



# CAYUGA-SYRACUSE PRESBYTERY

"Equipping Our Churches to Fulfill the Great Commission"

## **POSITION TITLE**

Resource Presbyter

## **MINISTRY CONTEXT**

The Presbytery of Cayuga-Syracuse comprises 37 churches and one new worshipping community located in beautiful Central New York. With the support of the Synod of the Northeast, the Presbytery of Cayuga-Syracuse is now engaged with its sister presbyteries in Central New York (Northern New York, Susquehanna Valley, and Utica) to discern new ways to collaborate and support one another, to reimagine the missional life of Christ's church in CNY, and with that in mind, to explore new possibilities for the form, function and leadership of the CNY presbyteries' missional structure.

## **PRIMARY PURPOSE OF THIS POSITION IS TO:**

- Accompany the Presbytery in this season of discernment
- Support and facilitate the ongoing initiatives of the Presbytery as we continue working with our sister presbyteries in Central New York to explore the creation of new missional structures
- Serve as a colleague in ministry, resource developer, communications liaison, process facilitator, and be highly visible as a principle Presbytery representative and advocate

## **RESPONSIBILITIES**

- Resource and support the Ministry Work Group in their various responsibilities
- Resource and support the Leadership Team in their governance responsibilities
- Give pastoral care, professional guidance, emotional and spiritual support to individual pastors
- Support and facilitate community building within the Presbytery through the initiation, nurturance and, when necessary, restoration of relationships
- Support and facilitate leadership development through resourcing, training, mentoring opportunities, and communications
- Model faith leadership that inspires our churches to be the body of Christ in the world
- Foster, encourage, and nurture the overall spiritual, relational and emotional health of our congregations and pastors
- Function as Head of Staff and colleague to Presbytery staff, working in collaboration with the Communications Coordinator and Stated Clerk

## **DUTIES**

- Regularly schedule and facilitate meetings with Presbytery staff
- Attend and participate (ex-officio) in Leadership Team, Ministry Work Group (COM), and Presbytery of Cayuga-Syracuse meetings
- Visit on a routine basis clergy and congregations, supporting, resourcing, and preaching as invited to do so
- Serve as representative and advocate for the Presbytery at presbytery, synod, General Assembly, and CNY Presbyteries Partnership events
- Represent the Presbytery at selective ecumenical/interfaith/community events

## **QUALIFICATIONS**

- Ordination as a teaching or ruling elder in the Presbyterian Church (USA), or the equivalent from a denomination with which the PCUSA is in *Full Communion* (Book of Order G-5.0202)
- Demonstrated understanding of the theology, doctrine and governance of the Presbyterian Church (USA)

It is preferable for the Resource Presbyterian to also have the following qualifications:

- Experience in middle body governance or above
- Experience and/or training in interim ministry at the local and/or presbytery level
- Experience and/or education in organizational change and visioning
- Experience working with congregations and a good understanding of community dynamics and/or systems theory

## **ACCOUNTABILITY/EVALUATION**

The Resource Presbyterian will be accountable to Presbytery through the Human Resources Work Group and the Leadership Team (administrative council) and will participate with the Leadership Team in a semi-annual 360-degree review which assesses the mutual progress/engagement/effectiveness of the Resource Presbyterian, the Leadership Team, and the Presbytery as a whole. Building trust and mutual accountability, maintaining transparency and open communication, and fostering reciprocal compassion and nurturing will all be key factors in the evaluation process.

## **COVENANT AND COMPENSATION**

We are seeking to call a highly qualified, dedicated, self-motivated and faithful individual to partner with the Presbytery of Cayuga-Syracuse, as it discerns, along with its sister presbyteries in Central New York, new possibilities for our missional structure(s).

- The term of service shall be for two (2) years with the possibility for six-month renewals and each renewal shall be decided with a three-month advance notice.
- The position will be full-time (40 hours weekly).
- Compensation will be \$65,000 per year plus required Board of Pensions dues and Social Security contributions; travel expenses not to exceed \$2500.00; two (2) weeks of continuing education with a stipend of up to \$1000.00; up to \$2000 for professional expenses; four (4) weeks of paid vacation; and up to \$8000 moving expenses.

### **Direct Inquiries for this position to:**

Presbytery of Cayuga-Syracuse  
Human Resources Work Group  
c/o Mark Kasdorf  
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Chittenango, NY 13037  
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