

**PARISH RENEWAL PLAN REPORT #4**  
**FROM THE RENEWAL TEAM/ VESTRY**  
**Three Goals Accomplished, Six Goals In Process of Being Accomplished,**  
**Two Goals - Not Yet Accomplished as of 11/30/17)**

**GREEN = ACCOMPLISHED**

**BLUE = IN PROCESS OF BEING ACCOMPLISHED**

**RED = YET TO BE ADDRESSED**

**COMMITMENT TO PARISH RENEWAL (ACCOMPLISHED 8-13-17)**

- 1. Commit to a Plan for Parish Renewal and establish a Parish Renewal Team to coordinate and report to the Vestry on the implementation of the Plan;**

**MISSION STATEMENT (ACCOMPLISHED 9-10-17)**

- 3. Revisit, possibly revise and adopt a Parish Mission Statement that will inform and guide every aspect of parish life;**

**LEADERSHIP FOR MINISTRY (ACCOMPLISHED 11-10-17)**

- 10. Adopt an efficient and accountable leadership structure for the Vestry and the Parish, possibly dividing the work into five parish Ministries, Worship and Music, Education and Spiritual Development, Outreach and Evangelism, Stewardship and Finance and Pastoral Care and establish Ministry Descriptions for all leadership and ministry positions;**

**PRIORITIES BUDGET & EXTENDED STEWARDSHIP CAMPAIGN (IN PROCESS OF BEING ACCOMPLISHED)**

- 4. Develop and carry out an extended stewardship campaign with person-to-person involvement to provide support for parish mission priorities and ministries.**

**COMMUNICATIONS - (IN PROCESS OF BEING ACCOMPLISHED)**

- 6. Communicate with the entire congregation — summer and year-round parishioners — concerning the progress made on accomplishing the goals of the Action Plan for**

Parish Renewal, all Vestry decisions, the financial and stewardship status of the parish, progress made in the Ministries of the Parish;

#### WORSHIP AND MUSIC (IN PROCESS OF BEING ACCOMPLISHED)

8. Continue to **plan and implement** parish liturgical and ecumenical **celebrations** that make for **lively, joyous worship**;

#### OUTREACH MINISTRIES (IN PROCESS OF BEING ACCOMPLISHED)

9. **Develop a small number of outreach ministries** that will help forge a 'parish identity' and provide a **strong ecumenical, service and evangelism impact** and continue and expand St. Brendan's collaboration with other community churches and service organizations.

#### BEST MANAGEMENT PRACTICES (IN PROCESS OF BEING ACCOMPLISHED)

11. **Adopt best management practices in the Parish, including conducting efficient and productive meetings**;

#### A WELCOMING, INCLUSIVE, CARING PARISH (IN PROCESS OF BEING ACCOMPLISHED)

2. **Establish a preaching, teaching, program emphasis and put in place a Christian Caring Team to promote a spirit of mutual respect, caring and encouragement in the parish.**

#### CALLING A PRIEST-IN-CHARGE (NOT YET ADDRESSED)

5. Confirm congregational support for, develop a realistic budget and financial projection for, and partner with the Bishop's Office for **calling a part-time Priest-in-Charge**, perhaps in cooperation with another Episcopal parish, who will work collaboratively with parishioners in mutual ministry and in building community.

#### SURVEY THE CONGREGATION (NOT YET ADDRESSED)

7. **Conduct a parish-wide survey** to ascertain parishioners' interest and potential involvement in the ministries of the parish;