

Omnibus Motion
Presbytery of Cayuga-Syracuse
Stated Meeting, February 10, 2018

Leadership Team Report

Since papers distributed for the November 4, 2017 Stated Meeting of the Presbytery, the Leadership Team has held meetings on November 30, 2017 and January 25, 2018.

The Leadership Team held its regular, monthly meeting on Thursday, November 30, 2017 at Robinson Elmwood United Church.

Present: Linda Russell, Mario Bolivar, Donna Hunt, Lennie Turner, Linda Even, Howard Rose, Diane Monger

Excused: Karen Green, Rita Hooper, Beth DuBois, Nancy Johnston, Nancy Wind, Steve Plank

Absent: Lynn Jacques, Gordie Howard

Ex-officio: Shawn Reyburn

Guests: Monica Styron, Tom Oak

The Leadership Team held its regular, monthly meeting on Thursday, January 25, 2018 at Robinson Elmwood United Church.

Present: Linda Russell, Mario Bolivar, Donna Hunt, Nancy Johnston, Lennie Turner, Linda Even, Karen Green, Howard Rose, Nancy Wind, Beth DuBois, Lynn Jacques, Diane Monger, Rita Hooper, Gordie Howard

Absent: Shawn Reyburn

Ex-Officio: Larry Beasley

Guest: Tom Oak, Visioning for the Future Chairperson

Actions taken on behalf of the Presbytery on November 30, 2017:

- A-1 Approved appointing Tom Oak as the chair of the Visioning for the Future Work Group, and to replace Dan as one of our representatives to the Central New York Presbyteries Network.
- A-2 Reassigned the iPhone 6 used by the Stated Clerk/Communicator to the Leadership Team Chairperson and endorsed plans for the Verizon One-Talk phone plan which will set up a call forwarding menu for four contact persons (Leadership Team Chairperson, Stated Clerk, Moderator, and Ministry (COM) Work Group Chairperson) – all at a cost savings to the Presbytery.
- A-3 Arranged for proper storage of all other Presbytery equipment and the forwarding of all working files to the Stated Clerk and Leadership Team Chairperson, and directed that all Presbytery files on the computer be stored on an external hard drive and stored in the Presbytery storage room at the Synod.
- A-4 Directed the Treasurer to apply for a Visa corporate card from M&T Bank and that he be the only authorized signer for charges at this time until further discussion with the Treasurer.
- A-5 Expressed gratitude to Patrick Heery for assuming responsibility for publishing the Presbytery e-letter on a regular basis beginning January 1 through June 2018.
- A-6 Reviewed applications for Benevolent Care Fund grant requests but tabled action to the January meeting due a quorum being lost during the discussions.

Actions taken on behalf of the Presbytery on January 25, 2018:

- A-7 Approved a \$500.00 payment to the Synod of the Northeast from the Leadership Team budget line to be applied to costs for participation in the CNY Presbyteries Partnership Spring Gathering to be held April 12-14, 2018 at Pebble Hill Presbyterian Church. A save-the-date flyer is attached to this report.

- A-8 Approved five Benevolent Care Fund grants: Amboy Belle Isle, \$300; Health Tapestry, Inc., \$1,500; the Presbyterian Manor, \$4,600; SCAT VAN Senior Transportation Service, \$1,500; and Westminster Manor, \$200. There were nine applications submitted totaling \$25,900 and only \$8,100 available for distribution at this time.
- A-9 Appointed Karen Green to form a small task force to review the Benevolent Care policy and bring recommendations on additional guidelines to help focus future applications.
- A-10 Approved two grants from the Mission Initiatives Fund: Interfaith Works of CNY (supported by Pebble Hill PC), \$4,000; and Onondaga Hill Presbyterian Church Summer Work Camp, \$2,500.
- A-11 Approved the policy of paying for two childcare workers at stated meetings of Presbytery as needed pending advance registrations for childcare. Expense to be charged to the Presbytery Meetings budget line.
- A-12 Agreed to provide Presbyterian Outlook's special GA subscription to our commissioners as needed.
- A-13 Committed to continuing the "visioning for the future" process while recognizing the necessity to balance the need to move on adjusting the structure of the presbytery's leadership and the need to continue our work on developing clarity with regard to identity, values, vision and mission in the Presbytery.
- A-14 Agreed to study possible amendments to the Bylaws and Standing Rules first brought to the LT for consideration in July 2017 by then Stated Clerk Steve Plank as possible ways to alleviate the problem of four Presbytery leaders (Moderator, Vice-Moderator, LT chair, and LT Vice-Chair) all ending terms of office on the same date in 2018 (and again every six years under current Bylaws).
- A-15 Tasked the Stated Clerk with asking the chair of the Administrative Commission working with Auburn-First (Joe Russo, Park Central) to submit a formal request that the AC be dissolved since the AC has indicated that they have gone as far as they could with their work.
- A-16 Authorized the Treasurer to submit a proposal to Auburn-First for the resolution of the outstanding balance on their loan from Presbytery.
- A-17 Voted to not rescind its decision made in October to decline recommending concurrence with OVT-006: On Directing the Board of Pensions and the Presbyterian Church (U.S.A.) Foundation to Divest from Fossil Fuel and Actively Invest in Securities That Focus on Renewable Energy.
- A-18 Approved a \$3000 grant from the Fay Giddings Fund (out of \$5373 available) to be paid to Dan DeBrucker-Cota, with the stipulation that that if funds are still available later this year that this award be increased to the extent possible, and that together these two disbursements would be considered as the first of the three awards allowed by the Fay Giddings policy.
- A-19 Approved the hiring of Kim Cook to perform a review of the 2017 financial statements.
- A-20 Approved a new check signing policy that stipulates that only one (1) signature be required on checks under \$3000; that two (2) signatures be required on checks \$3000 and over; and that the person who approves the list of checks to be paid cannot be the same person as the sole signature on a check.
- A-21 Tasked Karen Green to form a small task force to create a position description for a Presbytery Communicator.
- A-22 Approved fundraising by PYC youth and advisors at Presbytery meetings.
- A-23 Approved a \$1000 payment to LAMP from the PYC Fund to provide two youth scholarships at \$350 each plus \$300 to help offset overhead costs of the February mission trip to Puerto Rico.
- A-24 Approved the creation of a Worship Planning Team for worship at Presbytery meetings. Interested persons are asked to contact Mario Bolivar or Shawn Reyburn.

Recommendation(s):

From the Leadership Team:

- R-1 That Presbytery concur with the Presbytery of Cascades on OVT 10: On Responding to the Current Syrian Crisis.

From the Ministry Work Group:

R-2 To transfer the membership of the Rev. Earl Arnold to Susquehanna Valley Presbytery.

R-3 To approve the contract between Aurora and Bryan Bedell, pending verification that the Episcopal diocese has authorized this. Garrett Anderson will contact the diocese for this verification. The terms are as follows:

- That the Rev. Fr. Bryan Bedell serve as Pastor Installed (iPastor) for the United Ministry of Aurora (church) with the understanding that this tenure shall continue for 36 months, beginning on 1 October 2017 thru 30 September 2020 unless earlier dissolved by mutual consent, or upon 92 days notice by either party, as previously approved by the Ministry Work Group (COM) and the Bishop. The iPastor shall lead the church as pastor, priest, and teacher, sharing in the councils of this congregation and of the whole Church, in communion with the Bishop and the Presbytery of Cayuga-Syracuse. By word and example, informed at all times by the Holy Scriptures, the Book of Common Prayer, the Book of Common Worship, the Constitution of the PC (USA) Parts I and II, and the Constitution and Canons of the General Convention and our Diocese, the Pastor shall proclaim the Gospel, love and serve Christ's people, nourish them, and strengthen them to glorify God in this life and the life to come.
- The iPastors' scheduled work will be
 - Presiding and preaching at Sunday services for four or five Sundays per month (as applicable for a calendar month);
 - Presiding and preaching at Sunday services for four or five Sundays per month (as applicable for a calendar month) ;
 - In addition to presiding and preaching, an additional four units per week will be spent working with the parish on the defined goals and objectives of the UMA, visitations, moderating council, and one additional unit will be allocated for service preparation.
 - As may be requested by the council, attend meetings, to consult and advise in the decision making process.
 - Offer marriage preparation and officiate at services of marriages and also at funerals.
 - With the understanding that marriages and funerals require additional time of the pastor, it is recommended that the Council and pastor review the time and compensation recommendation for this additional time.
 - Be available to the parish for special functions, trainings, and discernment process to be determined in consultation with the Executive Committee and/or Council. It is also mutually recognized that the nature of emergencies requires that the iPastor be available for emergencies.
- The iPastor's cash total remuneration will be \$3,761.25 per month for the calendar year 2017, which includes salary, housing allowance, and retirement contribution but excludes local travel reimbursement and any professional development expenses which have been pre-approved by the council. This includes four or five services/month (as applicable) on Sunday. This remuneration will increase annually based on the SSA COLA adjustment percentage. The iPastor is being engaged for part-time (60%) pastoral care. This consists of six units of work per standard week. A unit is defined as half of a normal workday. This will be paid to the iPastor by the first day of the month or other mutually agreeable time. The iPastor will keep track of the hourly services provided and present a monthly time sheet. Church Pension Fund: No pension payment to the Church's pension fund is permitted because the Episcopal Church classifies the priest as ineligible to contribute.
- The church shall pay the following expenses incurred by the iPastor in fulfilling the duties of the office:
 - Travel expenses at the current IRS rate, plus out-of-pocket costs associated with travel for church business, such as the cost of parking and tolls.

- The normal expenses of the Church's office operation (such as telephone, postage, office equipment, supplies, copying) are expenses of the parish.
- R-4 To approve the dissolution of the pastoral relationship at Marcellus, which was approved by the congregation on December 3, with the following terms:
That the congregation requests that the Presbytery of Cayuga-Syracuse dissolve the pastoral relationship between the church and the Rev. Pamela Gnagy, with the concurrence of the Rev. Gnagy, effective December 31, 2017, with the following terms:
- That salary and benefits continue at the same rate through March 31, 2018, unless the Rev. Gnagy receives other full-time employment before that date, and pro-rated in the case of part-time employment. The total financial terms, which includes salary, compensation for two weeks of unused vacation, pension, dental, and SECA, amounts to \$20,216.
- R-5 To approve appointing the Rev. Ginny Smith as moderator of the Session of the Marcellus congregation beginning January 1, 2018.
- R-6 To approve a new document to add to the Ministry Work Group (COM) Manual: "2Q – Process for Calling a Designated Pastor." This document is attached to this report.
- R-7 That the work of Jenna Heery, as a Family Services Coordinator for Finger Lakes Donor Recovery Network, a nonprofit that serves the families of organ donors, be recognized as a validated ministry, and that she be examined for ordination as minister of the Word and Sacrament at the February 10, 2018 Presbytery meeting. Ms. Heery is a candidate under care of Mid-Kentucky Presbytery, and has been certified ready to be examined for ordination. The Stated Clerk/Communicator received attestation of her status from the Stated Clerk of the Presbytery of care. Her request, approved by the Ministry Work Group, is attached to this report.
- R-8 That the Rev's. Richard and Virginia Smith be appointed to serve as Temporary Supply Pastors for the First Presbyterian Church of Marcellus beginning January 1, 2018 and ending April 8, 2018. That this is to be a part-time position, consisting of the below listed services as needed, with the pastors providing the following services:
- Lead worship and preach two (2) Sundays per month at \$130.00 per Sunday
 - Do pastoral emergency visits at \$50 per visit, plus mileage
 - Officiate at funerals as requested (paid by the family)
 - Plan and moderate session and congregational meetings at \$50 per meeting
 - Train newly elected officers at \$200 for a 2-1/2 hour event
 - Perform other administrative duties as requested by the Session at \$25 per hour
 - Teach and/or provide resources for New Members Class at \$40 per hour.
- R-9 That Rev. Louise Barger (ABC), Transitional Pastor at Fulton, be seated as a Corresponding Member of Presbytery while she serves within our bounds.