

## Temporary Pastor Agreement Presbytery of Cayuga-Syracuse

The Session Board/Council of First Presbyterian Church of Chittenango  
(Church PIN \_\_\_\_\_) requests that the Presbytery of Cayuga-Syracuse appoint the Rev. Charles Neilson as Temporary Supply Pastor (Stated Supply Pastor, Temporary Supply Pastor), beginning January 2 2019.

G-2.0504b "Temporary pastoral relationships are approved by the presbytery and do not carry a formal call or installation.... A person serving in a temporary pastoral relationship is invited for a period not to exceed twelve months in length, which is renewable with the approval of the presbytery. A teaching elder employed in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed pastor, co-pastor, or associate pastor."

Please check one of these...

This is a full-time position  
- OR -

\_\_\_\_\_ This is a part-time position, consisting of \_\_\_\_\_ hours per week, the teaching elder providing the following services:

- lead worship and preach 4 Sundays per month.
- do pastoral calling on sick, shut-ins, and prospective members.
- officiate at weddings and funerals as requested.
- plan and moderate session and congregational meetings.
- work with boards and committees to assist them in carrying out their assigned tasks.
- train newly elected officers.
- perform other administrative duties as requested by the Session.
- teach and/or provide resources for Confirmation Class.
- \_\_\_\_\_ Other: \_\_\_\_\_

The Terms of this Agreement are as follows:

Cash Salary	\$ 34,000
<b>Housing:</b>	
Manse Value (if provided), and/or	\$
Housing and/or utility allowance	\$ 6250
Deferred Compensation (403b, section 125 plan, etc.)	\$
Social Security Offset (in excess of 50%)	\$ 4420
Other: _____	\$
<b>EFFECTIVE SALARY</b>	
<b>Board of Pensions:</b>	
Full medical, pension, disability, and death benefit coverage	\$
Additional benefits: _____	\$
<b>Other benefits:</b>	
Social Security Offset (if less than 50%)	\$
Other: _____	\$
<b>Professional reimbursable expenses:</b>	
Travel at \$ _____ per mile (IRS rate recommended)	\$ 6750
Continuing Education reimbursement	\$
Other: _____	\$
<input checked="" type="checkbox"/> Paid vacation leave of four weeks annually <u>Two weeks.</u>	
<input checked="" type="checkbox"/> Paid continuing education leave of two weeks annually	
Moving expenses	

(Note: Items above that are in bold typeface are required. Others are optional.)

This agreement may be renegotiated and extended twelve months at a time, subject to the review of the Committee on Ministry and the approval of the Presbytery. It may be terminated by the Presbytery or the Session upon 60 days written notice, or by the teaching elder upon 30 days written notice.

Clerk of Session: \_\_\_\_\_

Date: \_\_\_\_\_

Teaching elder: Chris Z. Velle

Date: 1/13/19

COM Chairperson: \_\_\_\_\_

Date: \_\_\_\_\_

Stated Clerk: Charles L. Albani

Date: 1/13/2019

**By Presbytery of the teaching elder's present membership**

COM Chairperson: \_\_\_\_\_

Date: \_\_\_\_\_

Stated Clerk: \_\_\_\_\_

Date: \_\_\_\_\_

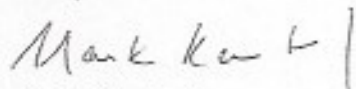
December 13, 2018

Charlie,

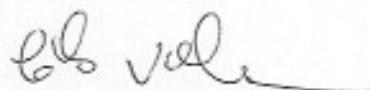
We would like to extend your contract to the First Presbyterian Church in Chittenango to continue as our full time Pastor.

- The \$51,420 pay package will be paid on a 1099 form as follows: \$34,000 salary, \$4,420 SS, \$6,250 housing allowance, \$6,750 mileage. This will be considered a full time pastor position. Your renewed contract will start on January 1, 2019 through December 31, 2019.
- However we can terminate at any time for any reason with 90 days notice. This may include severance pay if you do not work during the 90 day notice period.
- 2 weeks paid vacation time and 2 weeks study time
- You will lead worship and preach each Sunday, moderate Session meetings, work with our Presbytery on any related matters for our church, do pastoral calling on the sick, shut ins, prospective members and past members, officiate weddings and funerals as requested, work with boards and committees to assist them in carrying out their assigned tasks (including the Vision Team) and perform other administrative duties as requested by Session.

Best,



Mark Kasdorf  
Chairman of Personnel Committee



Pastor Charles Volmer