

# IMPLICIT BIAS TRAINING

FRIDAY, MARCH 13, 2020  
9:00 A.M. – 4:00 P.M.

First Presbyterian Church of Oneida  
304 Broad Street

Presented by Office of the General Assembly Colleagues  
Jihyun Oh, Director of Mid-Council Ministries and Molly Casteel,  
Manager of Equity and Representation

**Who should attend:** Leadership Team, Members of COM, Leadership Workgroup, Church PNCs, those engaged in anti-racism training in local congregations.

**What to expect:** In this 1-day training, we will first learn and discuss concepts to help build frameworks and mental maps that enable us to engage in equity and cultural proficiency work, then we will apply key learnings to our own contexts. Finally, we will reflect on how both the concepts and the application might help to build Christ's kin-dom in our communities.

TO REGISTER, PLEASE CONTACT [KChamis@Cayugasyracuse.org](mailto:KChamis@Cayugasyracuse.org)

*F-1.0403 states our commitment as a denomination to “guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership” at all levels of our life together. This sort of kin-dom where all can fully participate and be represented is foundational to the way we witness to God’s sovereign activity in the world and become communities of faith, hope, love, and witness in order to be and become who God continues to call us to be as church, especially as it increases in diversity, examining our biases, growing in cultural proficiency, and enacting equity practices are crucial.*



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