

2026 State Minimum Wages

*Effective January 1, 2026. Rates reflect published state minimums;
local laws may set higher rates.*

State / Jurisdiction	Minimum Wage	Tip Credit Allowed?
Alabama	\$7.25 (federal)	Yes
Alaska	\$13.00	No – Full wage applies
Arizona	\$15.15	Yes
Arkansas	\$11.00	Yes
California	\$16.90	No – Full wage applies
Colorado	\$15.16	Yes
Connecticut	\$16.94	Yes
Delaware	\$15.00	Yes
District of Columbia	\$17.95	Yes – Must meet full wage with tips
Florida	\$14.00 → \$15.00 (9/30/26)	Yes
Georgia	\$7.25 (federal)	Yes
Hawaii	\$16.00	Yes
Idaho	\$7.25	Yes
Illinois	\$15.00	Yes
Indiana	\$7.25 (federal)	Yes
Iowa	\$7.25 (federal)	Yes
Kansas	\$7.25 (federal)	Yes
Kentucky	\$7.25 (federal)	Yes
Louisiana	\$7.25 (federal)	Yes
Maine	\$15.10	Yes
Maryland	\$15.00	Yes
Massachusetts	\$15.00	Yes
Michigan	\$13.73	Yes
Minnesota	\$11.41	No – Full wage applies
Mississippi	\$7.25 (federal)	Yes
Missouri	\$15.00	Yes
Montana	\$10.85	No – Full wage applies
Nebraska	\$15.00	Yes
Nevada	\$12.00	No – Full wage applies

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State / Jurisdiction	Minimum Wage	Tip Credit Allowed?
New Hampshire	\$7.25 (federal)	Yes
New Jersey	\$15.92	Yes
New Mexico	\$12.00	Yes
New York	\$16.00+ (varies)	Yes
North Carolina	\$7.25 (federal)	Yes
North Dakota	\$7.25 (federal)	Yes
Ohio	\$11.00	Yes
Oklahoma	\$7.25 (federal)	Yes
Oregon	\$14.20+ (varies)	No – Full wage applies
Pennsylvania	\$7.25 (federal)	Yes
Rhode Island	\$16.00	Yes
South Carolina	\$7.25 (federal)	Yes
South Dakota	\$11.85	Yes
Tennessee	\$7.25 (federal)	Yes
Texas	\$7.25 (federal)	Yes
Utah	\$7.25 (federal)	Yes
Vermont	\$14.42	Yes
Virginia	\$12.77	Yes – Must meet full wage with tips
Washington	\$17.13	No – Full wage applies
West Virginia	\$8.75	Yes
Wisconsin	\$7.25 (federal)	Yes
Wyoming	\$7.25 (federal)	Yes

Notes:

- Federal minimum wage remains **\$7.25/hour** in 2026.
- Tip credit refers to allowing employers to pay a lower base wage to tipped employees as long as total with tips meets the state minimum.
- Some states (marked **No**) do **not allow** tip credits and require tipped workers be paid the full minimum.
- **Local ordinances may set higher minimum wages** than listed above — especially in cities such as San Francisco, Seattle, New York City, and others.
- Always verify current wage rules with the relevant **state labor department** or **local ordinance**.

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