

## Stated Clerk Contract

This employment contract, dated June 13, 2026 is entered into by the Presbytery of Cayuga-Syracuse and the Rev. Ben Fitzgerald-Fye. This document constitutes an employment agreement between these parties and is governed by the laws of New York State.

IN CONSIDERATION of this employment contract, the parties agree to the following terms and conditions. The contract shall be official upon a Presbytery affirmative vote.

### 1. Employment

The employee agrees to carry out the responsibilities and duties set out by this contract and the job description. The employee also agrees to comply with all Presbytery of Cayuga-Syracuse policies and procedures.

### 2. Position

It is the duty of the Stated Clerk to perform all essential job functions and duties included in the job description. Presbytery of Cayuga-Syracuse may add other duties within the scope of the employee's position. The duration of this contract is from **June 13, 2026** to **June 12, 2027** unless the annual meeting date is changed in which that date will be the end date of the contract.

### 3. Compensation

The employee will be paid \$2,000 per month before applicable taxes for a 15-hour work week. Travel expenses, such as mileage (IRS rate) and office supplies related to performing duties of the Stated Clerk, can be submitted for reimbursement. Wages will be paid on the 30th of each month.

***Starting on January 1, 2027 the monthly salary will be \$2100.***

### 4. Benefits

The employer offers no benefits. The position includes up to \$500/year re-imbursement for professional expenses.

### 5. Termination

This working relationship may be terminated by either party for any reason with 60 days proper written notice or by mutual agreement.

Rev. Ben Fitzgerald-Fye  
("Employee")

Presbytery of Cayuga-Syracuse  
('Entity')

\_\_\_\_\_  
TITLE: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
TITLE: \_\_\_\_\_

Date: \_\_\_\_\_