

CNY Presbyteries Partnership Spring Gathering April 12-14, 2018

Where: All events take place at Pebble Hill Presbyterian Church, 5299 Jamesville Road, De Witt, NY 13214
Cost: Commuter Rate is \$25/person, inclusive of meals
To Register: Deadline is April 6. Register on-line at <https://tinyurl.com/y8dlee3> or contact Lori Hylton at Lori.Hylton@synodne.org or 315-632-5698, ext. 3.

Keynote Speaker:

The **Rev. Dr. Jan Edmiston** [Pastor, Regional Leader, Co-Moderator of the 222nd General Assembly, and now General Presbyterian for the Presbytery of Charlotte] will lead us in worship and offer three keynotes focusing on a specialty area for her:

The Challenges and Opportunities of 21st Century Ministry

Thursday

6:30 – 9:00pm Welcome Reception

Friday

8:30 – 9:00am Gathering and Registration

9:00 – 11:30am Opening Worship and Keynote

Plenary: Jan covers the basics of the following to establish WHERE WE ARE:

- The ABCs (Attendance, Building & Cash) are dead as our ministry's building blocks.
- Churches focusing on the NOPs (Neighbors, Organization, Paradigm Shift) are growing.
- Current stats about the Church, the NNY/CNY area, etc.
- Big question: What breaks God's heart in our particular contexts? And are we addressing that thing or something else?
- A look at both world and church culture shifts since the mid-20th Century.
- What questions do we need to be asking of our churches in order to figure out what's going on?

11:30 – 1:00pm Lunch

1:00 – 2:30pm CNY Workshop 1

How did we get here? And Why are we here?

A brief telling of the CNY Partnership story and how we envision God leading us into the future together.

Led by the CNY Partnership Steering Team: Larry Beasley (Utica), Melodie Long (Northern NY), Linda Russell (Cayuga-Syracuse), Becky Kindig (Susquehanna Valley), & David Bennett (Northern NY).

Escape from the Institution

As presbyteries discover they are stuck in old structures and behaviors it has become essential to reflect on their life together and the institutional patterns that prevent them realizing their deeper calling. In this first of two conversations we will reflect upon the current institutional nature of presbyteries and tools for moving out from old models into new ones that are life giving and missional.

Led by Harold Delhagen, Synod Leader for the Synod of the Northeast

2:30 – 2:45pm Break

2:45 – 4:15pm CNY Workshop 2

Escape from the Institution – Continued

Led by Hraold Delhagen, Synod Leader for the Synod of the Northeast

4:15pm Break
4:45 – 5:30pm CNY Workshop 3

The Differentiated Leader

As we consider the shift from the institutional to the missional, it is clear that a different leadership model is required. What kind of leaders do we need to be? As a system, institutions, by their nature, are oriented towards preserving the status quo, and any attempt to shift the culture of the institution will be met with resistance—and in some cases, outright sabotage. Edwin Friedman's model of differentiated leadership offers a systems based approach in leading cultural change in the face of resistance. This workshop will explore the facets of Friedman's model and discuss how we can encourage one another in becoming such leaders.

Led by Larry Beasley, Commissioned Pastor, currently serving as the Interim Presbytery Leader for Utica Presbytery and as Stated Clerk for both Utica and Cayuga-Syracuse Presbyteries.

5:30 – 7:00pm Dinner
7:00pm Keynote Speaker

Plenary:

- A quick review of the morning (for those who weren't there)
- Jan goes into a deeper dive on figuring out our congregations'/mid-councils' culture.
- George Bullard's 20-40-60 theory
- Simon Sinek's work on "first asking WHY?" Why are we doing things a certain way? Why are we doing them at all?

Saturday

8:45 – 10:15am CNY Workshop 3

Blue Sky: The Journey toward Something Else

As we escape the institutional patterns of the past we will need to be thinking about where we go next. This conversation is about tools for discovering our future journey and what it means to aspire to become missional and a part of the Beloved Community.

Led by Harold Delhagen, Synod Leader for the Synod of the Northeast

10:15am Break
10:30 – 12:00 Closing Keynote and Worship

Plenary: Jan leads a session on WHERE COULD WE BE GOING?

- It's not our job to fix our churches.
- This event is just a start, a launching ad to see what's needed that we might partner together to do.
- How can the Synod connect with us?
- What training do we need to be today's Church?
- What is specifically going on in our respective communities in terms of crises – Addiction? Poverty? Loneliness?
- What further training do our clergy need beyond what they already know?
- What else is next?

12:00pm Box Lunch and Departure – Go in peace to love and serve the Lord!