

Temporary Pastor Agreement

Presbytery of Cayuga-Syracuse

The Session/Board of First Presbyterian Church of Auburn requests that the Presbytery of Cayuga-Syracuse appoint the Rev. Shavonn Lynch as Stated/Temporary Supply Pastor, beginning July 1, 2026- December 31-2026.

G-2.0504b “Temporary pastoral relationships are approved by the presbytery and do not carry a formal call or installation.... A person serving in a temporary pastoral relationship is invited for a period not to exceed twelve months in length, which is renewable with the approval of the presbytery. A teaching elder employed in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed pastor, co-pastor, or associate pastor.”
(See G-2.0504c for exceptions)

Please check one of these...

☐ This is a full-time position

– OR –

☒ This is a part-time position, consisting of 20 hours per week, the Pastor providing the following services:

- ☒ lead worship and preach every Sunday each month.
- ☒ do pastoral calling on sick, shut-ins, and prospective members.
- ☒ officiate at weddings and funerals as requested.
- ☒ plan and moderate session and congregational meetings.
- ☐ work with boards and committees to assist them in carrying out their assigned tasks.
- ☒ train newly elected officers.
- ☒ perform other administrative duties as requested by the Session.
- ☐ teach and/or provide resources for Confirmation Class.
- ☐ Other:

The Terms of this Agreement are as follows:

Cash Salary	\$ 4522.50
Housing:	
Manse Value (if provided), and/or	n/a
Housing and/or utility allowance	\$ 2227.50
<i>Deferred Compensation (403b, section 125 plan, etc.)</i>	<i>n/a</i>
<i>Social Security Offset (in excess of 50%)</i>	<i>\$</i>
<i>Other:</i> _____	<i>\$</i>
EFFECTIVE SALARY	\$ 6750.00
Board of Pensions:	
Full medical, pension, disability, and death benefit coverage	
<i>(pending disability determination, some may not be necessary)</i>	<i>\$ 1856.00</i>
<i>Other benefits:</i>	
<i>Social Security Offset (if less than 50%)</i>	<i>\$516.38</i>
<i>Other:</i> _____	<i>\$</i>
Professional reimbursable expenses:	
Travel for bus transportation	\$ 150.00
Continuing Education reimbursement	\$ 500.00
<i>Other: Pastoral Discretionary funds</i>	<i>\$500.00</i>
Paid vacation leave of two weeks in 6 months	
Moving expenses	\$ 500.00

(Note: Items above that are in bold typeface are required. Others are optional.)

This agreement may be renegotiated and extended twelve months at a time, subject to the review of the Committee on Ministry and the approval of the Presbytery. It may be terminated by the Presbytery or the Session upon 60 days written notice, or by the pastor upon 30 days written notice.

Clerk of Session: _____

Date: _____

Pastor: _____

Date: _____

COM Chairperson: _____

Date: _____

By Presbytery of the pastor's present membership

COM Chairperson: _____

Date: _____

Stated Clerk: _____

Date: _____