

# Hospitality ME + Partnership 2020

See Job Descriptions and apply at <https://llbeancareers.com/>

- Temporary Warehouse Positions - **Immediate Openings**
- Customer Service Home Agent (work from home- order takers)
- Temporary Sales Associate - Freeport, ME

Our hiring process is 90% virtual - it's a quick phone call with us for Warehouse jobs and Video Chat (Zoom-like) for Home Agents and Retail jobs.

## **WAREHOUSE summary**

**Pay:** 1<sup>st</sup> shift \$15.50 - \$18.22 and 2<sup>nd</sup> shift \$17.50 - \$20.25 (includes \$3 differential) Nighttime differential add \$1/hour after 11pm.

Mondays and Fridays are key - the more days you are available, the more you will work.

**Note:** Lifting jobs (Material Handlers) pay the most - you must clear a Dynamic Strength Test (LLB on site clinic) Material Handler Pay starts at \$16.72 on 1<sup>st</sup> shift and \$18.75 on second.

**Minimum requirements:** 3 shifts a week. 1<sup>st</sup> shift is an 8-hour shift; 2<sup>nd</sup> shift is 6,7, or 8 hours

**For the WAREHOUSE application** enter your shift preferences (required)

Please respond to the two interview questions by entering **Hospitality ME**

Note: our lifting jobs pay the most and if you are interested, answer Yes, and then tell us if you can reach to 78" on the application.

We will move applications to the front of the line that indicate **Hospitality ME** and will ask you to schedule a short conversation with us about work schedules, training, and what to expect as the hiring process moves forward.

## **HOME AGENT summary**

**Pay:** \$12- \$12.50 hour

Schedules are very flexible with a minimum of 24 hours a week

Systems requirements can be found at [https://llbean.wd1.myworkdayjobs.com/en-US/LLBean\\_Careers/job/Portland-ME/Customer-Service-Home-Agent---Temporary\\_JR3440](https://llbean.wd1.myworkdayjobs.com/en-US/LLBean_Careers/job/Portland-ME/Customer-Service-Home-Agent---Temporary_JR3440)

**For the Home Agent application** complete scheduling questions please.

Please respond to the two interview questions by entering **Hospitality ME**

All other questions about schedules and computers must be answered.

We will move applications to the front of the line that indicate **Hospitality ME** and we will ask you to schedule a mini interview (video camera required) for quick skills assessment and to talk with us about work schedules, training, and what to expect as the hiring process moves forward.

## **STORES summary: Flagship Campus - Freeport**

**Pay:** \$12/hour

Schedule is varied and flexible and accommodating; emphasis is on weekends.

Group Interviews are virtual and include a store leader and up to 5 candidates. (Web cam required)

**For the Sales Associate application** complete all scheduling questions please.

Please respond to the two interview questions by entering **Hospitality ME**

We will move applications to the front of the line that indicate **Hospitality ME** and reach out to schedule a mini interview (video camera required) and to talk about work schedules, training, and what to expect as the hiring process moves forward.