

PRESBYTERIES OF CAYUGA-SYRACUSE AND SUSQUEHANNA VALLEY

Position Title: Lead Presbyter for Transformation

Summary of Ministry: Demonstrate a consistent and enthusiastic commitment to Jesus Christ and provide a strong, dynamic, and pastoral ministry leadership to the presbyteries.

RESPONSIBILITIES

Spiritual Leadership

1. Serve as pastor to the pastors and presbyteries, promoting and sustaining spiritual depth, renewal and leadership.
2. Develop geographical clusters of pastors throughout both presbyteries to build networks and collegial relationships.
3. Build church relationships through visitation
4. Communicate the presbytery's role and how it supports church pastors and congregations.
5. Assist churches engaged in discernment processes and support those in conflict.

Administrative Leadership

1. Support presbytery merger process and serve on the Focus and Coordination Team.
2. Provide leadership in visionary and strategic planning.
3. Function as head of staff and colleague to presbytery staff.
4. Provide primary support to ministries for presbytery leadership teams and the Committee on Ministry.
5. Serve as ex officio on all committees, teams and working groups, regularly conferring with moderators and leaders and attending meetings as deemed necessary.
6. Provide training for new members of Committee on Ministry.
7. Act as a conduit to find and provide resources and education for church leaders and their congregations.
8. Communicate regularly with the presbytery via various platforms.

CHARACTERISTICS AND QUALIFICATIONS

1. Leads by example, living a life of balance and health—spiritually, emotionally and physically.
2. Is a community builder and collaborator
3. Possesses the skill, energy and compassion to work through difficult issues across presbytery boundaries

4. Excels at working with others on challenging, complicated tasks and is adapt at delegation.

ACCOUNTABILITY

Accountable to the presbyteries through the joint personnel committees and presbytery leadership teams.

SUPPORT

Quarterly check-in meetings will be held with the joint Personnel Committees.

EVALUATION

An annual 360 review will occur to assess the mutual progress of the Transformation Presbyter, presbytery leadership teams and presbyteries.

COMPENSATION

Established annually by recommendation of the joint Personnel Committees and the approval of the presbytery budget.