

Church of the Ascension + 2019 Vestry Leadership Overview

At the January 29, 2019, Annual Meeting we will elect one new Warden and three new Vestry Members. A slate of candidates will be presented by the Vestry's nominating committee. More than one candidate for each seat may be presented, and tradition at Ascension allows self-nominations, nominations by parishioners of other parishioners and floor nominations at the Annual Meeting. To learn more, contact Nominating Committee members **Jim Drury, Cliff Green, Tim Kowalski** and/or **Cynthia Perrizo**. To the left, below, is basic Vestry information. The box to the right below shows some potential Vestry endeavors in 2019 that may, in turn, suggest Vestry leadership qualities that may best serve Ascension going forward.

Definition(s). Technically, for the purposes of both church canon and civil law, the term Vestry refers to a Rector and elected Wardens and Vestry Members, together entrusted with fulfilling church canons and fiduciary responsibilities. In common parish parlance, the term Vestry also normally includes the Treasurer and Clerk, and may include a Chancellor (parish legal counsel). These individuals are appointed by the Vestry and may be Vestry Members or other parishioners in good standing. Unless Vestry Members, they do not have voting privileges.

Elections. Elections for Wardens and Vestry Members take place at the parish Annual Meeting. Warden candidates have normally had prior Vestry experience and are elected for staggered two-year terms. Nine additional Vestry members – three each year – are elected for three-year terms.

General Roles of the Vestry

- ♦ Has both accountability and authority to fulfill requirements of both civil law (as a corporation) and church canons (as a congregation of the Episcopal Church in the Diocese of Chicago).
- ♦ Shares with Rector, other lay leaders and staff in strategic planning and implementation.
- ♦ Seeks to embody the Church's core values in the Body of Christ.

Expectations of Individual Members

- ♦ Vestry membership assumes regularly taking part in worship and in the overall life and well-being of the parish through an expanding network of relationships and particular ministries and events.
- ♦ Members attend monthly meetings, the parish Annual Meeting, a Vestry retreat (if held), and other Vestry-related gatherings as needed. Members preview meeting materials; start meetings on time; and contribute to positive facilitation of meetings.
- ♦ Members normally assume responsibility for participation in and/or leadership of at least one committee, task force or special project and/or are identified as 'liaison' to an area of parish ministry.
- ♦ Rector, Wardens and Treasurer normally meet once monthly to identify and prioritize matters and to draft Vestry meeting agendas.

Agendas and Reporting. Agendas include action items, information items and advisory items. Often the agendas are annotated, meaning that we not only identify the matter that will be considered but also include some background information.

Responsibilities of All Parishioners.

- ♦ Share in leadership by participating in ministries and by taking part in the governance of the parish at Annual Meetings, including nomination and election of Wardens and Vestry Members.
- ♦ Stay informed and participate in parish committees, projects and decisions. Vestry meetings are open to all members. Members may request for items to be included on agendas.

2019 Vestry Leadership Priorities

A preliminary look ahead suggests that the 2019 Vestry will be devoted to a mix of short-term and long-range commitments, including ...

- ♦ **Ascension Connections:** Continue to cultivate and provide opportunities for social fellowship, mission/outreach and spiritual growth; continue to welcome, cultivate, train and support new participation and leadership.
- ♦ **Strategic Planning.** First steps have been taken in 2018 toward more intentional strategic planning—envisioning a positive future for Ascension and prioritizing our resources to get there. Moving the process forward will rely on the leadership of the 2019 Vestry.
- ♦ **Nursery/children's ministry.** Our nursery and children's ministries have been dormant for a few years. Vestry leadership may be important in reviving them.
- ♦ **Adult Education** is of interest to some and additional money may be budgeted in 2019. What leadership can the Vestry provide in identifying related interests and needs?
- ♦ **Communications & Media Development .** Continued improvement of our new website, internal communications, print materials and more; roles and responsibilities; identify paid staff vs. volunteer roles and responsibilities.
- ♦ **Buildings and Grounds.** Continuing to build on the efforts of the present Vestry and to expand the scope of investigation and action to include long-range plans.
- ♦ **Order of St. Anne/Convent.** Seek to become more intentional about all aspects of the relationship between Ascension and OSA; address concerns; build on strengths and opportunities.
- ♦ **Financial Management and Stewardship:** Continuing to build on the positive leadership and transparency of the past few years; continue to build parishioner's confidence and to encourage more robust financial participation.