2019-20 Annual Report

St. Brendan the Navigator Episcopal Church



July 26, 2020

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Our Mission

The Mission of St. Brendan the Navigator Episcopal Church is to

love, praise, **welcome,** and **serve**:

· to **love** one another as Christ loves us,

· to **praise** God in all things,

· to **welcome** and affirm all persons,

· to **serve** the needs of one another and of those on the island, the peninsula, and throughout the world.

Our Values

These are our **values** at St. Brendan the Navigator Episcopal Church.

We will:

· **Welcome** others with **respect** and **compassion**;

· **Listen** to others with **trust** and **appreciation**;

· **Seek God's goodness** in each person;

· Strive for **consensus** and **work collaboratively**;

· Join in acts of **loving kindness**;

· **Share our faith** joyfully across the generations;

· **Engage** as many of our **parishioners** as possible, **year-round**, in our common life and ministries;

· **Learn from our past** and look to the future with **hope.**

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TABLE OF CONTENTS

St. Brendan's Mission & Values……..……...2

Agenda ……..…4

Minutes of the July 28. 2019 Annual Meeting……...5-7

Report from the Priest in Charge……... 8

Report of the Senior Warden……..……..…...9

Report of the Junior Warden & Buildings and Grounds…… 10

Treasurer's Report & Financials …….....11-19

Audit Report…….....20

Report of the Nominating Committee…….....21-22

Ministry Reports

Education & Spiritual Development Ministry…… 23

Finance & Stewardship Ministry…….....24

Outreach Ministry……...25

Pastoral Care Ministry…….26

Welcoming & Hospitality Ministry……..27

Worship & Music Ministry…… …….28

Prayer of Saint Brendan…… ….29

St. Brendan the Navigator Episcopal Church
Annual Meeting – July 26, 2020

AGENDA

11:00 Call to Order & Opening Prayer

I. Approval of Minutes of the Annual Meeting on July 28, 2019

II. Report of Nominating Committee -- Election of Vestry Officers and Members-at-Large & Convention Delegates and Alternates

III. Treasurer's Report

IV. Comments/Questions for Vestry Officers

V. Comments/Questions for Ministry Chairs

VI. Proposed revisions to the Bylaws of St. Brendan the Navigator

VII. Closing Prayer & Adjournment

Minutes of the Annual Meeting
St. Brendan the Navigator Episcopal Church
Deer Isle, ME
Sunday, July 28, 2019

The 2019 Annual Meeting was called to order at 11:27 a.m. by Senior Warden Lis Ingoldsby. A quorum was present – 43 members were in attendance. The Reverend Karen Egerton offered an opening prayer.

Approval of Minutes of the Annual Meeting on July 29, 2018

Skip Greenlaw moved to accept the Minutes of the 2018 Annual Meeting; Stewart Pierson seconded the motion. The motion passed.

Nominating Committee Report

Pete Dane presented the committee's recommendations for officers, members of the Vestry, and delegates and alternates to the Diocesan Convention for the ensuing year:

Senior Warden	Elisabeth Ingoldsby
Junior Warden	Josephine Jacob
Clerk	Barbara Kourajian
Treasurer	Bill Scaife
Member-at-Large	Tom van Buren (three-year term)

Miriam Antich will be continuing, serving the third of a three-year term.

Meg Graham will be continuing, serving the second of a three-year term.

Delegates to Diocesan Convention: Skip and Diane Greenlaw

Alternates to Diocesan Convention: Ruth Robinson and Barbara Kourajian

There were no nominations from the floor. Skip Greenlaw moved the slate be accepted as drafted; Miriam Antich seconded the motion. The motion passed.

Pete remarked that if you want to be a delegate to the Diocesan Convention, please let the Nominating Committee know, so the Committee can place you in this slot.

Mickey Jacoba made the point the slate should be released prior to the Annual Meeting, so someone wanting to nominate a parishioner would have time to check with this person to see if he/she was interested before placing his/her name in nomination.

Ruth Robinson said the Vestry should consider the fact the Treasurer does not need to serve on the Vestry. She stated there are three people willing to serve as Treasurer, but these individuals do not want to be on the Vestry. Lis noted this would require a Bylaw change. Bill Scaife said that according to Church Canons, a Treasurer does not have to be a Vestry officer; this is up to each parish to make this decision. Lis said we need to revisit this.

Lis acknowledged what an asset Pete Dane has been to the Vestry. She remarked the Vestry has been great this year and thanked the members for serving.

Treasurer's Report

Pete Dane referred us to his comments in the Annual Report. A nutshell financial report of finances through June 30th of this year is included.

He stated we are paying our bills. The Stewardship Committee is asking for an increase in giving primarily to: 1) pay our organist/choir director what she is worth (her cleaning responsibilities will now be done by a professional cleaner), and 2) address our building needs. He noted we have a $10,000 Capital Reserve line item and explained this was put in as an aspirational need to make sure if something happens, we have the money to cover it. The salary for the 1/3 Priest in Charge has been included as if we were paying the priest this year.

Ruth Robinson commented the proper way to do this is to give the congregation the year-end Financials and Balance Sheet for 2018; then if you want to have a half-year summary for the Annual Meeting, it is fine. Pete said an end of the year calendar report for 2018 will be made available. He noted we had an $8,000 surplus for 2018 -- half went to building capital needs and the other half to clergy salary.

Pete clarified that the Congregation does not approve the budget, the Vestry does. Lis noted that when we develop a budget, the Finance Committee works with all the Ministries to anticipate what their needs are; this is a collaborative process.

Search Committee Report

Barbara Kourajian reported on the search process: where we are advertising the job, how the application process works, and the role of the congregation in identifying potential candidates. She and other members of the Search Committee emphasized how important it is for the congregation to get the word out about our 1/3 Priest in Charge position.

Comments/Questions for Vestry Officers

Lis stated: "Something special is happening here – there is an energy; a vitality. We have a spirit in this parish." She drew our attention to her report and highlighted the following from this past year:

- We now have video technology for our meetings – "So, there is no excuse not to sign up for a Ministry!"
- The altar stairs are now safe and beautiful
- Meg Graham, Marilyn Verhey and Mickey Jacoba have put together a Religious Studies Library, searchable by author and book title

Lis expressed much appreciation to Connie Mayo for what she does and brings to St. Brendan's. Connie has been doing two jobs (music and cleaning) and going forward will be doing what she loves – music. Lis noted the music program is flourishing and sited Connie's mentoring of the choir. After due diligence (consulting the American Guild of Organists), the Vestry voted to raise Connie's salary to a fair compensation. Subsequently, we will be hiring a cleaning person.

The Office Administrator job description is being revisited to make it a stronger position with responsibilities for our electronic communications. Pete Dane and others have been filling in, but this arrangement is temporary. Ruth Robinson asked about timing for hiring as this needs to be considered when developing the budget. Lis said we will defer to the Vestry about timing; it is likely we will wait until we hire a priest.

Meg Graham announced she has collected names of parishioners willing to sit a morning or afternoon a week to staff the church office. She said anytime someone was in the building, the Library could be open. Meg hopes this will happen in August, so we can try this out while more people are here in the summer and early fall.

Lis mentioned Edward Dufresne will be joining us on a consulting basis for the Vestry. He is scheduled to start at our next Vestry meeting on August 13th. Lis commented it will be tremendous for us to have priestly guidance.

Comments/Questions for Ministry Chairs

Tom van Buren (Outreach Ministry) mentioned a few highlights from his report which included inviting speakers from organizations we support to speak to our congregation and community after services. He drew our attention to a questionnaire which listed different areas of possible engagement for Outreach including some we work with and others we have talked about and have not acted on. Most of Outreach's attention is on the island and peninsula. This questionnaire will be circulated and available online for input.

Lis mentioned we do have a Kitchen Committee. Building rentals are picking up and we are trying to be flexible with a group's needs and budget.

Mickey Jacoba inquired about how we are rethinking the committee structure; specifically, the possibility of volunteers interested in helping the ministry but not necessarily being formal members and having to attend ministry meetings. Lis explained our committee structure is loose; you don't have to be a member, but it would be helpful for consistency and for reaching consensus.

Miriam Antich, representing the Stewardship Committee, will make a presentation after this meeting.

Skip Greenlaw made a motion to adjourn the meeting; Meg Graham seconded the motion. The motion passed. The meeting was adjourned at 12:18 p.m. We closed by reading the Prayer of St. Brendan.

Barbara Kourajian

Clerk

Report From the Priest in Charge

It's a bit challenging to write a report for the annual meeting after only two weeks as St. Brendan's "priest in charge," especially in the midst of the Corona Virus, which is preventing us from gathering for worship, meetings and all normal church activities. So I will take this opportunity to reiterate the aspects of congregational life which I will focus on in the weeks and months to come…

1. First, I plan to "visit" as many St. Brendan people as possible, as all strong organizations are built on strong relationships. I want to hear your stories as well as your hopes and concerns as related to St. Brendan.

2. I will attend all Ministry Team meetings to get a sense of the scope of each ministry's work. I see my role as a "support" for all you are doing and all you hope to do in the year to come.

3. I will reach out and make connections with the clergy group on the island as well as with organizations working on issues of importance in the larger community of Deer Isle.

4. I will continue working with Worship and Music Ministry Team to develop liturgies and worship experiences that open us to the transformative and liberating power of God's love for the sake of "God's kingdom come on earth as it is in heaven" (the up-side-down, counter-cultural, justice-seeking, peace-making way of Jesus).

5. I will continue working with the COVID-19 Task Force as we try to find safe ways of "returning" to St. Brendan for worship, fellowship, and the ministries of the church. This "Covid work" looks like it may continue for some time to come, and may shape much of what we do in this next year as well as how we might go about doing the ministries entrusted to us.

I look forward to all that is to come in the year ahead, and to working with the community of St. Brendan toward the blessed and challenging call of caring for one another and for the world God so loves. For all that has come before we give thanks, and for all this is yet to come we say, "Yes!"

Your sister in Christ,

Pastor Elaine Hewes

Report of the Senior Warden

"Let gratitude be the pillow upon which you kneel to say your nightly prayer.
And let faith be the bridge you build to overcome evil and welcome good."

- Maya Angelou, *Celebrations: Rituals of Peace and Prayer*

This year St. Brendan's reached the culmination of a three year journey of renewal – along a prayerful and thoughtful path of discernment, forgiveness and healing. With the gracious and good guidance of Pastor Edward Dufresne throughout our journey, the results of our work together were realized with our search and call to Pastor Elaine Hewes. Her creative energy and spiritual support is a long- awaited and welcomed blessing for St. Brendan's, and we look forward with much joy to her pastoral leadership in the months and years ahead. We are also extremely grateful Pastor Edward Dufresne will serve as Ministry Consultant through the end of the year to provide sage guidance in a time of much transition. Along with the consecration and installation of our new bishop the Rt. Rev. Thomas Brown, it is indeed a year to celebrate new beginnings!

We welcome and embrace these blessings thanks to the faith, trust and support of our members and the good work of our six ministries – the outcomes of which are shared in this report. In addition, much appreciation is due for the commitment of energy and time of this year's Vestry – along with the search committee – a reminder and affirmation the parish of St. Brendan's continues to be blessed and is now thriving as never before - guided by the undeniable power of the Spirit.

Although it has been a year of affirmations, since March we have been hurtled into an unforeseen time of uncertainty by the COVID19 pandemic, dramatically impacting our daily lives and relationships with friends and families – and yes with our worshipping community of St. Brendan's. Perhaps the hidden and unanticipated blessing realized the past four months are the virtual connections enabled via Zoom online worship: our Worship and Music ministry has "pivoted" and created seamless programs for weekly online worship, and "attendance" at services has risen with relatives, acquaintances and family from afar able to "gather" with us. St. Brendan's COVID19 Task Force meanwhile, meets regularly keeping abreast of the latest state, diocesan and CDC guidelines and is monitoring best practices and the safety measures required prior to consideration of any re-gathering. It is indeed a time of uncertainty, and a time to "trust in the darkness" – holding on tightly to our strong community of faith.

Let us now shift our focus to not only sustaining and maintaining our ministry work but also embracing opportunities that come with new beginnings. With deep gratitude for Pastor Elaine and our new Vestry leadership, let us pledge our active support and involvement for the good works yet to come.

Thank you for your trust and support over the past three years.

Lis Ingoldsby, Senior Warden

July 28, 2019-July 26, 2020

Report of the Junior Warden and Buildings & Grounds

Three themes continued to govern expenditures and activities relating to Buildings and Grounds at St. Brendan's during the past year: safety, garden improvement, and building repair and maintenance.

The installation of an automatic door opener, discussed last summer, proving to be beyond our reach financially and impractical besides, we installed electronic door bells at both the back and the side doors, to enable people to summon help with the doors and alert anyone inside the building that someone was outside. In addition, we paved the area at the foot of the steps to the main entrance with the objective of melting ice in winter and improving footing. The third safety measure was to install sturdy and handsome handrails on both sides of the altar to aid people ascending and descending the altar stairs.

The garden on the north side of the church was significantly improved this year with new plantings of a small tree, shrubs and perennials. Several members of the church took turns watering. This spring further plantings were donated. Further, the raised beds at the rear of the church were planted to contribute fresh vegetables for the effort to mitigate food security on the Island during the Pandemic.

Window trim on the south and west sides of the church was repaired. The west side fronting on Route 15 was further improved with the removal of the ramp that was not code compliant and the repair of the steps, using artificial wood to eliminate the necessity to strip and paint every few seasons.

Owing to the use of the church in the winter and spring seasons we considered installing a generator to avoid the problem of power outages, and some consideration was also given to solar installation. The generator idea was abandoned because of the high cost of a permanent generator, and the lack of places to store and operate a mobile generator. The possibility of a solar installation should be revisited from time to time as the costs of solar comes down. Meanwhile the significant project that remains for Fall, 2020 is replacement of the roof on the old church, for which estimates are now being submitted.

Starting in the late summer professional cleaners were hired to do a weekly cleaning of the church, and to clean up as needed after events. Their regular thorough attention, often at 5:00 am, kept the church building looking well cared for during the fall and winter. Since the church has been closed to services and meetings they have been able to do deeper cleaning than the regular weekly schedule would allow. During January and February while the church was still open, our part-time church administrative assistant reorganized the office and cleared out the files, putting the church in good condition for the arrival of our new priest in charge.

Happily, St. Brendan's was able to make up for past omissions of funds set aside for building repair and maintenance by adding more than the required annual $10,000 to the Building Capital Fund. Including the additional funds set aside this year the Building Capital fund stands at $75,000 as of June 30, 2020.

Our beautiful, historic sanctuary and spacious, modern parish hall continue to be valuable assets to the life of the parish and the community, physically and spiritually. The combined efforts of professionals and the DIYs among us continue to help us grow into the potential of our buildings and land.

Respectfully submitted,

Jo Jacob, Junior Warden and Meg Graham, Vestry Liaison

Treasurer's Report

St. Brendan's, like many churches during the pandemic, is watching its income flow carefully. At mid-year, the church's income was above budget, thanks to a very large pre-payment of a pledge or pledges in January. But pledge offerings declined in June, the first month in 2020 they have done so.

We can't declare a trend based on one month's data. Nevertheless, the numbers will continue to be followed closely because pledge income comprises about 95 percent of the budget.

We are all in this together: the anxiety, the hibernation in our homes, the masks … And, the leadership of St. Brendan's recognizes also that we all are in a financial struggle together. Sometimes pledges can't be met, especially after something like the pandemic appears out of the blue, and household incomes drop just as fast.

But, please remember when you look at your financial picture that a large portion of St. Brendan's budget goes to help others through the work of the Outreach Ministry.

An information at-a-glance table and budget information is on the following pages.

Many thanks to Carolyn Mor and Pete Dane for their diligence and help with financial reports.

Questions? Please contact me.

Bill Scaife

Treasurer

YTD Finance Report Nutshell Version

SAINT BRENDAN THE NAVIGATOR			
FINANCE REPORT NUTSHELL VERSION			
January 1 Through June 30, 2020			
	Actual to Date	Budget to Date	Total Budget
Total Revenue[1]	**59,253**	**55,553**	**107,106**
Expenditures			
Diocesan Assessment	6,288	6,288	12,576
Clergy Expenses[2]	14,834	15,636	31,823
Office Expense	7,152	6,524	13,047
Building Operating	6,407	7,600	15,200
Building Repair[3]	347	1,500	13,000
Other	332	1,350	2,700
Outreach	4,186	5,270	10,541
Worship	8,609	8,897	18,386
Total Expenditures	**48,155**	**53,065**	**117,273**

Note 1: To conclude we are "ahead of budget" is erroneous: Many people prepay their pledges and the Budget to Date figure is simply 1/2 of the Total Budget. Note also the budget assumes a "loose plate" and building rental amount that will not materialize

Note 2: To conclude we are "way below budget" on this line is erroneous. Priest in Charge only began in June and the Budget to Date figure is simply 1/2 of the Total Budget

Note 3: Within that line item is $10,000 which is contributed at year end to Building Capital Account. Hence it is excluded from Budget to Date. It is not likely to get funded this year.

2019 Income Statement/Budget Performance

9:09 PM
02/04/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Income Statement Budget Performance
January through December 2019

	Jan - Dec 19	Budget	$ Over Budget	Jan - Dec 19	YTD Budget	$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
Offerings							
Pledges	101,736.04	96,306.00	5,430.04	101,736.04	96,306.00	5,430.04	96,306.00
Previous year pledge payment	1,117.36	0.00	1,117.36	1,117.36	0.00	1,117.36	0.00
Plate Offerings	6,406.00	3,000.00	3,406.00	6,406.00	3,000.00	3,406.00	3,000.00
Total Offerings	109,259.40	99,306.00	9,953.40	109,259.40	99,306.00	9,953.40	99,306.00
Other Income							
Building Use Income	2,144.66	2,750.00	(605.34)	2,144.66	2,750.00	(605.34)	2,750.00
Interest Income	592.46	0.00	592.46	592.46	0.00	592.46	0.00
Special gifts and collections	52.00	0.00	52.00	52.00	0.00	52.00	0.00
Total Other Income	2,789.12	2,750.00	39.12	2,789.12	2,750.00	39.12	2,750.00
Total Income	112,048.52	102,056.00	9,992.52	112,048.52	102,056.00	9,992.52	102,056.00
Gross Profit	112,048.52	102,056.00	9,992.52	112,048.52	102,056.00	9,992.52	102,056.00
Expense							
Assessment - Diocesan	13,190.10	13,190.00	0.10	13,190.10	13,190.00	0.10	13,190.00
Clergy Expenses							
Sunday Supply Clergy	9,400.00	10,000.00	(600.00)	9,400.00	10,000.00	(600.00)	10,000.00
Direct Emergency Pastoral Care	0.00	720.00	(720.00)	0.00	720.00	(720.00)	720.00
Worship Committee	135.00	400.00	(265.00)	135.00	400.00	(265.00)	400.00
Education Committee	100.00	240.00	(140.00)	100.00	240.00	(140.00)	240.00
Outreach Committee	0.00	240.00	(240.00)	0.00	240.00	(240.00)	240.00
Vestry Expenses	0.00	400.00	(400.00)	0.00	400.00	(400.00)	400.00
Senior Warden	0.00	480.00	(480.00)	0.00	480.00	(480.00)	480.00
Pastoral Care	50.19	240.00	(189.81)	50.19	240.00	(189.81)	240.00
Clergy Augmentation - Dufresne	1,350.00	0.00	1,350.00	1,350.00	0.00	1,350.00	0.00
Clergy Augmentation - Hayward	120.00	0.00	120.00	120.00	0.00	120.00	0.00
Clergy Salary Reserve							
Search Expense	382.00	0.00	382.00	382.00	0.00	382.00	0.00
Clergy Salary Reserve - Other	18,906.00	18,906.00	0.00	18,906.00	18,906.00	0.00	18,906.00
Total Clergy Salary Reserve	19,288.00	18,906.00	382.00	19,288.00	18,906.00	382.00	18,906.00
Business Exp Reimbursement	1,500.20	4,000.00	(2,499.80)	1,500.20	4,000.00	(2,499.80)	4,000.00
Workers Comp Insurance	253.00	0.00	253.00	253.00	0.00	253.00	0.00
Total Clergy Expenses	32,196.39	35,626.00	(3,429.61)	32,196.39	35,626.00	(3,429.61)	35,626.00
Office Expense							
Bank charges	0.00			0.00			
Office Assistant	0.00	5,850.00	(5,850.00)	0.00	5,850.00	(5,850.00)	5,850.00
Payroll Taxes	0.00	448.00	(448.00)	0.00	448.00	(448.00)	448.00
Supplies	1,845.52	2,000.00	(154.48)	1,845.52	2,000.00	(154.48)	2,000.00
Communications & Telephone	2,513.87	2,600.00	(86.13)	2,513.87	2,600.00	(86.13)	2,600.00
Diocesan Payroll Service Fees	78.00	250.00	(172.00)	78.00	250.00	(172.00)	250.00
Total Office Expense	4,437.39	11,148.00	(6,710.61)	4,437.39	11,148.00	(6,710.61)	11,148.00
Building - Operating Expenses							
Building - Cleaning wages	5,255.00	4,160.00	1,095.00	5,255.00	4,160.00	1,095.00	4,160.00
Payroll taxes - cleaning wages	195.84	318.00	(122.16)	195.84	318.00	(122.16)	318.00
Building - Propane	2,999.28	3,000.00	(0.72)	2,999.28	3,000.00	(0.72)	3,000.00
Building - Electricity	1,017.93	1,400.00	(382.07)	1,017.93	1,400.00	(382.07)	1,400.00
Building - Property Insurance	1,779.00	1,700.00	79.00	1,779.00	1,700.00	79.00	1,700.00
Building - Grounds	275.00	1,700.00	(1,425.00)	275.00	1,700.00	(1,425.00)	1,700.00
Building - Snow Plowing	1,115.00	1,000.00	115.00	1,115.00	1,000.00	115.00	1,000.00
Fire Alarm System	1,071.90	1,000.00	71.90	1,071.90	1,000.00	71.90	1,000.00
Cleaning Maint supplies	71.16	300.00	(228.84)	71.16	300.00	(228.84)	300.00
Total Building - Operating Expenses	13,780.11	14,578.00	(797.89)	13,780.11	14,578.00	(797.89)	14,578.00
Repairs and Maintenance							
Building - Exterior	2,665.74	400.00	2,265.74	2,665.74	400.00	2,265.74	400.00
Building-Plumbing/Gas	650.58	1,000.00	(349.42)	650.58	1,000.00	(349.42)	1,000.00
Building-Electrical work/repair	33.74	400.00	(366.26)	33.74	400.00	(366.26)	400.00
Building-Heating System	335.08	400.00	(64.92)	335.08	400.00	(64.92)	400.00
Building-Contingency	406.50	2,000.00	(1,593.50)	406.50	2,000.00	(1,593.50)	2,000.00
Depreciation reserve	0.00	10,000.00	(10,000.00)	0.00	10,000.00	(10,000.00)	10,000.00
Total Repairs and Maintenance	4,091.64	14,200.00	(10,108.36)	4,091.64	14,200.00	(10,108.36)	14,200.00
Other Expenses							
Travel,Mtgs,Gifts,Misc	0.00	500.00	(500.00)	0.00	500.00	(500.00)	500.00
Hospitality	126.34	500.00	(373.66)	126.34	500.00	(373.66)	500.00
Christian Education	420.00	400.00	20.00	420.00	400.00	20.00	400.00
Advertising	245.85	1,000.00	(754.15)	245.85	1,000.00	(754.15)	1,000.00
Total Other Expenses	792.19	2,400.00	(1,607.81)	792.19	2,400.00	(1,607.81)	2,400.00
Outreach							
Primary Outreach							
Outreach Gifts	(1,297.52)	0.00	(1,297.52)	(1,297.52)	0.00	(1,297.52)	0.00
Primary Outreach Expenditures	6,700.00	5,718.00	982.00	6,700.00	5,718.00	982.00	5,718.00
Total Primary Outreach	5,402.48	5,718.00	(315.52)	5,402.48	5,718.00	(315.52)	5,718.00

2019 Income Statement/Budget Performance, cont.

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02/04/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Income Statement Budget Performance
January through December 2019

	Jan - Dec 19	Budget	$ Over Budget	Jan - Dec 19	YTD Budget	$ Over Budget	Annual Budget
Rector's Dis, Fund-current year							
Rector's Discret, Expendtures	457.50	953.00	(495.50)	457.50	953.00	(495.50)	953.00
Total Rector's Dis, Fund-current year	457.50	953.00	(495.50)	457.50	953.00	(495.50)	953.00
Episcopal Relief & Development	1,906.00	1,906.00	0.00	1,906.00	1,906.00	0.00	1,906.00
Total Outreach	7,765.98	8,577.00	(811.02)	7,765.98	8,577.00	(811.02)	8,577.00
Worship Expenses							
Musician wages	11,305.00	10,000.00	1,305.00	11,305.00	10,000.00	1,305.00	10,000.00
Payroll taxes - Musician	836.15	765.00	71.15	836.15	765.00	71.15	765.00
Instrument Maintenance	557.00	1,000.00	(443.00)	557.00	1,000.00	(443.00)	1,000.00
Music and Licensing fees	297.90	225.00	72.90	297.90	225.00	72.90	225.00
Sanctuary Supplies	394.03	400.00	(5.97)	394.03	400.00	(5.97)	400.00
Music fees/extra music(ians)	40.00	520.00	(480.00)	40.00	520.00	(480.00)	520.00
Total Worship Expenses	13,430.08	12,910.00	520.08	13,430.08	12,910.00	520.08	12,910.00
Total Expense	89,683.88	112,629.00	(22,945.12)	89,683.88	112,629.00	(22,945.12)	112,629.00
Net Ordinary Income	22,364.64	(10,573.00)	32,937.64	22,364.64	(10,573.00)	32,937.64	(10,573.00)
Other Income/Expense							
Other Income							
MCF Endowment Increase/Decrease	946.40	0.00	946.40	946.40	0.00	946.40	0.00
MCF Increase/Decrease account	14,005.49	0.00	14,005.49	14,005.49	0.00	14,005.49	0.00
Total Other Income	14,951.89	0.00	14,951.89	14,951.89	0.00	14,951.89	0.00
Other Expense							
Stock transfer fees/gain/loss	42.19	0.00	42.19	42.19	0.00	42.19	0.00
Total Other Expense	42.19	0.00	42.19	42.19	0.00	42.19	0.00
Net Other Income	14,909.70	0.00	14,909.70	14,909.70	0.00	14,909.70	0.00
Net Income	**37,274.34**	**(10,573.00)**	**47,847.34**	**37,274.34**	**(10,573.00)**	**47,847.34**	**(10,573.00)**

2019 Balance Sheet/Previous Year Comparison

9:01 PM
02/04/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Balance Sheet Prev Year Comparison
As of December 31, 2019

	Dec 31, 19	Dec 31, 18	$ Change
ASSETS			
Current Assets			
Checking/Savings			
Unrestricted Cash Accounts			
BHBT Checking	39,006.80	24,249.56	14,757.24
MCF Investment Unrestricted	71,300.74	57,295.25	14,005.49
Fidelity Brokerage Services LLC	25,819.66	25,227.20	592.46
BHBT Rector's Discretionary a/c	174.56	632.06	(457.50)
Total Unrestricted Cash Accounts	136,301.76	107,404.07	28,897.69
Restricted Cash Accounts			
BHBT Capital/Restricted Chking	33,889.69	6,058.05	27,831.64
MCF Investment Restricted	50,000.00	50,000.00	0.00
MCF Endowment - Restricted	8,193.79	7,247.39	945.40
Total Restricted Cash Accounts	92,083.48	63,305.44	28,778.04
Total Checking/Savings	228,385.24	170,709.51	57,675.73
Total Current Assets	228,385.24	170,709.51	57,675.73
Fixed Assets			
Buildings and Land	1,214,392.75	1,214,392.75	0.00
Sanctuary Capital Repairs 2013	7,173.38	7,173.38	0.00
Furniture and Equipment	15,272.20	15,272.20	0.00
Total Fixed Assets	1,236,838.33	1,236,838.33	0.00
TOTAL ASSETS	**1,465,223.57**	**1,407,547.84**	**57,675.73**
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	75.55	78.42	(2.87)
Credit Cards	250.59	0.00	250.59
Other Current Liabilities	25,287.67	22,790.00	2,497.67
Total Current Liabilities	25,613.81	22,868.42	2,745.39
Long Term Liabilities			
Intra Church Loan	0.01	0.01	0.00

2020 YTD Income Statement/Budget Performance

11:37 AM
07/01/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Income Statement Budget Performance
June 2020

	Jun 20	Budget	Jan - Jun 20	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Offerings					
Pledges	3,132.13	8,367.16	57,564.80	50,203.00	100,406.00
Previous year pledge payment	0.00	0.00	150.00	0.00	0.00
Plate Offerings	250.00	291.66	675.00	1,750.00	3,500.00
Total Offerings	3,382.13	8,658.82	58,389.80	51,953.00	103,906.00
Other Income					
Building Use Income	0.00	166.66	660.25	1,000.00	2,000.00
Building Use Income Outreach	0.00	100.00	0.00	600.00	1,200.00
Interest Income	0.00	0.00	203.31	0.00	0.00
Special gifts and collections	0.00	0.00	0.00	0.00	0.00
Total Other Income	0.00	266.66	863.56	1,600.00	3,200.00
Total Income	3,382.13	8,925.48	59,253.36	53,553.00	107,106.00
Gross Profit	3,382.13	8,925.48	59,253.36	53,553.00	107,106.00
Expense					
Assessment - Diocesan	1,048.00	1,048.00	6,288.00	6,288.00	12,576.00
Clergy Expenses					
Sunday Supply Clergy	200.00	566.66	3,800.00	3,400.00	6,800.00
Direct Emergency Pastoral Care	0.00	30.00	0.00	180.00	360.00
Worship Committee	67.50	16.66	827.42	100.00	200.00
Education Committee	0.00	10.00	0.00	60.00	120.00
Outreach Committee	0.00	10.00	0.00	60.00	120.00
Vestry Expenses	0.00	16.66	67.50	100.00	200.00
Senior Warden	0.00	20.00	0.00	120.00	240.00
Pastoral Care	0.00	10.00	0.00	60.00	120.00
Clergy salary	0.00	0.00	0.00	0.00	0.00
Clergy Salary Reserve expense	0.00	0.00	0.00	0.00	0.00
Clergy Augmentation - Dufresne	0.00	0.00	855.50	0.00	0.00
Clergy Salary Reserve	8,577.00	1,559.41	8,577.00	9,356.50	18,713.00
Clergy Health Care & Life	0.00	50.00	0.00	50.00	650.00
Business Exp Reimbursement	0.00	333.34	495.00	2,000.00	4,000.00
Workers Comp Insurance	0.00	25.00	212.00	150.00	300.00
Total Clergy Expenses	8,844.50	2,647.73	14,834.42	15,636.50	31,823.00

2020 YTD Income Statement/Budget Performance, cont.

11:37 AM
07/01/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Income Statement Budget Performance
June 2020

	Jun 20	Budget	Jan - Jun 20	YTD Budget	Annual Budget
Office Expense					
Office Assistant	840.00	650.00	5,220.00	3,900.00	7,800.00
Payroll Taxes	0.00	49.75	0.00	298.50	597.00
Supplies	75.54	166.66	802.29	1,000.00	2,000.00
Communications & Telephone	141.94	200.00	1,077.64	1,200.00	2,400.00
Diocesan Payroll Service Fees	8.00	20.84	52.00	125.00	250.00
Total Office Expense	1,065.48	1,087.25	7,151.93	6,523.50	13,047.00
Building - Operating Expenses					
Building - Cleaning wages	400.00	400.00	2,600.00	2,600.00	5,200.00
Building - Propane	0.00	250.00	1,700.39	1,500.00	3,000.00
Building - Electricity	0.00	116.66	345.98	700.00	1,400.00
Building - Property Insurance	485.50	141.66	971.00	850.00	1,700.00
Building - Grounds	0.00	83.34	205.00	500.00	1,000.00
Building - Snow Plowing	0.00	100.00	0.00	600.00	1,200.00
Fire Alarm System	0.00	100.00	476.20	600.00	1,200.00
Cleaning Maint supplies	36.84	41.66	108.34	250.00	500.00
Total Building - Operating Expenses	922.34	1,233.32	6,406.91	7,600.00	15,200.00
Repairs and Maintenance					
Building-Plumbing/Gas	0.00		272.00		
Building-Contingency	0.00	250.00	75.00	1,500.00	3,000.00
Depreciation reserve	0.00	0.00	0.00	0.00	10,000.00
Total Repairs and Maintenance	0.00	250.00	347.00	1,500.00	13,000.00
Other Expenses					
Travel,Mtgs,Gifts,Misc	0.00	41.66	0.00	250.00	500.00
Hospitality	0.00	66.66	0.00	400.00	800.00
Christian Education	0.00	33.34	0.00	200.00	400.00
Advertising	0.00	83.34	0.00	500.00	1,000.00
Website design and maintenance	0.00	0.00	331.76	0.00	0.00
Total Other Expenses	0.00	225.00	331.76	1,350.00	2,700.00
Outreach					
Primary Outreach					
Outreach Gifts	(50.00)	0.00	(334.00)	0.00	0.00
Primary Outreach Expenditures	1,000.00	653.09	4,370.00	3,918.50	7,837.00
Total Primary Outreach	950.00	653.09	4,036.00	3,918.50	7,837.00
Rector's Dis. Fund-current year					
Rector's Dis Fund Gift	0.00	0.00	0.00	0.00	0.00
Rector's Discret. Expendtures	0.00	41.66	150.00	250.00	500.00
Total Rector's Dis. Fund-current year	0.00	41.66	150.00	250.00	500.00

2020 YTD Income Statement/Budget Performance, cont.

11:37 AM
07/01/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Income Statement Budget Performance
June 2020

	Jun 20	Budget	Jan - Jun 20	YTD Budget	Annual Budget
Building Charity Use	0.00	100.00	0.00	600.00	1,200.00
Episcopal Relief & Development	0.00	83.66	0.00	502.00	1,004.00
Total Outreach	950.00	878.41	4,186.00	5,270.50	10,541.00
Worship Expenses					
Musician wages	1,100.00	1,100.00	7,700.00	7,150.00	14,850.00
Payroll taxes - Musician	84.15	84.15	589.05	546.96	1,136.00
Instrument Maintenance	0.00	83.34	40.00	500.00	1,000.00
Music and Licensing fees	0.00	25.00	251.42	150.00	300.00
Sanctuary Supplies	0.00	41.66	28.15	250.00	500.00
Music fees/extra music(ians)	0.00	50.00	0.00	300.00	600.00
Total Worship Expenses	1,184.15	1,384.15	8,608.62	8,896.96	18,386.00
Total Expense	14,014.47	8,753.86	48,154.64	53,065.46	117,273.00
Net Ordinary Income	(10,632.34)	171.62	11,098.72	487.54	(10,167.00)
Other Income/Expense					
Other Income					
SBA PPP Loan/Grant	0.00		3,500.00		
MCF Endowment Increase/Decrease	0.00		(744.33)		
MCF Increase/Decrease account	0.00		(11,025.15)		
Total Other Income	0.00		(8,269.48)		
Net Other Income	0.00		(8,269.48)		
Net Income	**(10,632.34)**	**171.62**	**2,829.24**	**487.54**	**(10,167.00)**

2020 YTD Balance Sheet /Prev. Year Comparison

11:41 AM
07/01/20
Accrual Basis

St Brendan the Navigator Episcopal Church
Balance Sheet Prev Year Comparison
As of June 30, 2020

	Jun 30, 20	Jun 30, 19	$ Change
ASSETS			
Current Assets			
Checking/Savings			
Unrestricted Cash Accounts			
BHBT Checking	6,321.75	17,321.00	-10,999.25
Fidelity Brokerage Services LLC	86,298.56	25,545.85	60,752.71
MCF Investment Unrestricted	0.00	66,993.36	-66,993.36
BHBT Rector's Discretionary a/c	324.56	374.56	-50.00
Total Unrestricted Cash Accounts	92,944.87	110,234.77	-17,289.90
Restricted Cash Accounts			
BHBT Capital/Restricted Chking	38,928.11	25,389.69	13,538.42
Fidelity Brokerage-Restricted	75,403.22	0.00	75,403.22
MCF Investment Restricted	0.00	50,000.00	-50,000.00
Fidelity Endowment-Restricted	7,449.46	0.00	7,449.46
MCF Endowment - Restricted	0.00	7,903.25	-7,903.25
Total Restricted Cash Accounts	121,780.79	83,292.94	38,487.85
Total Checking/Savings	214,725.66	193,527.71	21,197.95
Other Current Assets			
Pledges receivable	42,841.20	32,696.72	10,144.48
Total Other Current Assets	42,841.20	32,696.72	10,144.48
Total Current Assets	257,566.86	226,224.43	31,342.43
Fixed Assets	1,236,838.33	1,236,838.33	0.00
TOTAL ASSETS	**1,494,405.19**	**1,463,062.76**	**31,342.43**
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	1,048.00	792.09	255.91
Credit Cards	0.00	84.30	-84.30
Other Current Liabilities	0.00	0.00	0.00
Total Current Liabilities	1,048.00	876.39	171.61
Long Term Liabilities			
Intra Church Loan	0.00	0.01	-0.01
Restricted - Designated Funds			
Bldg Replacement Reserve Fund	75,403.22	54,275.04	21,128.18
MCF Endowment Fund	7,449.46	7,903.25	-453.79
Other restricted funds			
Fund for Clergy salary	32,058.04	14,028.04	18,030.00
Restricted Funds - Outreach	4,612.02	3,375.56	1,236.46
Fund-Community Meal carryover	1,829.94	2,329.94	-500.00
Restricted - Epis Relief & Dev	0.00	953.00	-953.00
Windowdresser Fund	54.00	54.00	0.00
Holiday meal donations	50.00	50.00	0.00
Flower Fund	254.44	254.44	0.00
Other restricted gifts	69.67	0.00	69.67
Total Other restricted funds	38,928.11	21,044.98	17,883.13
Restricted - Designated Funds - Other	0.00	69.67	-69.67
Total Restricted - Designated Funds	121,780.79	83,292.94	38,487.85
Total Long Term Liabilities	121,780.79	83,292.95	38,487.84
Total Liabilities	122,828.79	84,169.34	38,659.45
Equity	1,371,576.40	1,378,893.42	-7,317.02
TOTAL LIABILITIES & EQUITY	**1,494,405.19**	**1,463,062.76**	**31,342.43**

Page 1

Audit Report

St. Brendan the Navigator Episcopal Church

Deer Isle, Maine

Audit for 2019

February 28, 2020

The St. Brendan's Audit Committee has performed a financial Audit for St. Brendan the Navigator Episcopal Church, Deer Isle, Maine, for the year 2019. Our Audit was made in Accordance with the guidelines prescribed by the Diocesan Council of the Diocese of Maine. The Team uses a checklist as a guide. Questions that arise are noted and can be readily addressed by the Bookkeeper or Treasurer.

In the Audit Team's estimation, the financial condition of St. Brendan the Navigator Episcopal Church is fairly reported in the Treasure's Report.

In 2019 the Audit was performed on a Rolling Quarterly basis. Each quarter's audit was completed after the close of each quarter. The fourth Quarter Audit was completed February 27, 2020, which completed the audit for 2019.

There were no significant unresolved differences. We highly compliment our Bookkeeper, Carolyn Mor, for the completeness and accuracy of her records in addition to her cordial willingness to address any questions that arose in the course of the audit.

Audit Team members:

Luke Williams

Kathy Burton

Martha Dane

Nominating Committee Report

The Committee submits the following nominees for the parish's consideration.

The Committee is especially pleased this year's slate includes several parishioners who have joined us relatively recently. Short bios on the four officers and member-at-large nominees are on the following page.

For Senior Warden:	Nathan Dane
For Junior Warden:	George Pazuniak
For Clerk:	Curtis Flowers
For Treasurer:	Bill Scaife
For Vestry Member -at -Large (3 year term):	Jane LaChance

(Tom van Buren will be continuing, serving the second of a three year term)

(Meg Graham will be continuing, serving the third of a three year term)

For Delegates to the Diocesan Convention:	Skip Greenlaw and Lis Ingoldsny
For Alternates to the Diocesan Convention:	Barbara Kourajian and TBD

Respectfully submitted,

Woody Osborne, Judy Miller, Mickey Jacoba, Miriam Antich

- Special thanks to Pastor Edward Dufrense for his guidance and assistance-

From the Nominating Committee:
About the Nominees

For Senior Warden the committee nominates Pete Dane, a life-long Episcopalian and a member of St. Brendan's for over twenty years. Pete has offered this congregation continuous leadership by serving on numerous committees and ministries. He also can be found setting up tables, washing windows, and singing in the choir at church. Pete and his wife Martha have two sons, two grandsons (baptized at St. Brendan's) and two granddaughters. In response to his nomination Pete said, "With an energetic and imaginative Priest in Charge arriving at a time when the foundations of the faith are tottering, this is an exciting opportunity for the congregation."

For Junior Warden the committee nominates George Pazuniak who has been active at St. Brendan's for a little over a year. He has participated in numerous projects with both the Buildings and Grounds committee and the Hospitality and Welcoming Ministry and is currently a member of the Covid-19 Task Force. George is the father of three sons and has one grandchild with another due any time now. He currently lives in Maine but still practices law in Wilmington, Delaware. If elected to the Vestry, George says that one of his first goals beyond maintaining the church buildings and grounds would be to work towards whatever needs to be done that would allow the safe resumption of Sunday morning worship services at St. Brendan's.

For Clerk the Committee nominates Curtis Flowers. Curtis and her husband, Alan, have been a part of St. Brendan's since the mid-1980's, not long after our church was founded. They live in Sunshine, one of the many lovely parts of our island. Curtis and Alan live a little over half the year in Florence, Alabama, where they are members of St. Bartholomew's Episcopal Church.

For Treasurer the committee nominates Bill Scaife who has been a part of St. Brendan's community for six years and is completing his first year on the Vestry as our Treasurer. Bill and his wife Susan Wade have been spending summers on Deer Isle for more than seven years. They spend winters in Ashfield, Massachusetts where Bill is an assistant editor for news at The Ashfield News, a monthly newspaper, and serves on the Vestry of St. John's Episcopal Church in Ashfield. Bill is retired after two careers: 20 years as a journalist and 20 years as a money manager with two major brokerage firms. Susan is a professor of medieval history at Keene State College in New Hampshire.

For Vestry Member at Large the committee nominates Jane LaChance who found her way to St Brendan's by way of Window Dressers and has been active for over a year and half since then. She has enjoyed singing in the choir and being part of the Hospitality and Welcoming Ministry. Jane is a retired nurse who became increasingly drawn to holistic care and practices Reiki, Coaching and Storytelling. One of her daughters, Hilary, and her family, live in Brooklin. If elected to the Vestry, Jane says, "I embrace this invitation and trust that I'll be guided and directed on the best way to serve the community of St Brendan's"

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Ministry Reports

Education & Spiritual Development Ministry

On October 2, 2019 the ministry team met and had a rich brainstorming session about the programs we wanted to offer for 2020. We agreed at that time that we would have several of the offerings connect to the theme of racism.

The Education and Spiritual Development Ministry met again on May 14., 2020 to finalize our program offerings for this summer: Mickey Jacoba, Joan Maxwell, Patricia Donahue, Marilyn Verhey, Woody Osborne, Ann Tarlton and Miriam Antich attended via Zoom.

Because of Covid19 the ministry cut back on the May suggested programs: only offerings that could be held with zoom meetings were scheduled. Thankfully participation in programs on Zoom have been well received and attended so far.

2020 Offerings:

A. Silent Meditation continues year-round. Participants meet now on zoom on Monday afternoons. Thanks to Woody Osborne and Miriam Antich for being the cornerstone of this valuable spiritual practice. This group has grown.

B. Bible Study

i. Winter study of Amos organized by Pete Dane and Mickey Jacoba was held for eight weeks in January and February. It was done with the approval of the Vestry and Bishop Brown. Old testament readings on these Sundays covered all of the book of Amos and a study guide for each of these readings was published in the newsletter. In addition to the study guide there were also three discussion groups lead by Pete Dane following Sunday worship.

ii. Summer bible offering: Spiritual Bible reading (based on African bible study method) led by Joan Maxwell by Zoom July 6, July 13 and July 20 at 4:00pm.

C. The philosophy seminar this year is reading *Anger and Forgiveness* by Martha Nussbaum. The group is led by Professor Peter Antich of Trinity College - July1, July 8, and July 15 at 4:00-5:30pm by Zoom.

D. The book group this summer will read and discuss *Jesus and the Disinherited* by Howard Thurman led by Woody Osborne- July 16, July 23, July 30 and August 6 at 4:30pm by Zoom.

E. The year-round discussion group on Racism continues to meet 2x a month. Woody Osborne initiated this timely group discussion last August. Recently they have discussed the work of the Poor People's Campaign and are exploring the Sacred Ground program offered by the Episcopal Church.

Patricia Donahue & Mickey Jacoba, Co-Chairs

Finance & Stewardship Ministry

I. **The Good News**

As the preceding reports for 2019 show, we were able to meet all financial goals including fully funding the needed contribution to the Building Capital Fund and then some. We were in good position to be able to demonstrate we were willing to compensate our desired clergy presence. And that was very timely for the Search Committee managed to hit the jackpot and call Elaine Hewes to be our Pastor in Charge.

II. **The Challenging News**

Who would have guessed that a virus named COVID-19 would disrupt the world in 2020? It meant a serious adjustment in our congregational life. However, so far the Financial dimension has held, thanks to the generosity and faithfulness of those who pledged. We are surely more secure than almost any other parish in the Diocese.

The Finance Committee hopes all will respond enthusiastically to the Stewardship Campaign for 2021 which will be under way by the time this report is released. Thank you, Miriam Antich and Curtis Flowers, for several years of service in this work. Your retirement from this activity is well deserved. We can certainly say that we are in far, far, better shape upon your retirement than when you began. Your enthusiasm, persistence and patience has paid off handsomely.

And thank you, Skip and Diane, for leading the 2021 Campaign. Again, please, everyone, be generous!

III. **Other News**

The Finance Committee, asked the Vestry to appoint an Investment/Endowment Fund Committee to actively manage the funds that have been held at Maine Community Foundation awaiting this step to be taken. That Committee is now active and consists of Allen Downs, Meg Graham, Rich Paget, Dan Reardon, and Bill Scaife. Thank you so much for taking on this responsibility.

IV. **Bad News**

None at the moment.

Thanks are due to the assistance of the members of the Finance Committee this year: Meg Graham, Stu Pierson, Dan Reardon, Judy Miller, Rich Paget and Allen Downs. We appreciate the years of service of Stu Pierson, who retired from the Committee this year. We miss your humor and perspective, Stu!

And, as always, a very special thanks is due Carolyn Mor for all her quiet and mammoth work doing the books throughout the year.

And finally, thanks is due to our diligent Audit Committee, Luke Williams, Kathy Burton and Martha Dane, who meet quarterly to insure all is in good order in all matters financial.

Pete Dane, Chair

Outreach Ministry

Since August of 2019, the outreach ministry has met monthly to discuss financial and volunteer support for local and regional social service and justice programs, including Community Compass, Healthy Island Projects, HOME Inc, Island Heating Assistance, Volunteers for Hancock County Jail Residents among others and WIN (Welcoming Immigrant Neighbors) Bangor. In September 2019, St. Brendan's hosted a build for Window Dressers, to which we also sent a donation. In January, Anna Edgerly-Moore joined us as a part-time office person and to assist and develop outreach efforts, with a focus on food insecurity on the island and adjoining communities. Since the COVID Crisis, we have moved to virtual Zoom meetings and have kept up the focus on food assistance efforts. We have assisted Healthy Island's lunch box meal program for senior citizens with baked goods from our "baking train" of volunteers, producing well over a thousand pieces to date. Anna also headed our contribution to the Simmering Pot food program of Blue Hill, making use of the St. Brendan's kitchen. Also, since the move to virtual meetings, we are exploring collaboration with the ongoing St. Brendan's race discussion group to find ways to put into practice projects and programs to explore issues of discrimination in our society and region. We also have continued the scholarship program for graduating high school students. At our July Outreach meeting, acting ministry chair Ann van Buren has passed the torch to Jackie Wilson, who will convene the next meeting on August 5th at 9AM. In August and September, we will discuss a further round of funding assistance, and welcome input and participation from the entire congregation and how to make the most impact with our limited resources in this exceptionally trying time. The Outreach ministry thanks the entire congregation for their support and encouragement.

Members of the Outreach Ministry who have attended meetings in 2019-2020:

Martha Dane, Skip Greenlaw, Jo Jacob, Julie Pierson, Woody Osborne, Rich Paget, Elizabeth Reardon, Ann and Tom van Buren, Jackie Wilson. Others who have expressed interest are Linda Shepard, Luke and Anne Williams and Frances Barbour

Outreach Donations since August of 2019:

Community Compass (various programs)	$520 ($400 in fall of 2019)
Families First, for housing assistance	$500 (fall, 2019)
Island Heating Assistance	$1000
HOME, Inc., Homeless services	$1000 ($500 in the fall of 2019)
United Way for food programs	$250
Haystack: 3D printer for COVID face shields	$250
Healthy Island Project	$1000 ($500 in 2019)
Healthy Peninsula food program:	$500
DISHS Scholarship	$1000

Ann & Tom & van Buren, Chair/Vestry Advocate

Pastoral Care Ministry

The Pastoral Care Committee is the "eyes and ears" of the congregation.

This year during the covid 19 pandemic, the committee established a regular check-in with those who are living on the island by themselves. Thank you to Lis Ingoldsby, Carolyn Mor, Diane and Skip Greenlaw for regular calls to those living alone.

On several occasions when someone fell ill or experienced an operation or just needed a meal, members of the congregation provided a meal or assistance to those who needed a little support.
Members of the committee take turns sending birthday greeting cards to members of the congregation who have shared their birthday with us. Another way we all stay in touch with each other all year long.

Although most of us have vehicles, there are some members without transportation. Several members of the congregation provided rides when requested and needed.
Hospital visits have not been possible this spring and summer due to the need to limit hospitalization strictly to those who need treatment.

Miriam Antich continues, as she has for several years, to keep track of the prayer list and keep it updated. Thank you, Miriam.

The "crabmeat quiche patrol" continues as "snowbirds" return to the island and are quarantined.
The "Near and Far" ministry continues as it has for several years, staying in touch with those not physically present on the island. This year these conversations were published in the Navigator.

Our constant desire is to keep in touch with everyone so that when someone needs a helping hand, the committee can respond quickly and efficiently.

We are extremely happy and pleased to add to our group Pastor Elaine, who has already committed herself to work with us. THANK YOU AND WELCOME!!

Members of the committee include Carolyn Mor, Miriam Antich, Julie Pierson, Seth Wrightington,
Diane Greenlaw, and Skip Greenlaw. We would love to have additional members join us in this ministry. Come on aboard!!

Respectfully submitted,
Diane Greenlaw
Skip Greenlaw

Welcoming & Hospitality Ministry

The Welcoming and Hospitality Ministry met on October 4, 2019. The Ministry *per se* had limited activity as the welcoming and hospitality activities largely overlapped with other regular Church activities. Thus, for example, Pete Dane had distributed assignments for greeting and refreshments, and Jo Jacobs, as Junior Warden, maintained refreshment supplies.

At the October meeting it was decided that the Ministry would try to provide two ministry members each week for Sunday mornings. One would be there to make sure any new visitors were welcomed, offered a name tag, invited to coffee hour and encouraged to sign our visitor book. In order to help newcomers, feel more at home, everyone would be encouraged to wear their name tags. All of the name tags were checked over and any no longer in use were removed. Some new tags were made for any needing to be replaced. The second ministry member would be assigned to help in the kitchen for coffee hour. Each week this person would be sure that all supplies were on hand would help set-up before coffee hour and clean-up after coffee hour. They will be available to run dishwasher and operate the stove. We also held a training session on the kitchen equipment for ministry members.

It was intended that the Ministry would become more active in April 2020, as the Church came to host returnees and visitors. That has not occurred due to the suspension of in-person services, and the Ministry is essentially without ability to function until in-person services are resumed. Once in-person services are resumed, it would be helpful to better define the overlapping Church activities, including fully incorporating all Ministry activities with the assignment calendar.

George Pazuniak, Chair

Worship and Music Ministry

St. Brendan's Worship & Music Ministry had a busy, challenging and stimulating year. Pastor Elaine came on board and provided needed support and encouragement.

We indeed were busy.

The Committee has met almost monthly besides engaging almost daily in email exchanges. By the time this is published, it will have held a retreat.

Each week required negotiating and creating a weekly Sunday bulletin. However differently each member may have viewed it, there was a united pull to provide thought-provoking liturgical experiences for the congregation.

Special services, largely designed by members of the Committee, included All Saints-Remembrance of victims of gun violence, Massacre of the Innocents, an Agape/Seder Service on Maundy Thursday, and an Easter Vigil from a prophetic perspective.

Our Advent services called attention to the plight of immigrants, refugees, and asylum seekers. During Epiphany and into Lent the Lectionary for Hebrew Scriptures was modified to present the entire Book of Amos. Liturgies in Lent were designed to reflect our theme of "Lent, Lament, and the Love of Creation." We also designed and led a service for the Nursing Home every six weeks. Some lay led Sunday services took place in the Parish Hall.

Opportunity for Congregational response to some of the more ambitious initiatives were provided at post Sunday Service sessions.

Then came COVID-19:

A sudden and drastic reordering of the Sunday Service requiring countless hours of preparation and experimentation. Elaine was invaluable in her support during the very trying first few weeks. Barbara Kourajian became the Engineer Suprema. This parish cannot thank her enough for the incredibly difficult task of actually pulling off a coherent Zoom Service week after week.

Pastor Edward and Pastor Elaine provided six weeks of Vespers which the Committee hopes to build on in coming months.

And despite the severe artistic restrictions imposed by the Zoom platform, Connie plays on! Maybe some day the choir will be able to reassemble and sing.

The Committee promises to remain restless and will continue to explore varieties of liturgical expression within the Episcopal structure.

Committee Members: Pete Dane, Mickey Jacoba, Barbara Kourajian, Connie Mayo,

Submitted by: Nathan Dane, chair and scribe

Prayer of St. Brendan

Lord I will Trust You
Help me to journey beyond the familiar
and into the unknown.
Give me the faith to leave old ways
and break fresh ground with You.

Christ of the mysteries, I trust You
to be stronger than each storm within me.
I will trust in the darkness and know
that my times, even now, are in Your hand.
Tune my spirit to the music of heaven,
and somehow, make my obedience count for You.

Amen