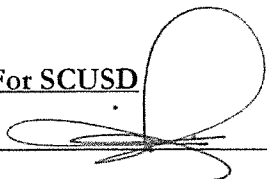


David Fisher, President

3/30/2020

Date

**For SCUSD**



Jorge Aguilar, Superintendent

3/30/20

Date

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