

PRESBYTERY OF CAYUGA-SYRACUSE
Stated Meeting – September 16, 2023 at 6:00 PM
First Presbyterian Church of Chittenango.

Requests to be excused, should be sent to statedclerk@cayugasyracuse.org and prayer requests emailed to statedclerk@cayugasyracuse.org by September 14.

Please be sure to take some time to read over supporting documents! We look forward to a productive meeting!

Refreshments will be available from 9:00 AM to 9:30 AM and the meeting will begin at 9:30 AM.

A copy of the *Guide for Commissioners* can be found at:

<https://www.dropbox.com/scl/fi/b5q8tov3rybu74xw4pgpk/Guidelines.docx?dl=0&rlkey=s69b5he60jbevswl74fmjlat8>

9:00 AM REGISTRATION, FELLOWSHIP, AND REFRESHMENTS

9:30 AM GATHERING OF THE PEOPLE OF GOD

- Declaration of quorum (*a minimum of five ministers who are members of the Presbytery, and five elders, from five different congregations*)
- Presbytery constituted with prayer
- Welcome by Moderator
- Introduction of first-time ministers and elder commissioners
- Seating of corresponding members: Luke Choi, Board of Pensions
- Welcome of guests
- Good News and Joys from Congregations and Worshipping Communities

9:45 AM WORSHIP

10:30 AM WORK OF THE PEOPLE OF GOD

- Call for New Business
- Approval of the **DOCKET**
- Approval of the **MINUTES** from the May 6, 2023 Stated Meeting and the June 6, 2023 Special Meeting.

10:35 AM Moderator's Report: Rev. Garrett Anderson

- Update on the Three Presbyteries conversation

10:45 AM Report of the Interim Resource Presbyter: Rev. Kathy Dain

11:00 AM Report of Stated Clerk: Rev. Ben Fitzgerald-Fye

- dismissal of the I. C. for Request for Vindication
- Overview of the bylaws/standing rules amendment and approval process.

11:05 AM Treasurer's Report: submitted by Treasurer Elder Ann Wiley

- July 2023 Non-Pass-Thru Budget Performance
- Per Capita Report
- July 2023 Balance Sheet

11:10 AM Bylaws Committee: Elders Linda VanBuskirk and Neil Rotach, Rev. Ben Fitzgerald-Fye ex officio

- The Bylaws Committee **MOVES** the passage of the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*.
- The Bylaws Committee **MOVES** the insertion of the following text as Standing Rule 6 and the adjustment of all subsequent numerical designations:
 - SR 6 – Vision and Strategy Committee**
 - 6.01 *The Vision and Strategy Committee is a standing committee of the presbytery.*
 - 6.02 *The Vision and Strategy Committee partners with presbytery committees, commissions, staff, and congregations to help in the formation, implementation, and evaluation of strategic goals to promote effective communication, increase congregational engagement, foster congregational vitality, and provide opportunities for education and spiritual formation.*
 - 6.03 *The Vision and Strategy Committee promotes, reviews, and makes recommendations to Benevolent Care Grants.*
- The Bylaws Committee **MOVES** the following amendments and edits to the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*:
 - *ARTICLE II-Relationships (line 89) strike “or Federated, or United” and insert “Joint Witness.”*
 - *ARTICLE II-Relationships (line 109) amend the number of worshipping communities to read, “It is composed of 35 worshipping communities.”*
 - *ARTICLE IV-Trustees (lines 153-157) strike Stated Clerk and Resource Presbyter from the list of trustees.*
 - *Article VII-Standing Committees (lines 188-190) insert “Vision and Strategy Committee (Vision)” after “Administrative Action Commission.”*
 - *Article VII-Standing Committees (lines 201-202) strike “No member shall serve more than three years without a one-year break. Each committee shall elect a chair from among its members,” and insert, “No member shall serve more than 2 consecutive three-year terms without a one-year break.”*
 - *SR 4-Electronic Meetings (line 306) strike “Meetings of the Action Coordinating Committee.”*
 - *SR 6.01 (line 341) amend “Coordinating Committee” to “Collaborating Committee.”*
 - *SR 9.01 (line 383) amend “Committee on Ministry” to “Commission on Ministry.”*
- **PLEASE NOTE: The committee is aware of needed edits to certain Book of Order Designations caused by the passage of amendments to the Book of Order. We did not have access to the published version of the new Book of Order when this document was created and those designations will be corrected. ALSO, grammatical edits ARE NOT AMENDMENTS, they are part of editing the final draft that will be sent out within 30 days of this meeting.**

11:45 AM Committee on Ministry: Elder Mike Depew and Rev. Shawn Reyburn (*written report attached*)

11:50 PM Finance and Property Elder Bob Davenport

- First read of proposed 2024 Budget (*document attached*)

11:55 PM Nominating Committee: Elder/Candidate Shavonn Lynch (*written report attached*)

- **MOTION** to approve the slate of nominees as presented in the written report.

12:10 PM INSTALLATION OF NEWLY ELECTED VICE MODERATOR

12:25 PM Synod Commission Report: Elder Linda Russell (*written report included in meeting materials*)

12:30 PM Korea Peace Appeal Update: Elder Linda Russell

12:35 PM Administrative Commission for the Hannibal Church Elder Vic Jenkins (*written report attached*)

- **MOTION:** *The Administrative Commission for the Hannibal Church moves that the Presbytery of Cayuga-Syracuse assume original jurisdiction over the Hannibal Church and that the existing Administrative Commission be appointed session for the purpose of formally dissolving the Hannibal Congregation, overseeing the transfer of any restricted funds intended for Presbyterian use, transferring property, and providing guidance and care for existing Presbyterian Members.*

12:45 PM New/Other Business

People of God depart

- Closing Prayer
- Adjournment

11:10 AM Bylaws Committee: Elders Linda VanBuskirk and Neil Rotach, Rev. Ben Fitzgerald-Fye ex officio

- The Bylaws Committee **MOVES** the passage of the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*.
- The Bylaws Committee **MOVES** the insertion of the following text as Standing Rule 6 and the adjustment of all subsequent numerical designations:
 - SR 6 – Vision and Strategy Committee**
 - 6.01 *The Vision and Strategy Committee is a standing committee of the presbytery.*
 - 6.02 *The Vision and Strategy Committee partners with presbytery committees, commissions, staff, and congregations to help in the formation, implementation, and evaluation of strategic goals to promote effective communication, increase congregational engagement, foster congregational vitality, and provide opportunities for education and spiritual formation.*
 - 6.03 *The Vision and Strategy Committee promotes, reviews, and makes recommendations to Benevolent Care Grants.*
- The Bylaws Committee **MOVES** the following amendments and edits to the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*:
 - *ARTICLE II-Relationships (line 89) strike “or Federated, or United” and insert “Joint Witness.”*
 - *ARTICLE II-Relationships (line 109) amend the number of worshipping communities to read, “It is composed of 35 worshipping communities.”*
 - *ARTICLE IV-Trustees (lines 153-157) strike Stated Clerk and Resource Presbyter from the list of trustees.*
 - *Article VII-Standing Committees (lines 188-190) insert “Vision and Strategy Committee (Vision)” after “Administrative Action Commission.”*
 - *Article VII-Standing Committees (lines 201-202) strike “No member shall serve more than three years without a one-year break. Each committee shall elect a chair from among its members,” and insert, “No member shall serve more than 2 consecutive three-year terms without a one-year break.”*
 - *SR 4-Electronic Meetings (line 306) strike “Meetings of the Action Coordinating Committee.”*
 - *SR 6.01 (line 341) amend “Coordinating Committee” to “Collaborating Committee.”*
 - *SR 9.01 (line 383) amend “Committee on Ministry” to “Commission on Ministry.”*
- **PLEASE NOTE: The committee is aware of needed edits to certain Book of Order Designations caused by the passage of amendments to the Book of Order. We did not have access to the published version of the new Book of Order when this document was created and those designations will be corrected. ALSO, grammatical edits ARE NOT AMENDMENTS, they are part of editing the final draft that will be sent out within 30 days of this meeting.**

11:45 AM Committee on Ministry: Elder Mike Depew and Rev. Shawn Reyburn (*written report attached*)

11:50 PM Finance and Property Elder Bob Davenport

- First read of proposed 2024 Budget (*document attached*)

11:55 PM Nominating Committee: Elder/Candidate Shavonn Lynch (*written report attached*)

- **MOTION** to approve the slate of nominees as presented in the written report.

12:10 PM INSTALLATION OF NEWLY ELECTED VICE MODERATOR

12:25 PM Synod Commission Report: Elder Linda Russell (*written report included in meeting materials*)

12:30 PM Korea Peace Appeal Update: Elder Linda Russell

12:35 PM Administrative Commission for the Hannibal Church Elder Vic Jenkins (*written report attached*)

- **MOTION:** *The Administrative Commission for the Hannibal Church moves that the Presbytery of Cayuga-Syracuse assume original jurisdiction over the Hannibal Church and that the existing Administrative Commission be appointed session for the purpose of formally dissolving the Hannibal Congregation, overseeing the transfer of any restricted funds intended for Presbyterian use, transferring property, and providing guidance and care for existing Presbyterian Members.*

12:35 PM New/Other Business

People of God depart

- Closing Prayer
- Adjournment

11:10 AM Bylaws Committee: Elders Linda VanBuskirk and Neil Rotach, Rev. Ben Fitzgerald-Fye ex officio

- The Bylaws Committee **MOVES** the passage of the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*.
- The Bylaws Committee **MOVES** the insertion of the following text as Standing Rule 6 and the adjustment of all subsequent numerical designations:
 - SR 6 – Vision and Strategy Committee**
 - 6.01 *The Vision and Strategy Committee is a standing committee of the presbytery.*
 - 6.02 *The Vision and Strategy Committee partners with presbytery committees, commissions, staff, and congregations to help in the formation, implementation, and evaluation of strategic goals to promote effective communication, increase congregational engagement, foster congregational vitality, and provide opportunities for education and spiritual formation.*
 - 6.03 *The Vision and Strategy Committee promotes, reviews, and makes recommendations to Benevolent Care Grants.*
- The Bylaws Committee **MOVES** the following amendments and edits to the *Presbytery of Cayuga-Syracuse Theological Principles of Operation, Bylaws, Standing Rules*:
 - *ARTICLE II-Relationships (line 89) strike “or Federated, or United” and insert “Joint Witness.”*
 - *ARTICLE II-Relationships (line 109) amend the number of worshipping communities to read, “It is composed of 35 worshipping communities.”*
 - *ARTICLE IV-Trustees (lines 153-157) strike Stated Clerk and Resource Presbyter from the list of trustees.*
 - *Article VII-Standing Committees (lines 188-190) insert “Vision and Strategy Committee (Vision)” after “Administrative Action Commission.”*
 - *Article VII-Standing Committees (lines 201-202) strike “No member shall serve more than three years without a one-year break. Each committee shall elect a chair from among its members,” and insert, “No member shall serve more than 2 consecutive three-year terms without a one-year break.”*
 - *SR 4-Electronic Meetings (line 306) strike “Meetings of the Action Coordinating Committee.”*
 - *SR 6.01 (line 341) amend “Coordinating Committee” to “Collaborating Committee.”*
 - *SR 9.01 (line 383) amend “Committee on Ministry” to “Commission on Ministry.”*
- **PLEASE NOTE: The committee is aware of needed edits to certain Book of Order Designations caused by the passage of amendments to the Book of Order. We did not have access to the published version of the new Book of Order when this document was created and those designations will be corrected. ALSO, grammatical edits ARE NOT AMENDMENTS, they are part of editing the final draft that will be sent out within 30 days of this meeting.**

11:45 AM Committee on Ministry: Elder Mike Depew and Rev. Shawn Reyburn (*written report attached*)

11:50 PM Finance and Property Elder Bob Davenport

- First read of proposed 2024 Budget (*document attached*)

11:55 PM Nominating Committee: Elder/Candidate Shavonn Lynch (*written report attached*)

- **MOTION** to approve the slate of nominees as presented in the written report.

12:10 PM INSTALLATION OF NEWLY ELECTED VICE MODERATOR

12:25 PM Synod Commission Report: Elder Linda Russell (*written report included in meeting materials*)

12:30 PM Korea Peace Appeal Update: Elder Linda Russell

12:35 PM New/Other Business

People of God depart

- Closing Prayer
- Adjournment

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet Prev Year Comparison
As of July 31, 2023

	<u>Jul 31, 23</u>	<u>Jul 31, 22</u>
ASSETS		
Current Assets		
Checking/Savings		
100400 · M & T BANK CHECKING		
100 OPERATING	46,572.81	17,062.45
115 TAUNTON	0.00	126,778.40
120 SYR WESTMINSTER	0.00	65,337.81
130 SOUTH VALLEY	0.00	114,723.86
450 BENEVOLENT CARE GRANT FUND	5,397.08	5,577.85
550 FAY GIDDINGS	340.95	4,768.67
750 PRES. YOUTH CONNECTION	2,983.62	6,703.27
850 CARE FUND	0.00	1,972.00
950 MISSION INITIATIVES	7,773.03	7,440.00
951 NORMAN C WEIL	793.11	759.16
952 BLACK MEMORIAL	406.34	0.00
Total 100400 · M & T BANK CHECKING	<u>64,266.94</u>	<u>351,123.47</u>
100420 · M & T Bank CD 18 month	125,000.00	0.00
100430 · M & T Bank CD 12 month	100,000.00	0.00
100700 · PRESBYTERIAN FOUNDATION	205,346.38	204,515.25
100701 · PRES. FOUNDATION- BEN. CARE	82,826.87	92,734.74
100702 · PRES. FOUNDATION- FAY GIDDINGS	26,765.41	26,657.07
101200 · INVESTMENT IN NEW COVENANT	316,433.42	285,516.78
101300 · INVESTMENT-PILP	10,000.00	10,000.00
101700 · INVESTMENT IN VANGUARD	315,767.36	269,342.97
101701 · INVEST. IN VANGUARD- BEN. CARE	142,735.53	117,836.24
101702 · INVEST. IN VANGUARD- FAY GIDDIN	23,609.40	19,492.33
101900 · PRES. FOUNDATION-N.WEIL FUND	41,795.94	41,626.77
101901 · PRES. FOUND.-MISSION INIT. FUND	409,615.56	407,957.64
101902 · PRES.FOUND.-BLACK MEMORIAL FUND	7,301.42	0.00
Total Checking/Savings	<u>1,871,464.23</u>	<u>1,826,803.26</u>
Other Current Assets		
1299 · Undeposited Funds	750.66	0.00
Total Other Current Assets	<u>750.66</u>	<u>0.00</u>
Total Current Assets	<u>1,872,214.89</u>	<u>1,826,803.26</u>
TOTAL ASSETS	<u><u>1,872,214.89</u></u>	<u><u>1,826,803.26</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
200200 · Accounts Payable	964.54	3,590.26
Total Accounts Payable	<u>964.54</u>	<u>3,590.26</u>
Other Current Liabilities		
200800 · LIFE INS PAYABLE	5.20	0.00
Total Other Current Liabilities	<u>5.20</u>	<u>0.00</u>

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet Prev Year Comparison
As of July 31, 2023

	Jul 31, 23	Jul 31, 22
Total Current Liabilities	969.74	3,590.26
Total Liabilities	969.74	3,590.26
Equity		
300100 · FUND BALANCE - UNRESTRICTED		
100 OPERATING	831,595.96	657,339.94
115 TAUNTON	0.00	126,778.40
120 SYR WESTMINSTER	0.00	65,337.81
130 SOUTH VALLEY	0.00	-1,000.00
450 BENEVOLENT CARE	222,046.02	271,842.38
550 FAY GIDDINGS	26,839.72	36,215.19
750 PRES. YOUTH CONNECTION	320,628.23	347,588.61
850 CARE FUND	0.00	1,972.00
Total 300100 · FUND BALANCE - UNRESTRICTED	1,401,109.93	1,506,074.33
300200 · FUND BALANCE- TEMP RESTRICTED		
950 MISSION INITIATIVES	-47,847.02	15,968.39
951 NORMAN C WEIL	-2,661.62	-1,537.43
952 BLACK MEMORIAL	69.63	0.00
300200 · FUND BALANCE- TEMP RESTRICTED - Other	-1,518.85	0.00
Total 300200 · FUND BALANCE- TEMP RESTRICTED	-51,957.86	14,430.96
300300 · FUND BALANCE PERM RESTRICTED		
550 FAY GIDDINGS	24,210.66	24,210.66
951 NORMAN C WEIL	42,983.66	52,355.72
952 BLACK MEMORIAL	7,443.15	0.00
950 · MISSION INITITIVES	442,591.88	516,105.34
300300 · FUND BALANCE PERM RESTRICTED - Other	1,996.77	0.00
Total 300300 · FUND BALANCE PERM RESTRICTED	519,226.12	592,671.72
3900 · CHANGE IN FUND BALANCE	-86,010.15	0.00
Net Income	88,877.11	-289,964.01
Total Equity	1,871,245.15	1,823,213.00
TOTAL LIABILITIES & EQUITY	1,872,214.89	1,826,803.26

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget Performance
July 2023

	Jul 23	Jan - Jul 23
Ordinary Income/Expense		
Income		
400100 · PER CAPITA		
GA PER CAPITA	2,241.79	17,353.90
PRESBYTERY PER CAPITA	5,813.92	45,265.90
SYNOD PER CAPITA	933.02	7,253.50
UNPAID PER CAPITA	0.00	0.00
Total 400100 · PER CAPITA	8,988.73	69,873.30
400950 · MISCELLANEOUS REVENUE		
401250 · SPECIAL EVENTS/PROGRAMS INCOME		
RENT SUBSIDY FUND	0.00	887.00
Total 401250 · SPECIAL EVENTS/PROGRAMS INCOME	0.00	887.00
401400 · DIVIDENDS INCOME		
PRES. FOUND.-BLACK MEMORIAL	69.18	138.81
PRES. FOUNDATION- BEN. CARE	832.08	1,666.50
PRES. FOUNDATION- ENDOW	1,945.43	3,889.51
PRES. FOUNDATION- FAY GIDDINGS	253.59	506.98
PRES. FOUNDATION- MISSION INIT.	3,880.67	7,758.34
VANGUARD		
100 OPERATING	0.00	2,329.84
450 BENEVOLENT CARE	0.00	1,014.27
550 FAY GIDDINGS	0.00	167.74
Total VANGUARD	0.00	3,511.85
401700 · PRES. FOUND- WEIL MEM.- MISSION	395.97	791.63
Total 401400 · DIVIDENDS INCOME	7,376.92	18,263.62
402100 · INTEREST INCOME		
PILP	0.00	99.42
Total 402100 · INTEREST INCOME	0.00	99.42
Total 400950 · MISCELLANEOUS REVENUE	7,376.92	19,250.04
Total Income	16,365.65	89,123.34
Gross Profit	16,365.65	89,123.34
Expense		
500100 · PER CAPITA EXPENSE		
DISCOUNT FOR PREPAYMENT	0.00	-292.13
GA PER CAPITA	7,018.12	21,054.37
SYNOD PER CAPITA EXPENSE	0.00	11,685.00
Total 500100 · PER CAPITA EXPENSE	7,018.12	32,447.24
500800 · SPECIAL GRANTS EXPENSE		
BENEVOLENT CARE GRANT FUND	0.00	11,125.00
CARE FUND GRANT	0.00	1,972.00
FAY GIDDING SCHOLARSHIP GRANTS	0.00	2,282.50
Total 500800 · SPECIAL GRANTS EXPENSE	0.00	15,379.50
501000 · MISSIONS OF THE PRESBYTERY		
501350 · PRESBYTERIAN YOUTH CONNECTION	0.00	250.00

PRESBYTERY OF CAYUGA-SYRACUSE

Profit & Loss Budget Performance

July 2023

	Jul 23	Jan - Jul 23
Total 501000 · MISSIONS OF THE PRESBYTERY	0.00	250.00
502000 · COMMITTEES OF PRESBYTERY		
503200 · SPECIAL EVENTS/PROGRAMS/COMMIT		
RENT SUBSIDY FUND	0.00	887.00
Total 503200 · SPECIAL EVENTS/PROGRAMS/COMMIT	0.00	887.00
503250 · MILEAGE REIMBURSEMENT	0.00	0.00
504100 · COMMITTEE ON MINISTRY	337.90	1,937.33
504400 · PREPARATION FOR MINISTRY	0.00	0.00
504450 · EARLY MINISTRIES INSTITUTE	0.00	0.00
504600 · LEADERSHIP TEAM EXPENSES	0.00	3,822.46
504625 · LEADERSHIP DEVELOPMENT	0.00	0.00
504650 · PRESBYTERY MEETINGS	0.00	0.00
504700 · MISSION INITIATIVES FUND EXPENS	0.00	16,403.80
504800 · NEW WORSHIPPING COMM. WORK GROU	0.00	0.00
Total 502000 · COMMITTEES OF PRESBYTERY	337.90	23,050.59
600000 · WAGES & BENEFITS		
600100 · SALARY		
RESOURCE PRESBYTER	4,383.34	20,852.76
STATED CLERK	1,224.00	8,568.00
Total 600100 · SALARY	5,607.34	29,420.76
600150 · FICA EXPENSE		
RESOURCE PRESBYTER	382.12	717.45
STATED CLERK	46.82	608.66
Total 600150 · FICA EXPENSE	428.94	1,326.11
600300 · HOUSING ALLOWANCE		
RESOURCE PRESBYTER	2,700.00	6,260.21
Total 600300 · HOUSING ALLOWANCE	2,700.00	6,260.21
600350 · ANNUITY		
RESOURCE PRESBYTER	0.00	400.00
Total 600350 · ANNUITY	0.00	400.00
600400 · CON'T. EDUCATION		
STATED CLERK/ASSOC. SC	0.00	0.00
Total 600400 · CON'T. EDUCATION	0.00	0.00
600500 · TRAVEL MILEAGE REIMBURSEMENT		
RESOURCE PRESBYTER	685.06	1,074.79
STATED CLERK/ASSOC. SC	0.00	200.33
Total 600500 · TRAVEL MILEAGE REIMBURSEMENT	685.06	1,275.12
600550 · PROFESSIONAL EXPENSES		
RESOURCE PRESBYTER	261.00	469.51
600550 · PROFESSIONAL EXPENSES - Other	0.00	84.89
Total 600550 · PROFESSIONAL EXPENSES	261.00	554.40
600600 · WORKER'S COMPENSATION INSURANCE		
STATED CLERK/ASSOC. SC	711.00	711.00
Total 600600 · WORKER'S COMPENSATION INSURANCE	711.00	711.00

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget Performance
July 2023

	<u>Jul 23</u>	<u>Jan - Jul 23</u>
600800 · MEDICAL COVERAGE EXPENSE		
RESOURCE PRESBYTER	<u>1,388.33</u>	<u>1,388.33</u>
Total 600800 · MEDICAL COVERAGE EXPENSE	<u>1,388.33</u>	<u>1,388.33</u>
600850 · PENSION BENEFITS EXPENSE		
RESOURCE PRESBYTER	<u>0.00</u>	<u>0.00</u>
Total 600850 · PENSION BENEFITS EXPENSE	<u>0.00</u>	<u>0.00</u>
600875 · DEATH/DBL BENEFITS EXPENSE		
RESOURCE PRESBYTER	<u>0.00</u>	<u>0.00</u>
Total 600875 · DEATH/DBL BENEFITS EXPENSE	<u>0.00</u>	<u>0.00</u>
Total 600000 · WAGES & BENEFITS	<u>11,781.67</u>	<u>41,335.93</u>
602000 · OFFICE EXPENSES		
602200 · OFFICE SUPPLIES	21.59	897.43
602300 · RENT	100.00	700.00
602400 · TELEPHONE	45.00	330.25
602450 · WEBSITE/TECHNOLOGY/INTERNET	120.56	1,058.86
602700 · POSTAGE	0.00	229.68
602800 · RESOURCES	0.00	0.00
602900 · EQUIPMENT REPAIRS & MAINT	0.00	0.00
603200 · PAYROLL SERVICE	138.60	1,047.85
603600 · INSURANCE-LIABILITY	1,781.00	2,038.00
603701 · VANCO FEE	0.00	1.58
603800 · AUDIT	0.00	0.00
604600 · MISCELLANEOUS EXPENSE	0.00	855.00
605200 · BOOKKEEPER EXPENSE	499.61	4,518.27
605300 · COMMUNICATIONS COORDINATOR	1,050.00	7,625.00
605350 · COMMUNICATIONS COOR. MILEAGE	0.00	45.85
602000 · OFFICE EXPENSES - Other	<u>0.00</u>	<u>18.63</u>
Total 602000 · OFFICE EXPENSES	<u>3,756.36</u>	<u>19,366.40</u>
605800 · TRANSFER TO OTHER FUNDS	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>22,894.05</u>	<u>131,829.66</u>
Net Ordinary Income	<u>-6,528.40</u>	<u>-42,706.32</u>
Net Income	<u><u>-6,528.40</u></u>	<u><u>-42,706.32</u></u>

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget Performance
July 2023

	Annual Budget
Ordinary Income/Expense	
Income	
400100 · PER CAPITA	
GA PER CAPITA	28,073.00
PRESBYTERY PER CAPITA	72,818.00
SYNOD PER CAPITA	11,685.00
UNPAID PER CAPITA	-11,258.00
Total 400100 · PER CAPITA	101,318.00
400950 · MISCELLANEOUS REVENUE	
401250 · SPECIAL EVENTS/PROGRAMS INCOME	
RENT SUBSIDY FUND	
Total 401250 · SPECIAL EVENTS/PROGRAMS INCOME	
401400 · DIVIDENDS INCOME	
PRES. FOUND.-BLACK MEMORIAL	
PRES. FOUNDATION- BEN. CARE	3,510.00
PRES. FOUNDATION- ENDOW	7,740.00
PRES. FOUNDATION- FAY GIDDINGS	1,009.00
PRES. FOUNDATION- MISSION INIT.	15,440.00
VANGUARD	
100 OPERATING	
450 BENEVOLENT CARE	
550 FAY GIDDINGS	
Total VANGUARD	
401700 · PRES. FOUND- WEIL MEM.- MISSION	1,575.00
Total 401400 · DIVIDENDS INCOME	29,274.00
402100 · INTEREST INCOME	
PILP	
Total 402100 · INTEREST INCOME	
Total 400950 · MISCELLANEOUS REVENUE	29,274.00
Total Income	130,592.00
Gross Profit	130,592.00
Expense	
500100 · PER CAPITA EXPENSE	
DISCOUNT FOR PREPAYMENT	-292.00
GA PER CAPITA	28,073.00
SYNOD PER CAPITA EXPENSE	11,685.00
Total 500100 · PER CAPITA EXPENSE	39,466.00
500800 · SPECIAL GRANTS EXPENSE	
BENEVOLENT CARE GRANT FUND	11,125.00
CARE FUND GRANT	
FAY GIDDING SCHOLARSHIP GRANTS	4,400.00
Total 500800 · SPECIAL GRANTS EXPENSE	15,525.00
501000 · MISSIONS OF THE PRESBYTERY	
501350 · PRESBYTERIAN YOUTH CONNECTION	

PRESBYTERY OF CAYUGA-SYRACUSE

Profit & Loss Budget Performance

July 2023

	<u>Annual Budget</u>
Total 501000 · MISSIONS OF THE PRESBYTERY	
502000 · COMMITTEES OF PRESBYTERY	
503200 · SPECIAL EVENTS/PROGRAMS/COMMIT	
RENT SUBSIDY FUND	
Total 503200 · SPECIAL EVENTS/PROGRAMS/COMMIT	
503250 · MILEAGE REIMBURSEMENT	100.00
504100 · COMMITTEE ON MINISTRY	6,000.00
504400 · PREPARATION FOR MINISTRY	400.00
504450 · EARLY MINISTRIES INSTITUTE	450.00
504600 · LEADERSHIP TEAM EXPENSES	7,000.00
504625 · LEADERSHIP DEVELOPMENT	1,000.00
504650 · PRESBYTERY MEETINGS	200.00
504700 · MISSION INITIATIVES FUND EXPENS	14,878.00
504800 · NEW WORSHIPPING COMM. WORK GROU	2,000.00
Total 502000 · COMMITTEES OF PRESBYTERY	32,028.00
600000 · WAGES & BENEFITS	
600100 · SALARY	
RESOURCE PRESBYTER	
STATED CLERK	14,688.00
Total 600100 · SALARY	14,688.00
600150 · FICA EXPENSE	
RESOURCE PRESBYTER	
STATED CLERK	1,124.00
Total 600150 · FICA EXPENSE	1,124.00
600300 · HOUSING ALLOWANCE	
RESOURCE PRESBYTER	
Total 600300 · HOUSING ALLOWANCE	
600350 · ANNUITY	
RESOURCE PRESBYTER	
Total 600350 · ANNUITY	
600400 · CON'T. EDUCATION	
STATED CLERK/ASSOC. SC	255.00
Total 600400 · CON'T. EDUCATION	255.00
600500 · TRAVEL MILEAGE REIMBURSEMENT	
RESOURCE PRESBYTER	
STATED CLERK/ASSOC. SC	1,836.00
Total 600500 · TRAVEL MILEAGE REIMBURSEMENT	1,836.00
600550 · PROFESSIONAL EXPENSES	
RESOURCE PRESBYTER	
600550 · PROFESSIONAL EXPENSES - Other	
Total 600550 · PROFESSIONAL EXPENSES	
600600 · WORKER'S COMPENSATION INSURANCE	
STATED CLERK/ASSOC. SC	
Total 600600 · WORKER'S COMPENSATION INSURANCE	

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget Performance
July 2023

	Annual Budget
600800 · MEDICAL COVERAGE EXPENSE	
RESOURCE PRESBYTER	
Total 600800 · MEDICAL COVERAGE EXPENSE	
600850 · PENSION BENEFITS EXPENSE	
RESOURCE PRESBYTER	
Total 600850 · PENSION BENEFITS EXPENSE	
600875 · DEATH/DBL BENEFITS EXPENSE	
RESOURCE PRESBYTER	
Total 600875 · DEATH/DBL BENEFITS EXPENSE	
Total 600000 · WAGES & BENEFITS	17,903.00
602000 · OFFICE EXPENSES	
602200 · OFFICE SUPPLIES	800.00
602300 · RENT	1,200.00
602400 · TELEPHONE	500.00
602450 · WEBSITE/TECHNOLOGY/INTERNET	3,500.00
602700 · POSTAGE	100.00
602800 · RESOURCES	300.00
602900 · EQUIPMENT REPAIRS & MAINT	250.00
603200 · PAYROLL SERVICE	1,000.00
603600 · INSURANCE-LIABILITY	2,535.00
603701 · VANCO FEE	
603800 · AUDIT	3,500.00
604600 · MISCELLANEOUS EXPENSE	500.00
605200 · BOOKKEEPER EXPENSE	8,400.00
605300 · COMMUNICATIONS COORDINATOR	14,800.00
605350 · COMMUNICATIONS COOR. MILEAGE	200.00
602000 · OFFICE EXPENSES - Other	
Total 602000 · OFFICE EXPENSES	37,585.00
605800 · TRANSFER TO OTHER FUNDS	
Total Expense	142,507.00
Net Ordinary Income	-11,915.00
Net Income	-11,915.00

Presbytery of Cayuga-Syracuse Per Capita Report
July 2023

		2021	Per Capita	Per Capita	% Paid			
PIN #	Church	Mem.	Apport.	Pd to Date	Per Capita			
5924	Amboy Belle	21	\$829.50	\$416.00	50%			
5400	Auburn First	84	\$3,318.00	\$0.00	0%			
9454	Auburn Westminster	167	\$6,596.50	\$3,957.90	60%			
5404	Aurora	23	\$908.50	\$908.50	100%			
5923	Baldwinsville	160	\$6,320.00	\$3,686.69	58%			
5927	Cazenovia	219	\$8,650.50	\$4,325.24	50%			
5928	Chittenango	92	\$3,634.00	\$2,706.00	74%			
10355	Collamer	35	\$1,382.50	\$0.00	0%			
5929	Dewitt Pebble Hill	178	\$7,031.00	\$2,343.68	33%			
10070	East Syracuse	58	\$2,291.00	\$1,255.45	55%			
5932	Fayetteville	76	\$3,002.00	\$874.00	29%			
5933	Fulton	32	\$1,264.00	\$450.00	36%			
5934	Hannibal- God's Vision	2	\$79.00	\$79.00	100%			
5936	Jamesville	73	\$2,883.50	\$1,441.74	50%			
5412	King Ferry	25	\$987.50	\$581.00	59%			
5937	LaFayette	71	\$2,804.50	\$750.50	27%			
5938	Liverpool	102	\$4,029.00	\$4,029.00	100%			
5939	Marcellus	109	\$4,305.50	\$4,305.50	100%			
5940	Mexico	40	\$1,580.00	\$0.00	0%			
9633	Morrisville	67	\$2,646.50	\$1,173.50	44%			
5957	Northminster	126	\$4,977.00	\$4,977.00	100%			
11123	Oswego- Faith United	38	\$1,501.00	\$1,501.00	100%			
5955	Otisco	31	\$1,224.50	\$1,224.50	100%			
11724	Parish/Hastings	15	\$592.50	\$592.50	100%			
5415	Port Byron	10	\$395.00	\$395.00	100%			
5416	Scipioville	71	\$2,804.50	\$2,804.50	100%			
5417	Sennett	17	\$671.50	\$671.50	100%			
5944	Skaneateles	390	\$15,405.00	\$7,730.75	50%			
11006	Syr- Korean	71	\$2,804.50	\$0.00	0%			
5954	Syr- Onon. Hill	128	\$5,056.00	\$2,949.31	58%			
5951	Syr- Park	102	\$4,029.00	\$0.00	0%			
15117	Robinson-Elmwood	115	\$4,542.50	\$3,184.50	70%			
5419	Weedsport	68	\$2,686.00	\$2,686.00	100%			
5926	Whitelaw	34	\$1,343.00	\$1,343.00	100%			
	Totals	2850	\$112,575.00	\$63,343.26	56%			
Extra	Isaiah's Table							

PRESBYTERY of CAYUGA-SYRACUSE
Theological Principles of Operation, Bylaws, Standing Rules

6/22/2023

Theological Principles

*I am the true vine and my Father is the vinegrower . . .
Abide in me as I abide in you.*

Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me.

I am the vine, you are the branches.

Those who abide in me and I in them bear much fruit, because apart from me you can do nothing. (John 15:1, 4-5 NRSV)

In his departing words, our Lord Jesus Christ commanded his followers to fulfill the Great Commission as found in Matthew:19-20. "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age."

We remember that Jesus is with us, directing us and guiding us as we strive to continue his work on earth.

We remember that we are part of the larger Church, to which we are called, established by God to be Christ's hands and feet in the world.

We remember that Christ is the Head of the Church, and so we seek to follow his direction, using the gifts of the Spirit which we are so freely given, and fulfilling our vows to serve God's people with energy, intelligence, imagination, and love.

In the spirit of loving service, the Presbytery of Cayuga-Syracuse has adopted the Matthew 25 Initiative of the Presbyterian Church of the United States of America (PCUSA).

³¹ 'When the Son of Man comes in his glory, and all the angels with him, then he will sit on the throne of his glory. ³² All the nations will be gathered before him, and he will separate people one from another as a shepherd separates the sheep from the goats, ³³ and he will put the sheep at his right hand and the goats at the left. ³⁴ Then the king will say to those at his right hand, "Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; ³⁵ for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, ³⁶ I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me." ³⁷ Then the righteous will answer him, "Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? ³⁸ And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? ³⁹ And when was it that we saw you sick or in prison and visited you?" ⁴⁰ And the king will answer them, "Truly I tell you, just as you did it to one of the least of these who are members of my family,^[a] you did it to me." ⁴¹ Then he will say to those at his left hand, "You that are accursed, depart from me into the eternal fire prepared for the devil and his angels; ⁴² for I was hungry and you gave me no food, I was thirsty and you gave me nothing to drink, ⁴³ I was a stranger and you did not welcome me, naked and you did not give me clothing, sick and in prison and you did not visit me." ⁴⁴ Then they also will answer, "Lord, when was it that we saw you hungry or thirsty or a stranger or naked or sick or in prison, and did not take care of you?" ⁴⁵ Then he will answer them, "Truly I tell you, just as you did not do it to one of the least of these, you did not do it to me."

In adopting this initiative, the Presbytery has acknowledged and embraced the unity of humanity in all its forms and variety; it has resolved to follow Christ's radical call of inclusion and service by reaching out to those whom others would reject.

We adopt the spirit of 1 Corinthians 12, to wit:

12For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. 13For in the one Spirit we were all baptized into one body – Jews or Greeks, slaves or free – and we were all made to drink of one Spirit.

14Indeed, the body does not consist of one member but of many. 15If the foot would say, "Because I am not a hand, I do not belong to the body," that would not make it any less a part of the body. 16And if the ear would say, "Because I am not an eye, I do not belong to the body," that would not make it any less a part of the body. 17If the whole body were an eye, where would the hearing be? If the whole body were hearing, where would the sense of smell be? 18But as it is, God arranged the members in the body, each one of them, as he chose. 19If all were a single member, where would the body be? 20As it is, there are many members, yet one body. 21The eye cannot say to the hand, "I have no need of you," nor again the head to the feet, "I have no need of you." 22On the contrary, the members of the body that seem to be weaker are indispensable, 23and those members of the body that we think less honorable we clothe with greater honor, and our less respectable members are treated with greater respect; 24whereas our more respectable members do not need this. But God has so arranged the body, giving the greater honor to the inferior member, 25that there may be no dissension within the body, but the members may have the same care for one another. 26If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it.

We as a Presbytery move forward with a structure in conformity with the Constitution of the Presbyterian Church of the United States of American, with revised By-laws and Operating Principles, and with a commitment to recognize our essential unity with one another in service to Christ's calling.

Article I – Name

This organization is known as the Presbytery of Cayuga-Syracuse, incorporated on September 18, 1956 pursuant to Section 15 of the Religious Corporation Law of the State of New York, as filed in the County of Onondaga, State of New York, on October 9, 1956. It is the successor corporation to the former Presbytery of Cayuga and the former Presbytery of Syracuse. The Presbytery is organically a part of the Presbyterian Church (USA), whose corporate offices are in Louisville, Kentucky, and the Synod of the Northeast (or successor organization), whose corporate offices are in Syracuse, New York.

Article II – Relationships

Presbyterian congregations (PC(USA), or Federated, or United) agree to be part of a Presbytery together.

PC(USA) Presbyterians share a common theology with other Protestant Churches (ELCA Lutherans, UMC Methodists, UCC Congregationalists, RCA Reformed Churches) or established by By-Laws and Articles of Agreement with ABC Baptist, DC Disciples, and PECUSA Episcopal congregations. What unites Cayuga-Syracuse as a Presbytery is our faith in the Triune God, trust (hope) in one another, and shared desire for connection (love) in communion, mission, worship, fellowship, and accountability. While differing interpretations and cultures are present in each congregation's identity, what affects any one

98 congregation affects the whole Presbytery, the mission, preaching, ministry, and sacraments
99 of each are indicative of the whole of the Presbytery. Therefore, the many congregations are
100 not alone or in competition with one another but sharing strengths and weaknesses, concerns
101 and opportunities for building up the body of Christ together. Together we are the
102 Presbytery, we are one vine with many branches. The Presbytery, so conceived, emphasizes
103 the relationship of communion and shared ministry between representatives of
104 congregations, and between ministers, rather than as a corporate and administrative
105 institution.

106
107 The Presbytery of Cayuga-Syracuse as defined by the Form of Government is a “council” of
108 the Presbyterian Church. It is Composed of the 39 worshiping communities (38
109 congregations plus Isaiah’s Table) within the New York State counties of Cayuga, Onondaga,
110 Madison, and Oswego.

111 112 **Article III – Members**

113
114
115 Members of the Presbytery are all of the minister members of this Presbytery, regardless of
116 denomination of ordination. Commissioned Lay Pastors appointed to serve any of our
117 congregations, and elder commissioners of the Sessions/Councils of the congregations of the
118 Presbytery and of Isaiah’s Table.

119
120 Responsibility of Voice without Vote shall be granted to all Certified personnel, validated by
121 the Presbytery (Commissioned Lay Pastors, Certified Christian Educators, Certified Business
122 Administrators), who are not currently employed by a church; whereas responsibility of
123 Voice with Vote shall be granted to all Certified personnel as validated by the Presbytery
124 who are currently employed by the churches of the Presbytery.

125
126 Corresponding Membership (Voice without Vote) shall be granted to all members of other
127 PC(USA) councils, to ordained ministers/priests of other religions and Christian
128 Denominations, and to others as the Presbytery shall determine.

129 130 **Article IV – Officers**

131
132
133 The Officers of the Presbytery shall be: Moderator of Presbytery, Vice Moderator of
134 Presbytery, Stated Clerk, Resource Presbyter, and Treasurer, elected with parity (fair
135 representation) between Ministers and Elders.

136 137 **Article V – Meetings**

138
139
140 Regular Stated meetings shall be held in accordance with G-3.0105 and G-3.-0301, as
141 scheduled by the Moderator. The Annual Meeting may normally be held in May.

The Moderator of Presbytery shall call a special meeting at the request, or with the concurrence, of two ministers and two elders from different congregations. The Presbytery shall also meet at the direction of the Synod of the NorthEast (G-3.0304)

The quorum for any regular (stated) or special (called) meeting of the Presbytery shall be a minimum of five ministers who are members of the Presbytery and five elders, from five different congregations.

Article VI – Trustees

The Chair of the Finance and Property Work Group, together with The Moderator, Vice-Moderator, Stated Clerk, Treasurer and Resource Presbyter shall act as Trustees of the Presbytery.

Article VII – Standing Committees

There are some committees and commissions that are constitutionally mandated by the Book of Order. These are:

- A. Committee on Representation (G-3.0103)
- B. Permanent Judicial Commission (G-3.0109a)
- C. Nominating Committee (G-3.0111)
- D. Committee on Ministry [not name-specific] (G-2.06, G-3.0109b, G-3.0307)

Other than these, G-3.0109 simply says that “Councils may designate by their own rule such committees and commissions as they deem necessary and helpful for the accomplishment of the mission of the church.”

The Investigative Committee on Misconduct, Committee on Preparation for Ministry, Coordinating Committee, Administrative Action Commission, Social Justice, and the Finance and Property Committee are three that have been deemed necessary or helpful to this Presbytery.

The Presbytery has responsibility for establishing and supervising standing committees and commissions to carry out the above functions. The Presbytery is also responsible to appoint Administrative Commissions, Investigating Committees and ad hoc committees or work groups as needed, each to be dissolved upon completion of its charge. Said ad hoc committees, commissions, or work groups may be reconstituted at the discretion of the Presbytery.

Based upon the above, the following shall be standing committees or commissions of the Presbytery:

Administrative Action Commission (AAC)

188 Collaborating Committee (COL)
189 Nominating Committee (NOM)
190 Commission on Ministry (COM)
191 Committee on Preparation for Ministry (CPM)
192 Social Justice Committee (SJC)
193 Committee on Representation (COR)
194 Finance and Property Committee (FPC)
195 Human Resources Committee (HUM)
196

197 The Nominating Committee shall consist of up to nine (9) persons, one of whom shall serve
198 as chair. The members of the Nominating Committee shall be nominated by the Nominating
199 Committee and elected by Presbytery, normally at the Annual Meeting, and serve in a three-
200 year rotating cycle. No member shall serve more than three years without a one-year break.
201 Each Committee shall select a Chair from among its members.
202

203 The Presbytery shall elect a Permanent Judicial Commission of seven (7) members bi-
204 annually, for staggered 6-year terms (D-5.0102), divided as evenly as possible between
205 ministers and elder members. It shall meet as required, and elect a moderator and clerk (D-
206 5.0201).
207

208 The Presbytery shall elect three to five members to the Committee on Representation,
209 respecting parity between ministers and elders.
210

211 The Presbytery shall elect six members to the Finance and Property Committee for staggered
212 three-year terms. Members of the FPC should ideally have some grounding in finance.
213

214 The Presbytery shall elect four persons to serve staggered 2-year terms on the Human
215 Resources Committee. This committee shall have oversight to the functions of the Resource
216 Presbyter, Stated Clerk, Bookkeeper, and Communications Director.
217

218 The Moderator or Vice Moderator shall appoint members to the Investigative Committee on
219 Misconduct.
220

221 **Article VIII – Government**

222

223 The presbytery shall be guided by the most recent editions of the *Book of Confessions* and *Book*
224 *of Order*. The presbytery has adopted *Robert's Rules of Order Newly Revised*(RONR) as its
225 parliamentary authority. (G-3.0105)
226

227 **Article IX – Amendment of By-Laws**

228

229 These by-laws may be amended at any Stated Meeting by two-thirds of members present
230 and voting, provided that notice of the proposed amendment(s) has been previously
231 submitted to the Presbytery. The Stated Clerk shall transmit the proposed amendment(s) to

members of Presbytery along with the docket, which is distributed at least seven to ten days in advance.

STANDING RULES

SR 1 - Definitions

1.01 The Presbytery is that body of the Church comprising all of the Presbyterian (United and Federated) congregations (as represented by particular Elders) all Ministers and Certified Personnel within a geographic area; accountable to both the particular church, the Synod, and the General Assembly.

1.02 Commissioned Lay Pastors (CLPs), also known as Commissioned Ruling Elders (CRE), are elders who are commissioned to limited pastoral service as assigned by the Presbytery, as prescribed in the *Book of Order*. (G-2.10)

SR 2 - Officers and Staff of Presbytery

2.01 Officers shall be those defined in Article IV of the By-Laws.

2.02 All officers shall be elected according to G-3.0111; election to occur at Annual Meeting of Presbytery. Installation of officers to occur the following Presbytery meeting, with the intervening time to be used for learning and transition.

2.03 The Moderator of Presbytery shall be elected for a two-year term, without renewal, and shall have authority and responsibilities according to G-3.0104, shall be a member of the Coordinating Committee, and shall have responsibility to speak on behalf of the Presbytery.

2.04 The Vice-Moderator of Presbytery shall be elected for a two-year term, without renewal, and the term of the Vice-Moderator shall not run concurrently with that of the Moderator. In the absence, or at the request, of the Moderator of Presbytery, the Vice-Moderator may discharge any or all functions of the Moderator. The Vice-Moderator shall be a member of the Coordinating Committee.

2.05 The Stated Clerk shall have the responsibilities outlined in G-3.0104. The Stated Clerk shall act as parliamentarian and a communicator within Presbytery, and to other Councils. In case of an absence of the Stated Clerk, the Moderator may appoint a minister or elder within the Presbytery to serve as Acting Clerk. The Stated Clerk is directly responsible to the Presbytery in conjunction with the Human Resources Committee (HUM).

2.06 The Treasurer shall be elected to a three-year term and shall have the responsibility for all monies collected and distributed by the Presbytery as defined by the Manual of Operations.

277 2.07 The Bookkeeper shall continue to be shared with neighboring Presbyteries according
278 to the existing contract.

279
280 2.08 The CLP is defined by the CLP Manual

281
282 2.09 The Communications Coordinator is responsible for the weekly Presbytery Matters e-
283 newsletter and maintenance of the Presbytery Website.

284 285 286 **SR 3 - Meetings of the Presbytery**

287
288 3.01 Stated Meetings of the Presbytery are specified in Article V of the By-Laws

289
290 3.02 Special Meetings of the Presbytery are called in accordance with Article V of the By-
291 Laws. Should the Moderator be unable to act, the Vice-Moderator or Stated Clerk shall under
292 the same conditions issue the call. IF neither the Moderator, Vice-Moderator, nor Stated
293 Clerk are able to act, any three ministers and three elders, being from different churches, may
294 call a special meeting.

295
296 3.03 Notice of a special meeting shall be sent not sooner than ten days in advance and no
297 later than 7 days in advance, to minister members, to elders with vote at meetings,
298 committee chairs, and to the sessions of every church. The notice shall set out the purpose of
299 the meeting, provide any needed information to prayerfully be prepared to discuss and vote
300 on the issue presented. No other business than that listed in the notice shall be transacted.

301 302 303 **SR 4 - Electronic Meetings and Votes**

304
305 4.01 Meetings of the Action Coordinating Committee, Committees, and commissions may
306 be conducted by electronic means, providing there is opportunity for simultaneous aural
307 communication and the usual standards for providing notice of the meeting are followed.
308 Consensus reached through the exchange of information by email (or other electronic means)
309 shall be considered advisory until the next regular meeting of the group, when it shall be
310 confirmed or rejected by vote. Other provisions for electronic (virtual) meetings and votes
311 shall be governed by applicable laws and regulations of the State of New York.

312 313 **SR 5 - Administrative Action Commission**

314
315 5.01 The Administrative Action Commission is a standing commission of the presbytery.

316
317 5.02 The members of the AACom shall be the Moderator, Vice Moderator, Treasurer,
318 Vision and Strategy Chair, Finance and Property Chair, and the Chair of COM. In cases of
319 co-moderation, both moderators shall be members. The Resource Presbyter and Stated Clerk
320 serve as ex-officio members for advisory purposes.

5.03 The presbytery Moderator shall serve as the chair and convener of all meeting of the AAC

5.04 AAC members shall be the trustees of the Presbytery of Cayuga-Syracuse

5.05 AAC is empowered by the presbytery to review, approve, and act on all urgent matters of presbytery business when there is not sufficient time to wait for the next stated meeting of the presbytery.

5.06 AAC is empowered by the presbytery to make budgetary adjustments and approve expenditures outside of the normal budget limitation in matters when urgent action is needed and there is not sufficient time to wait for the next stated meeting of the presbytery.

5.07 AAC shall report all non-confidential actions to the presbytery at the next stated meeting following the action.

SR 6 - Collaborating Committee

6.01 The Coordinating Committee is a standing committee of the presbytery.

6.02 The members of the COL shall be the Moderator, Vice Moderator, Resource Presbyter, Stated Clerk, Treasurer, Communications Coordinator, and ALL committee and commission chairs REGARDLESS of their having business before the presbytery.

6.03 The presbytery Moderator shall serve as moderator and convener of the COL

6.04 The COL shall meet no later than 12 days before the stated meetings of the presbytery for the purpose of coordinating stated meeting agendas/dockets, themes, speakers, missional and educational focus, and to promote transparent and clear communication between presbytery entities for the purpose of organizing and structuring stated meetings.

6.05 When needed, selected members of the COL should gather prior to special meetings of the presbytery so that those with pending business can coordinate with relevant leadership.

SR 7 - Commissioned Lay Pastor Program

7.01 The Presbytery shall have and maintain a Commissioned Lay Pastor (CLP) Manual, also referred to as Commissioned Ruling Elder (CRE).

7.02 The CLP Program shall be directed by a chair as described in the above-mentioned manual. Since this program is not currently functioning, the matter is referred to the COM for discussion.

SR 8 – Preparation for Ministry and Examination of Candidates

8.01 The Preparation For Ministry Committee is a standing committee of the Presbytery, defined in Article VII of the By-Laws, and shall be responsible for overseeing the following tasks:

8.02 As set forth in G-2.06 the Presbytery has the responsibility for the covenant relationship with those preparing to become ministers, their Sessions, and congregations.

8.03 Examination of Candidates for Ordination shall be done by the Presbytery at a regular Presbytery Meeting.

SR 9 – Calling, Validating Ministries, Moderators of Sessions

9.01 As set forth in G-3.0303, the Committee on Ministry (COM) has specific authority and responsibilities for relationships with ministers and sessions. COM shall have authority for fulfilling these functions and/or delegating these responsibilities to an ad hoc group as needed, reporting these actions to the Presbytery in a timely manner.

9.02 Routine business normally approved by COM in this area includes:

9.0201 Appointing Moderators for churches without an Installed Pastor

9.0202 Approving and presenting Calls for Ministry

9.0203 Transferring membership of Ministers to other Presbyteries and between Denomination

9.0204 Dissolving Pastoral Relations in cases where pastor and congregation concur

9.0205 Granting Permission to labor outside the geographic bounds of the Presbytery

9.0206 Granting Validation of ministries outside the Parish

9.0207 Approving Ministerial and Certified Personnel compensations and benefits

9.03 The COM will:

9.0301 Encourage ministers to engage in continuing education

9.0302 Encourage all ministers and congregations to participate in the Benefits Plan of the PC(USA)

9.0303 Minister to widow/er/s and families' spiritual needs and well-being

9.0304 Assist and counsel retired ministers and spouses regarding necessary changes due to retirement.

9.04 Business needing to be brought before the Presbytery for action includes: annually publishing minimum terms of call and salaries for ministers and Certified Personnel (g-3.0303c), and recommended fees for Pulpit Supply.

9.05 Additionally responsibilities of COM:

- 411 9.0501 Developing strategy for the mission of each church within the Presbytery
412 (G-3.0303a)
413 9.0502 Controlling location of congregations desiring to move, divide, dissolve, or be
414 dismissed (G-3.0303b)
415 9.0503 Counseling Sessions concerning reported difficulties within a congregation
416 (G-3.0303d)
417 9.0504 Assuming original jurisdiction when a session cannot exercise its authority G-
418 3.0303e)
419 9.0405 In cooperation with the congregation and those exerting the Trustee function
420 within the Presbytery, acting upon requests for permission regarding property
421 (G-3.0303f) . Whenever a member congregation of the Presbytery requests
422 permission to sell or otherwise encumber property entrusted to them, that
423 congregation shall specify the disposition of any funds realized from the sale.
424 This specification shall be based on the Great Ends of the Church (F-1.0304)
425 9.0506 Guiding session/councils through the Pastoral Search process
426 9.0507 Guiding congregations through the Discernment of Transitions
427 9.0508 Guiding sessions in conversations with other Denominations
428 9.0509 Investigating any question of ministerial misconduct
429 9.0510 Guiding congregations through training of Commissioned Lay Pastors,
430 Educators, Business Administrators.
431 9.0511 Maintaining a current list of approved Pulpit Supply Pastors and Lay Pastors.
432

433 9.06 The Presbytery shall review, usually through the work of the COM, annually the work
434 of all ministers engaged in validated ministry outside the congregation. Initiation of Annual
435 Validation Reporting shall be the responsibility of the minister seeking validation (G-2.0508)
436 and shall occur prior to the fall meeting of the Presbytery each year.
437

438 **SR 10 - Finance and Property**

439

- 440 10.01 The Finance and Property Committee is a Standing Committee of the Presbytery as
441 defined in Article VII of the By-Laws, and shall be responsible for the following:
442 10.0101 As set forth in G-3.0113, the Finance and Property Committee (FPC) shall
443 be led by a member knowledgeable in finance to prepare, submit, report, and
444 review on a budget in the following way:
445 10.0102 The FPC shall receive budgetary requests from all standing and ad hoc
446 committees.
447 10.0103 The FPC shall enter into dialogue with a representative from each group
448 requesting funds.
449 10.0104 The FPC will prepare a unified budget for the following year, based on stated
450 priorities of the Presbytery, and available financial resources.
451 10.0105 In preparing the budget, the FPC will communicate to the Presbytery all
452 requests for funding along with its recommendation concerning the
453 advisability of approving each request and the amount and timing of funding if
454 approved.

- 455 10.0106 Following the presentation of the annual budget, and a full opportunity to
456 discuss the budget, the Presbytery shall be responsible to approve the final
457 budget, after two readings at two successive Stated Meetings
458 10.0107 A certain amount of budgetary flexibility is necessary to address changes that
459 might be needed. Therefore, the FPC may recommend changes if it deems them
460 necessary. If proposed changes exceed the budget total that was approved,
461 those changes may only be made by approval of the Presbytery itself
462

463 10.02 FPC, on the recommendation of the Treasurer, shall submit financial reports and per
464 capita and mission giving reports quarterly to every church and Minister/CLP/CE/BA.
465

466 10.03 The FPC shall have a full financial review as delineated in G-3.0113
467

468 10.04 As set forth in G-4.01, the FPC, serving as Trustees of the Presbytery, has specific
469 authority and responsibilities as delineated in G-4.0101, and G-4.02. The FPC shall be led by a
470 chair and by the Treasurer of Presbytery to carry out these responsibilities in the following
471 way:

472 10.0401 The FPC shall administer the Presbytery's investments.

473 10.0402 The FPC shall have full authority and discretion to endorse funding
474 applications to G.A. and Synod, etc.

475 10.0403 The FPC together with the Administrative Action Commission (AAC)
476 shall have charge over all legal matters of the Presbytery, funded as needed by
477 the investments

478 10.0404 The FPC shall provide appropriate liability insurance for the Presbytery,
479 its officers and its staff.
480

481 482 **SR 11 – Human Resources/Personnel** 483

484 11.01 The Human Resources Committee (HUM) is a Standing Committee of the Presbytery
485 and shall be responsible for overseeing the following tasks:
486

487 11.02 Review and assess staffing needs to prepare information for the Presbytery
488

489 11.03 Provide for helpful supervision and update policies.
490

491 11.04 Conduct annual performance reviews of the Stated Clerk, Communications
492 Coordinator, Bookkeeper, and Resource Presbyter, and report the results to the Presbytery.
493

494 495 **SR 12 – Record Keeping and Minutes review** 496

497 12.01 Annually, the Stated Clerk shall appoint opportunities for the Sessions of local
498 churches to have their minutes and rolls reviewed.
499

12.02 In preparation for the first meeting of the calendar year in alternate years, the Stated Clerk shall make available to every local Church, Minister, Commissioned Lay Pastor proceedings of the General Assembly meeting for action of ratification by the Presbytery.

SR 13 - Committee on Representation

13.01 The Committee on Representation (COR) is a Standing Committee of the Presbytery and shall fulfill the functions defined in G-3.0103.

13.02 The COR shall consist of at least three members of the Presbytery, elected annually, to engage the Presbytery in seeking both unity and diversity: Theological, racial, gender identity, education and physical abilities.

SR14 - Nominating Committee (NOM)

14.01 In addition to the election of officers described in AR 2.02, NOM shall present all nominations to the Presbytery at its annual meeting. All terms usually begin on June 1 each year. The nominations shall include:

14.0101 Members of the Permanent Judicial Commission except as otherwise provided in the Standing Rules.

14.0102 Representative to Synod Nominating Committee

14.0103 Representatives to inter-presbytery and inter-denominational entities

14.0104 Ministers and elder-commissioners, and alternates, to the next General Assembly

14.0105 Ministers, elder-commissioners, and alternates to the Synod Assembly of the Synod of the Northeast, and commissioners to the Synod Ministry and Mission Commission, according to the policies of the Synod

14.0106 Young Adult Advisory Delegates (YAADs) to the General Assembly, Synod Assembly, and the Synod Ministry and Mission Commission, according to the policies of each of these councils.

14.02 Vacancies

14.0201 If a vacancy is to be filled on a committee of the Presbytery, The Moderator has the authority to fill that vacancy for the remainder of the term, without the vote of Presbytery.

14.0202 If a vacancy occurs among the officers of the Presbytery, the matter shall be brought before a regular meeting of Presbytery, or a special meeting of the Presbytery shall be called.

SR 15 - Permanent Judicial Commission

15.01 Members of the Permanent Judicial Commission shall be elected according to the provisions of Article VII of the By-Laws.

545 15.02 The Commission shall have powers and responsibilities and shall conduct its
546 proceedings as prescribed in the *Book of Order*.
547
548

DRAFT

Commission on Ministry Report To Presbytery – September 16th, 2023

The following recent actions have been taken by COM :

- Approved Auburn Westminster's completed mission study prior to their PNC election
- Conducted exit interviews with Revs Patrick and Jenna Heery
- Approved Rev Karen Chamis' temporary contract with Jamesville
- Approved Rev Deb Thomas' initial syllabus and course outline for a fall preaching class
- Rev Patrick Heery's call at Auburn Westminster was dissolved on June 11th, 2023
- Rev Patrick Heery's Covenant of Closure agreement was accepted
- Approved Rev. Dr. Stacy Smith's temporary contract at Auburn Westminster
- Conducted an exit interview with Rev George Huffsmith as he retired in August
- Approved motion to accept Sennet MDP for inclusion on the CLC
- The Covenant of Closure agreement of Rev. Justin Marple of Chittanango was accepted

Church Transitions:

Please keep the following congregations in your prayers as they continue to navigate the stages of transition.

- Auburn First
- Auburn Westminster
- Chittenango
- Collamer/E. Syracuse
- Jamesville
- Fayetteville
- Fulton
- Morrisville
- New Hope
- Otisco
- Park Central
- Pebble Hill
- Sennet

2024 CAYUGA SYRACUSE PRESBYTERY PROPOSED BUDGET

First read, September 2023 Presbytery Meeting

MEMBERS				3047 for 2022	2850 for 2023	2633 for 2024				
				2022 Per Capita	2023 Per Capita	2024 Per Capita	2022	2023	2024 budget proposed	
INCOME										
Per Capita				\$39.50	\$39.50	\$ 40.00	\$ 120,357	\$ 112,575	\$ 105,320	Based on \$40.00 per member, 2633 members
Presbytery				\$26.42	\$25.55	\$26.10	\$ 80,502	\$ 72,818	\$ 68,721	Calculated at \$26.10 based on 2633 members
Synod				\$4.10	4.10	\$ 4.10	\$ 12,493	\$ 11,685	\$ 10,795	Estimated \$4.10 per member
General Assembly				\$8.98	9.85	\$ 9.80	\$ 27,362	\$ 28,073	\$ 25,803	Known \$9.80 per member
LESS: Reserve for unpaid Per Capita (Assumes 10% not paid)							\$ (12,036)	\$ (11,258)	\$ (10,532)	
TOTAL INCOME							\$ 108,321	\$ 101,318	\$ 94,788	
Operating funds withdrawn from investments							\$ 113,084	\$ 111,778	\$ 148,663	
TOTAL INCOME AND WITHDRAWALS FROM INVESTMENTS							\$ 221,405	\$ 213,096	\$ 243,451	
EXPENSES										
Total Per Capita expense (Synod and GA portion)							\$ 39,855	\$ 39,758	\$ 36,599	
Program										
New Worshipping Communities Committee							\$ 4,000	\$ 2,000	\$ 1,500	Nancy Wind requested reduction
Committee on Ministry (COM)							\$ 5,895	\$ 6,000	\$ 6,000	
Committee on Preparation for Ministry							\$ 400	\$ 400	\$ 400	
Social Justice Committee							\$ -	\$ 500	\$ 500	
Antiracism Task Force									\$ 2,000	
Worship and Events Committee							\$ -	\$ 1,500	\$ 1,500	
Early Ministries Institute -Synod							\$ 450	\$ 450	\$ 450	
Administrative Action Commission							\$ 2,000	\$ 7,000	\$ 1,000	Formerly Leadership Team
Mileage Non-staff							\$ 100	\$ 100	\$ 100	
Special events							\$ 5,000	\$ -	\$ 5,000	Covers special events, for example, speaker fees
Presbytery Meetings							\$ 200	\$ 200	\$ 500	Covers supplies, for example, name tags, food costs
Total program expenses							\$ 18,045	\$ 18,150	\$ 18,950	
Administrative										
Rent (Storage at Synod Office)							\$ 1,200	\$ 1,200	\$ 1,200	
Liability insurance							\$ 2,528	\$ 2,535	\$ 2,600	Estimate
Telephone							\$ 500	\$ 500	\$ 500	
Website/Internet access							\$ 3,500	\$ 3,500	\$ 3,500	Estimate
										Benevolences for members within the Presbytery, dscretionary fund for use by the Presbyter and Adminisative Action Commission
Benevolences							\$ -	\$ -	\$ 2,000	Commission
Equipment maintenance and repairs							\$ 250	\$ 250	\$ 250	
Supplies							\$ 800	\$ 800	\$ 800	

Postage	\$	100	\$	100	\$	100	
Audit-external	\$	3,500	\$	3,500	\$	3,500	
Payroll service	\$	1,000	\$	1,000	\$	1,500	
Unbudgeted items/misc. expense	\$	500	\$	500	\$	7,000	Increased to cover legal fees
Total administrative expenses	\$	13,878	\$	13,885	\$	22,950	

Human Resources

Contract services Bookkeeper	\$	8,400	\$	8,400	\$	10,000	Increased to cover additional time
Contract services Communication Coordinator	\$	15,000	\$	15,000	\$	15,000	Fees for service and expenses
Stated Clerk	\$	17,903	\$	17,903	\$	32,228	Calculated at 18 hours per week, to cover an average of 15-18 hours per week
Resource Presbyterian	\$	108,324	\$	100,000	\$	107,724	Based on terms of call
Total human resources expenses	\$	149,627	\$	141,303	\$	164,952	
TOTAL EXPENSES	\$	221,405	\$	213,096	\$	243,451	

Presbytery of Cayuga Syracuse
September 16, 2023
Nominating Committee Slate of Nominations

Vice Moderator – Elder Lynn Jacques – East Syracuse

Commission on Ministry

Rev. Shawn Reyburn – Lafayette – TE 1-2024
Rev. Stuart Hayes – Honorably Retired – TE 2-2024
Elder Laura Bailey – Liverpool – RE 2-2024
Elder Nancy Wind – Isaiah’s Table – RE 1-2025
Elder Sam Dance – Onondaga Hill RE 1-2025
Rev Kenneth Wonderland – Honorably Retired - TE 1-2025
Rev. Michael Hill – Skaneateles – TE 1-2026
Rev. Brian Copeland – Marcellus/Weedsport - TE 1-2026
Rev. Lorrie Cooney – Honorably Retired – TE 1-2026
Rev. Karen Green – Mexico – TE 1-2026

Committee on Representation

***Pastor Vacancy**

Elder Barbara Adams – Scipioville - RE 1-2026
Elder/Candidate Shavonn Lynch – Westminster – 1-2024
Elder Pearl Fischer – Isaiah’s Table – 2nd term

Social Justice Committee

Rev. Monica Styron – Honorably Retired – 2nd term.
Shavonn Lynch – Westminster -2nd term
Elder Kimberly Patch – Westminster – RE 1-2026
Elder Rita Hooper – Fulton – RE 1-2026
Nancy Wind – Isaiah’s Table – RE 1-2026
Marissa Saunders – Park Central – RE 1-2026

Finance and Property

*Elder Robert Davenport (chair) – Westminster Auburn – 3rd term
Elder Victor Jenkins – Baldwinsville – 2nd term

(Treasurer) Elder Ann Wiley – Westminster Auburn – RE 1-2026

Committee on Preparation for Ministry

Rev. Kirsty Dickson-Maret – Baldwinsville – TE 1-2026
*Rev. Beth DuBois -University Methodist – 3rd term
*Rev. Linda Even – Fayetteville United – 3rd term
*Elder Lynn Jacques – East Syracuse – 3rd term

Human Resources

Elder Victor Jenkins – Baldwinsville – 2nd term
Rev. Garrett Anderson – Liverpool – TE 1 - 2026

Rev. Lorrie Cooney – TE 1-2026
Elder Mark Kasdorf – Chittenango – 2nd term
Elder Elizabeth DaBoll – Isaiah’s Table – RE 1- 2026

Vision and Strategy

Rev Karen Dimon (Northminster) – TE 1-2024 *Completing Rev. Scott Cupp first term

Synod

Vacancy – Minister Commissioner
Vacancy – Alternate Minister Commissioner
Elder Linda Russell – Westminster – Elder Commissioner
Elder Neil Rotach – King Ferry - Alternate Elder Commissioner
Vacancy - YAAD

226th General Assembly (GA226) Commissioners

Rev. Ben Fitzgerald-Fye (Scipioville) – Minister Commissioner
Vacancy – Alternate Minister Commissioner
Vacancy - Elder Commissioner
Vacancy - Alternate Elder Commissioner
Vacancy -YAAD

Respectfully submitted by the Nominating Committee
Shavonn Lynch

Presbytery of Cayuga-Syracuse stated meeting, May 6, 2023
Report on Synod Mission and Ministries Commission
Elder Linda Russell, Commissioner

The Synod of the Northeast's Mission and Ministries Commission held a stated meeting on April 28-29, 2023, at the First Presbyterian Church of Albany. Commissioners were particularly pleased to be able to meet in person after several years of Zoom meetings due to Covid. I am assigned to the Mission Working Group.

Highlights of the Commission's work follow.

Mission Working Group:

Innovation Grants

The MWG received 16 Innovation Grant applications, requesting a total of \$285,000. The budget for 2023 was \$95,000. Two applications were denied. (One of these was encouraged to reapply. The other was denied because the recipients of the project were not within the bounds of the Synod.) Thirteen grants were awarded ranging from \$2500 to \$14,000 for a total of \$95,000. Details of these Innovation Grant proposals are summarized and compiled in a separate document which will be available through the Presbytery Matters e-news. They are worth checking out as they may spark an idea for your ministries.

Campus Ministry Grants

The Protestant Campus Ministry at Albany and the UKirk Campus Ministry at the College of New Jersey were each awarded a grant of \$2,500, the maximum for a campus ministry grant.

Youth Leadership Development

The "Korean-American College Student Joint Vision Formation" application from Eastern Korean American Presbytery was awarded a grant of \$7500 (the maximum for this category).

Other

- The following motion was presented to the full commission and voted approved:
Motion: The Mission Working Group will consider grant applications for programs and initiatives that will take place within the bounds of the Synod of the Northeast. Requests for a possible partnership outside of the Synod bounds is different and will not come through the Mission Working Group.
- Competition for grants is increasing in the face of steady or decreasing funds. The MWG will hold a special meeting to review criteria and parameters on how grants are decided and awarded.

New Jersey Missional Communities

As reported previously, the seven presbyteries in New Jersey have been reconfigured into four new presbyteries. Nancy Tindall, Gap Treasurer for the Synod and co-chair of the NJ Missional Communities Administrative Commission, gave a comprehensive report on the process that the presbyteries followed, highlighting both the successes and the challenges encountered along the way. She stressed that they were forming spiritual communities rather than legal/administrative organizations. She particularly noted lessons learned and offered suggestions for best practices for others in our denomination who may be considering something similar, such as the critical need to identify experts to provide counsel in areas such as legal matters, human resources, real estate, etc.; the importance of establishing good communications and lines of authority; and the necessity for building an environment of trust.

Transitional Synod Leader:

Rev. Dr. SanDawna Gaulman Ashley shared a brief, helpful, reflection on “Confidentiality vs. Secrecy.” She reported that the evaluation process for the Synod is moving forward and progressing well. The Discernment Team has been formed, and trained, and is beginning a series of Listening Sessions with various groups including mid-council leaders, caucus groups, grantees, presbytery moderators, mission/ecumenical partners, and the coaching/mediation networks. Following dinner, Discernment Team members divided the Commissioners into four small groups and conducted one of their first Listening Sessions, which elicited good conversations and discussion about the impact Synod can have on presbyteries and churches. Rev. Ashley stressed the importance of supporting presbyteries by building bridges through a ministry of “presence.”

Report of the Stated Clerk

Rev. Nancy Talbot highlighted the following:

- With the adoption of new software, the application process for all grants is greatly improved. Both applicants and Mission Working Group members will now be working almost exclusively on-line.
- Due to the many changes coming to the Book of Order, training is now required for all PJC's so that they understand and are operating under the new rules. Training includes all members of presbytery PJC's, Stated Clerks, and committees/commissions on Ministry. There will be in-person training in New Jersey. Other offerings will be scheduled on Zoom. However, due to legal advice, Zoom trainings will not be recorded.
- Presbyteries are strongly advised/encouraged to elect an alternate commissioner to the Synod Mission and Ministries Commission.

Other:

The next Mission and Ministries Commission meeting is scheduled for September 15-16, 2023. The meeting will be held at Honor's Haven in Ellenville, NY and will be preceded by a one-day retreat on September 14.

Persons with questions about the work and ministry of the Synod are welcome to contact Linda Russell at lsruss@aol.com or 315-730-6930.

/lsr

A Letter to the Presbytery of Cayuga-Syracuse Stated Meeting, May 6, 2023

A Peace Agreement for Korea

By **unanimous action of the 225th General Assembly**, PC(USA) endorsed the **Korea Peace Appeal** (KPA) signature campaign and asks presbyteries and sessions to do so as well. This action is in direct response to the Overture submitted by the Presbytery of Cayuga-Syracuse. The **KPA signature campaign** seeks to influence world leaders to establish a peace agreement in the Korean Peninsula to replace the armistice signed by the United States, North Korea and China in 1953. The armistice established a ceasefire but no resolution to the conflict and division, and the Korean Peninsula has remained in a war-readiness posture ever since.

The goal for PC(USA) is 30,000 signatures, or approximately 180 signatures per presbytery. For Cayuga-Syracuse that amounts to six (6) signatures from each of our 33 congregations.

I think we can do better than that!

How you can help:

- Educate yourself and others about the Korea situation. For a comprehensive rationale visit <https://koreapeacenow.org/wp-content/uploads/2021/02/Path-to-Peace-WEB.pdf>.
- Ask your session for an opportunity to introduce the KPA. Secure permission to gather signatures.
- Sign the appeal and ask others to sign. Signatures may be submitted on-line or via a special PC(USA) signature sheet. See attached.
- Visit www.presbyterianmission.org/koreapeaceappeal for information and instructions. When submitting online, be sure to indicate PC(USA) in the "Affiliation" line. Signers do not have to be members of a Presbyterian church.
- Gather signatures of friends and colleagues outside of church connections.
- Post the KPA campaign on social media accounts with an invitation to sign the appeal.
- Pray, and include prayers for peace on the Korean Peninsula during worship services.

Note:

- For additional information on the KPA visit <https://en.endthekoreanwar.net/>
- See also the attached brochure from the Presbyterian Peace Network for Korea.

Please submit signatures, on-line or mailed to the Presbyterian Peacemaking Program at the address on the signature sheet, by July 2023.

The current geo-political situation finds North Korea on the one hand, and South Korea and the US on the other, engaging in increasingly provocative actions following increasingly hardline and inflammatory rhetoric. This might seem like a less than optimum time for successful peacemaking efforts. Yet, this is exactly the time that world leaders most need to hear strong voices from grassroots organizations and individuals. Thank you.

Linda Russell,
Overture Advocate for the Presbytery of Cayuga-Syracuse
Co-convenor, Presbyterian Peace Network for Korea (PPNK)
(lsruss@aol.com / 315.730.6930)



The newly formed Vision & Strategy Committee has had 2 meetings following a get to know you retreat. We have had good discussion concerning creating a vision for the future of the presbytery, have begun prioritizing the tasks listed on our job description, and have written several articles for Presbytery Matters to generate discussion and interest. Our hope is to hold our meetings at churches around the presbytery and receive input, thoughts and ideas from pastors and church leaders in helping us discern our primary work of vision and strategy.

At our first meeting, July 16, we heard ideas from the Rev. Kathleen Dain, Resource Presbyter, including a presentation on the need for a redesigned presbytery website and her work on that endeavor. The committee voted in support of her recommendation to contract for a new website to be designed by Pacesetter Media, if the way be clear, at a cost of up to \$7,000. At our second meeting, Aug. 20, the action was reconsidered and a new motion was approved to reflect that such a decision is more appropriate for presbytery to consider and determine as a body. We remain in support of the need for a redesigned website.

Other business of note:

--Regretfully, we accepted the resignation of the Rev. Scott Cupp.

--With thanks to member Rita Hooper, we invited the presbytery to join us in August for an outing to attend a Syracuse Chiefs baseball game as a first step towards fostering fellowship and connection.

--We sought interest in the possible formation of a presbytery choir in order to enhance the experience of presbytery worship. All interested singers and musicians are invited to contact Mary Heather Harrington (King Ferry) at (607)793-0430 or maryheatherharrington@gmail.com

As we move forward, the committee looks forward to discovering how the Spirit moves within and among the presbytery and we welcome your thoughts and suggestions.

Respectfully submitted,
Rev. Debra L. Thomas, chair

Hannibal AC Report

We have met weekly for the past two-plus months. After several unsuccessful efforts, we have established contact with the Treasurer of Hannibal Community Church and have been referred to their Attorney. The initial response to the transfer of property, with Hannibal paying all legal and real estate costs, has been optimistic. Our attorney has contacted the Hannibal Attorney and is completing a Letter of Agreement.

Besides the property transfer, we need to complete polity steps to dissolve the Presbyterian relationship. This step may be most difficult since the Congregation of Hannibal does not identify as Presbyterian. We are therefore requesting approval of Original Jurisdiction which will allow the Presbytery to be the Church's governing body for Presbyterian matters. After much discussion, this was determined to be the best path forward.

Hannibal AC-	Roger Dilmore
	Anna Gheen
	George Huffsmith
	Victor Jenkins
	Ex Officio:
	Kathy Dain
	Ben Fitzgerald-Fye