

UT Southwestern
Medical Center

**Department of Psychiatry
Appointments and Promotions
Committee**

Committee Purpose and Responsibilities

- Committee reviews and provides recommendations on academic appointments, promotions, and faculty advancement processes across the department
- Core Responsibilities:
 - Review new faculty appointments
 - Recommend academic tracks
 - Evaluate promotion candidates
 - Review proposed track changes for existing faculty members
 - Participate in post-tenure & 4th-year reviews
 - Maintain confidentiality and fairness

Eligibility

- Must be Associate Professor or full Professor as of 9/1/2026
 - Tenured Associate Professors and Professors are eligible to serve
- Vice Chairs are eligible to serve
- Faculty from all academic tracks are eligible, ensuring balanced representation across clinical care, research, and education.
- Division Chiefs are not eligible to serve but will attend for faculty presentations

- **Eligibility will be reviewed annually

Expectations

- Professional Standards
 - Attend meetings consistently
 - Apply standards fairly
 - Recuse for conflicts of interest
 - Uphold equity, transparency, academic rigor