

Vision Statement for Governance and Boardship

To serve on the Board of Directors for our newly merged synagogue is to be accountable and responsible for the Governance of the new organization, *ensuring the torch lit with the votes to merge travels far beyond the horizon*. The Board will be the combined vision, values, and actions of a dedicated group of 18-22 people who are ready, willing, and able to govern our new congregation.

Candidates for this Board should:

- Understand and build the long-term strategic trajectory of the new organization with respect for, but not deference to, those of the old;
- Work in close covenant, collaborative, and cooperative partnership with the very senior professional staff, and understand the unique "lanes" in which the board and the professionals do their work;
- Maintain a "30,000 foot" view of the entire non-profit enterprise, willing to "roll-up sleeves" and do work but also strive to involve the broader community in decisions and efforts;
- Possess endless creativity and ideas channeled towards innovation;
- Deploy expertise and experience gained in professional and outside volunteer endeavors;
- Understand and execute a robust program of financial resource development (i.e. fundraising);
- Engender powerful marketing and communication strategies and tactics to embrace existing and potential members;
- Maintain a process for continuous board education, evaluation, and succession;
- Act in all situations within the context of Jewish values and modeling servant leadership.