

## **Vision Statement for Governance and Boardship**

To serve on the Board of Directors for our newly merged synagogue is to be accountable and responsible for the Governance of the new organization, *ensuring the torch lit with the votes to merge travels far beyond the horizon*. The Board will be the combined vision, values, and actions of a dedicated group of 18-22 people who are ready, willing, and able to govern our new congregation.

Candidates for this Board should:

- Understand and build the long-term strategic trajectory of the new organization with respect for, but not deference to, those of the old;
- Work in close covenant, collaborative, and cooperative partnership with the very senior professional staff, and understand the unique "lanes" in which the board and the professionals do their work;
- Maintain a "30,000 foot" view of the entire non-profit enterprise, willing to "roll-up sleeves" and do work but also strive to involve the broader community in decisions and efforts;
- Possess endless creativity and ideas channeled towards innovation;
- Deploy expertise and experience gained in professional and outside volunteer endeavors;
- Understand and execute a robust program of financial resource development (i.e. fundraising);
- Engender powerful marketing and communication strategies and tactics to embrace existing and potential members;
- Maintain a process for continuous board education, evaluation, and succession;
- Act in all situations within the context of Jewish values and modeling servant leadership.