
Annual Report 2019

To our members, donors, sponsors, volunteers, and friends of Girls to Women Mentoring Hawaii- THANK YOU for supporting us in expanding this organization, with you the vision of Girls to Women is possible. We look forward to working with you in 2020 and beyond.
-Girls to Women Mentoring Hawaii

In 2019, we launched our first programs in schools on the island. We began with one school and two circles at the start of January 2019 and grew to four schools and five circles by December. We could not have done this without the support of our community!





Our Vision:

Girls to Women envisions a world where all people have access to supportive circles that inspire and empower them to thrive.

Our mission:

To offer meaningful connection and skills for adolescents that build empowerment, resilience, self-esteem, and healthy relationships. We provide this through circles facilitated by trained adult mentors in schools, after-school programs, and communities in Hawaii.



Our Core Values:

Supportive Connection

Resilience

Sustainable Growth

Integrity

Commitment

Appreciation

Empowerment



A Letter from our Vice President, BOD

Alison Ellis

Girls to Women Mentoring Hawaii closed out its first full year of applying the countless hours of work that we put into building the foundation, the launch of our program in its first full year of schools. We are committed to providing group mentorship services to the youth of communities on Hawai'i Island, and are celebrating a year of hard work and determination to bring our vision to fruition. As I reflect on our year of growth in 2019, my heart is full by the growing support of the communities on the island, as well as continued international support from friends of Girls to Women. Our volunteer base, our circles, our students, our organization is growing. Thank you to all who have stood with Girls to Women in 2019, your support is the backbone of our organization.





7-8th graders at HAAS School with mentors, Kendra and Liz.

January 2019-June 2019 Semester, Launch of our Programs

In January, we began our first programs in the Hawai'i Academy of Arts and Sciences (HAAS) Middle & High Schools.

The middle school group served 11 students, the high school served 5. We utilized the One Circle Foundation Girls Circle Model as a framework for our circles.

Shortly after, we began hosting our programs in Pahoa High School, and served 5 students.



Circle in action! At the Hawai'i Academy of Arts and Sciences

501(c)3 status & Fiscal Sponsorship

This year, we celebrated our application approval of 501(c)3 status from the IRS! We also signed a contract to continue our relationship with Triangle Advising, our fiscal sponsor. This relationship enables us to receive global support from the friends of Girls to Women. Our network stretches wide and we are grateful for our supporters from afar.

2019 Mentor Training

In August 2019, we held our second mentor training where we trained 10 new community adult mentors. In September, we trained 2 University of Hawai'i Sociology Department students to utilize their internship as our program's mentors.



We have had a total of 4 University of Hawai'i interns so far, and are very grateful for our collaboration.

We could not carry out this work without our volunteers! Thank you to our 2019 Girls to Women Mentors.

August 2019-December 2019 Semester, Growth in our Programs

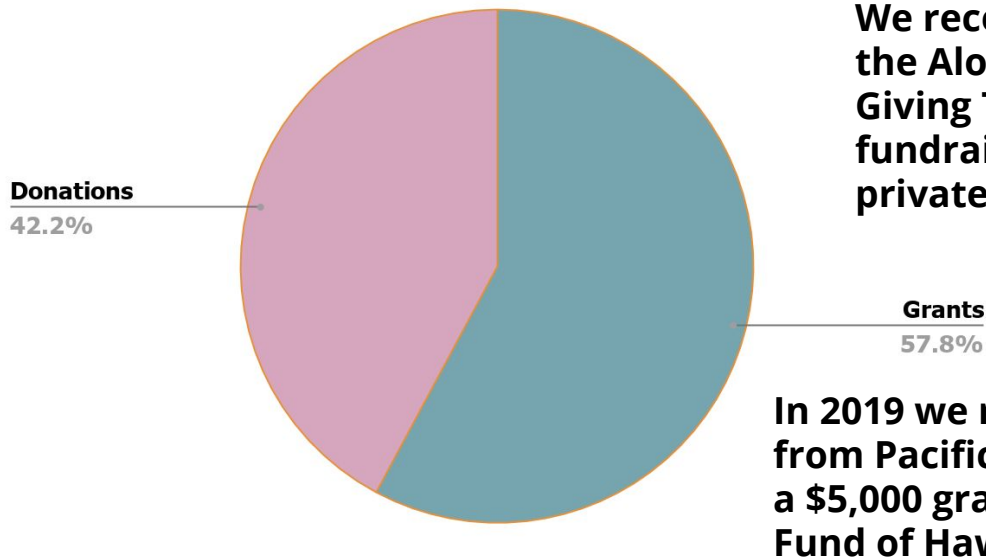
We continued our alliance with HAAS and Pahoa for the August-December semester, and expanded our program to two new schools: Keeau & Connectons



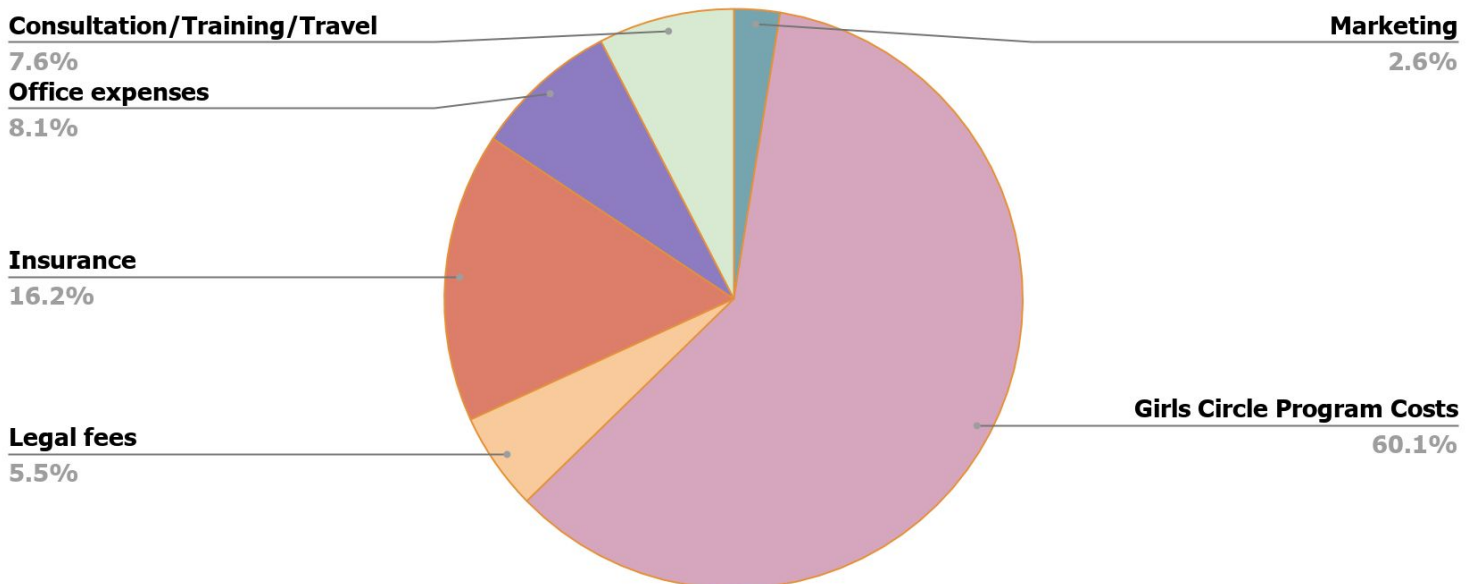
Both our Pahoa and Keaau circles are held during an after school program called All Stars. We serve 7-8th graders at Pahoa and 6th graders at Keaau. At HAAS we have two circles, 7-8th grade and 9-12 grade circles. At Connections we have one circle that consists of 5th-12th graders in their after school program called Studio Shaka.

Revenue & Expenses:

Funding Sources 2019



Expenditures 2019



A hand is holding a white rectangular card in the foreground. The card features the word 'ALOHA' in large, teal-colored letters, each filled with a different intricate pattern. Below the word, the phrase 'Pass it on' is written in a teal script font. In the bottom right corner of the card, the website 'THEALOHAPROJECT.COM' is printed in small teal capital letters. The background is a bright, sunny beach scene with several palm trees, a sandy shore, and a clear blue ocean under a clear sky. The shadows of the palm trees are cast onto the sand in the foreground.

ALOHA

Pass it on

THEALOHAPROJECT.COM

Aloha Pass It On Campaign

The Luana Hospitality Group featured Girls to Women as their charity of the month for the Aloha Pass it on Campaign in November and December this year! We are so grateful for the outpour of support they have shown us.

Huggo's, Huggo's on the Rocks, and Lava Lava Beach Club restaurants supported us through gathering donations and donating a portion of proceeds from food and retail sales to our organization, as well as promoted us at the front desk which extended our networking with people from all over the world.



Girls from Studio Shaka After School Program at Connections Charter School

Giving Tuesday

Through our 501(c)3 status and fiscal sponsorship with Triangle Advising, we launched our first Facebook Fundraiser for Giving Tuesday!

We are deeply thankful for the support our friends have shown us on Giving Tuesday, we raised **\$1,640.**



Girls Circle at the All Stars After School Program at Kea'au Intermediate School

To Our 2019 Mentors: We appreciate you!

ACTIVE MENTORS:

Kendra Tidwell
Katelyn
Crossley
Natalie Rose
Joan Krakowiak
Zenne
Seradwyn
Agnes Redo
Kristin Burkhart
Leah Conover
Sanne Bergh

Kau'i Kalili, UH
Intern
Geneba Revuelta,
UH Intern
Xiomara
Sanchez-Moreno,
UH Intern
Elizabeth
Sakamoto, UH
Intern

TRAINED MENTORS:

Laurel Trammel
Nandi Pencak
Ariana Durr
Laura Rasgado
Lexi Lee

Our Lead Mentor: Kendra Tidwell

Connecting with Big Island youth is a discovered calling and purpose for lifelong Big Island resident Kendra Tidwell, who graduated from Pahoa school in 2005 and UH Hilo with a degree in Communication in 2009. When working at Pahoa Intermediate School in 2014, Kendra started gathering groups of at-risk adolescent girls to safely share and discuss problems unique to young women. Calling upon academically instilled communication skills and a deep understanding of the inherent struggles within the Hawaii public school system, Kendra discovered immense fulfillment working with Pahoa students. After four years of devoted volunteer work to this cause, Mirabai Galashan (our president) approached Kendra and recruited her in to Girls to Women, where she has found the structure and direction to continue her meaningful work.

THANK YOU KENDRA!



Thank you to our grantors this year!



To our new friends at the PQ Foundation, we thank you for supporting Girls to Women!

We would like to thank the Women's Fund for their vote of confidence and generous support!



Two consecutive years of support from the Hawai'i Bowl Foundation! Thank you!

District 4 Councilwoman Ashley Kierkiewicz, your eagerness to support us and the youth of our communities is appreciated.





**Thank you to our Fiscal
Sponsor, Triangle Advising,
for the support you've
given us this year!**

**A very big thank you to all of our
donors, volunteers, and supporters!**
We truly could not do this work without
you.

THANK YOU

A Special Thanks!

2019 Board of Directors

Mirabai Galashan, *President*

Alison Ellis, *Vice President*

Margaret Hoku Douglas, *Secretary*

Sandra Silva, *Treasurer*

Laurel Trammell, *Board Member*

Kendra Tidwell, *Board Member*

What's Ahead



**Mana Festival
2020: Girls to
Women will lead
a circle in the
Red Tent on
January 25th @
11:30 AM**

**Galentines: A day of self-love for
girls and women to express
alongside one another, a fundraiser
hosted by Girls to Women
Mentoring Hawai'i.**

