CAREERSOURCE PASCO HERNANDO TRAINING RESOURCES

On-The-Job (OJT) Training Program

Do you have a need for new employees, but do not have the funds for initial training? CareerSource Pasco Hernando does! It is easy to expand your workforce with OJT! It is a method of providing individualized occupational skills training to Dislocated Workers and Low Income Adults. The goal of the OJT program is to place participants in occupations that will enhance their prospects for long-term employment. Through this program, businesses will be reimbursed a minimum of 50% of the new employee's wages for a period of time, while they are training.

Requirements for the OJT Program:

- Participants must be Workforce Innovation and Opportunity Act eligible
- Participants must be a new employee
- Employers must be established businesses with worker's compensation insurance
- The occupation must meet O*NET standards for the OJT
- Employers must be approved by CareerSource Pasco Hernando

Employed Worker Training (EWT) Program

EWT provides grant funding for customized training to assist businesses in increasing the skills of their current employees! It is designed to reimburse approved local businesses up to half of their eligible training costs. It helps businesses:

- Advance their current employees' wages and positions
- Enhance employees' productivity and work quality
- Build employees' loyalty and decrease employee turnover
- Allow businesses to remain competitive
- Employers must be approved by CareerSource Pasco Hernando

Investing in training your employees typically results in improved company efficiency; increased employee retention and morale; and better-trained employees resulting in an increase in productivity!

If your company is interested in these unique training opportunities,
please contact Steve Wilson at *(352) 293-1123*
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