

2025 Terms of Call
Presbytery of Cayuga-Syracuse

This a guide. If you have questions please consult the Board of Pensions or ask our consultants Sue and Ken Wonderland.

Effective salary \$58, 202.57 This represents 2.5% COLA.

Mileage is set by the government at ¢67 per mile.

Medical is broken down in two categories. The first is required. Ministers of Word and Sacrament have a pension, death and disability benefit of 10% of effective salary. On top of that is Pastoral participation with Board of Pension is set at 16% of effective salary. (Have to)

COM would like for each family to consider what more they can do to protect the family and spouse of your pastor. If you are going decide to cover the pastor and spouse then that would be 16% plus \$11,000. If you decide to cover the clergy and children then you will be responsible for 16% plus \$8,900. If you decide to do all of the above then there are two options; the first being 16% plus \$20,600. All of this capped at \$17,000, while the second option is the “transitional plan”. Which is for the whole family and pastor and would be an increase at 33%. It does go up each year for three years. (Can do)

Regardless of what the Session decides the COM will want to receive proof that the congregation is taking care of the pastor and their family.