

What is the National Consortium for Public Health Workforce Development? The National Consortium is a diverse group of people from many sectors and disciplines committed to fundamentally changing the public health workforce system. The group's efforts are informed by a collective impact approach, where they work collaboratively to produce a common workforce agenda and implement action plans to address underlying issues and conditions that plague the public health workforce and impede the equitable delivery of public health services to communities.

Who is involved? The National Consortium currently has four main entities:

- 1) a Steering Committee (SC) made up of a diverse group of committed people representing state, city, and rural public health leaders; universities and training providers; philanthropy; federal agencies; and (most importantly) the public health workforce.
- 2) FSG, a consulting firm dedicated to guiding and facilitating the steering committee
- 3) the de Beaumont Foundation, as initial funder of the collaborative
- 4) Aggregate, a communications firm dedicated to turning this collaborative into a social movement

What is the timeline?

November 2019 – July 2020: Founders Committee comes together to create a vision for the Consortium.

July – October 2020: FSG is hired and begins scope of work for the Consortium.

October 2020 – March 2021: SC works to create the common workforce agenda.

Spring/Summer 2021: Vet and finalize the common agenda with the public health workforce. Work on a quick win for the Consortium. Develop and refine a collaborative infrastructure and begin aligning efforts and deepening the SC's collaborative culture.

Fall/Winter 2021: Launch working groups and oversee progress. Guide measurement, evaluation, and learning. Continue aligning own efforts to common agenda.

What has been done so far? The plans to form this collaborative started in November 2019 with the development of a Founders Committee. This group was responsible for responsible for imagining and defining what a successful collaborative change effort would look like, adjusting this original vision to account for the global COVID-19 pandemic, selecting a systems change expert to lead the work through a request for proposal process, and providing guidance to the selected applicant, FSG, about how to build the foundation of this collective impact process. FSG was secured as our "systems change leaders" in July 2020 and the SC was brought together in October 2020. The Steering Committee has had four meetings to come to consensus on a common workforce agenda, with the three focus areas of **competence in health equity, pipeline and recruitment, and learning and professional development.**

The agenda will be open for vetting by the public health workforce on March 22 – April 30, 2021 at

<https://debeaumont.org/phworkforcesurvey/>.

Where is the Consortium going? In the short-term, a subcommittee of the Consortium has formed to inform the development of 5-year targets of the National Public Health Workforce Program from Biden's executive order to create a quick win over the next month. For the remainder of 2021, we hope to revise the common agenda based on workforce input and launch the final common agenda, determine the collaborative governance structure for the Consortium, and start to recruit members of the public health workforce and others into workgroups to make collective progress on elements of the common agenda. In the long-term and past 2021, these work groups would develop and implement action plans to advance the goals and strategies of the three focus areas.