



FULL-TIME SENIOR RIGHT OF WAY AGENT – SOUTHERN CALIFORNIA

Epic Land Solutions is recruiting Senior Right of Way Agents to join our Southern California team.

SNAPSHOT: A senior right of way agent possesses an excellent working knowledge of all right of way disciplines: title, permitting, acquisition, relocation, documentation, condemnation. Must have a verifiable track record that demonstrates creativity, foresight and mature judgment identifying and resolving business, technical and administrative related issues pertaining to the acquisition of real property for and from public agencies.

Required Skills:

- Working knowledge of Uniform Relocation Act, the condemnation process, right of way acquisitions, federal and state laws and guidelines.
- Detailed understanding of property rights impacts and how construction and after-condition affect property owners and business owners.
- Ability to write/communicate clearly and effectively as well as analyze and interpret a variety of technical, financial, and business-related text; government regulations; legal documents; proposals; appraisals; reports.
- Meet with public agency and all client stakeholders, and act as the subject matter expert on multiple project teams.
- High level of strategic thinking, decisiveness, and influence in right of way management projects and activities.
- Skilled at developing positive working relationships with internal and external stakeholders (e.g., clients, customers, peers, management, regulatory/governmental agencies). Must be able to communicate complex ideas in lay terms.
- Prepare right-of-way related cost estimates associated with land and right-of-way project acquisition.
- Prepare offer packages, process escrow and closing costs.
- Take full control of temporary and permanent relocations.
- Must be able to monitor timelines for multiple projects and demonstrate right of way proficiency to meet and surpass client and corporate goals.
- Support the regional manager to meet department, corporate, and project objectives.
- Collaborative, flexible temperament when working with other departments, organizational units, customers and developers.
- Strong time management skills due to unyielding deadlines.
- Providing recommendations and presentations to management on projects that have significant operational, financial, and public implications to Epic.
- SR/WA designation or other IRWA specialty certifications highly desirable.
- Active in local IRWA chapters and committed to continuing education in right of way profession.
- Real estate license.



- Advanced Excel skills.
- Proficient Word and Outlook skills.
- Bilingual Spanish-English highly desirable

At Epic, we offer employees more than a job, and our successful work staff embraces our forward-thinking approach to ROW. Proprietary technical support and a solid business model at Epic encourages creativity and allows the freedom to design, build and find solutions that shape the future. We are currently working on a diverse range of projects that will challenge and inspire the right candidate.

Epic supports diversity in our workforce. Full time position comes with generous benefits package, including paid medical, dental, vision, 10 holidays, 15 days accrued PTO and 401(k) participation after 90 days of employment.

Epic is an equal opportunity employer, committed to providing a work environment free of harassment, discrimination, retaliation, and disrespectful or other unprofessional conduct based on sex, race, religion, color, gender (including gender identity and gender expression), national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, registered domestic partner status, age, sexual orientation, military and veteran status or any other basis protected by federal, state or local law or ordinance or regulation.

Email your resume to humanresources@epicland.com or visit www.epicland.com, click on **Careers** and fill out an application. We want to hear from you!