



National Association of
Housing & Redevelopment Officials

Housing Committee Meeting

Wednesday, July 8, 2026

10:00 AM

via zoom

Minutes

Attendance:

MassNAHRO: Pres. Peter Proulx, Chair Colleen Doherty, Andrew Bailey, Dianne Cohen, Tina Danzy, Caileen Foley, Gina Govoni, Michael Lara, Ken Martin, Jack Nagle, Jen Polito, Bill Schrade, Cathy Sheehan, Jackie Weir

EOHLC: Fatima Razzaq, Greg Abbe, Andy Clinton, Chris DeVore, Avalon McLaren, Jason Wright

MassNAHRO Staff: Donna Brown-Rego, Cylas Martell-Crawford

Congregate RSCs

EOHLC announced that funding for this upcoming year was available and everything would be business as usual. However, as we move forward, EOHLC will begin working to ramp down the program or find alternate funding because EOHLC can't carry the cost forever, but this will be over the next few years.

This was a group effort at EOHLC, and Jason Wright and Chris DeVore did a lot of work to bring aging to the table, which was harder than anticipated.

Salary Study Update

EOHLC is Working with the vendor on finalizing the study. The interview process has been completed, and quantitative analysis has been wrapped up. The vendor is also comparing salaries using both HUD, and non-LHA examples, and is hoping by mid-next week to have a proposed ANUEL increase and executive summary to EOHLC to be reviewed. EOHLC is thinking next month for this to be finalized.

Budget Guidelines Preview

EOHLC is still crunching the numbers, but it's looking very tight, and they do not have a positive outlook for next year. It's still not at the point of a decrease but looking more like a possible level funding or a very modest increase. To try to avoid that, EOHLC is looking to move line items that are funded by subsidy out of subsidy and to other funds. For example, the HVAC maintenance fund could be moved over to capital.

MassNAHRO noted that issuing Budget Guidelines the sooner the better, as it is helpful for LHAs as they head into Union negotiations.

Continuation of Aging in Place Funds in Capital Plans

EOHLC is Looking at increasing from not just 667's for the calculation but also to include family units as well.

Board Member Code of Conduct

Following a call put together by Ben Gold on this topic, MassNAHRO raised the potential for working with EOHLC on some sort of code of conduct. The ultimate idea is that it would be created by MassNAHRO and the housing authorities with EOHLC "blessing." EOHLC was interested in this and raised the point that Mass Union has also raised this topic and may have had some roundtables around board member interactions.

MassNAHRO would follow up on this with Mass Union. Additionally, EOHLC noted that the Inspector General has guidelines for board members as well, and this could be a good place to start. One LHA noted that within the Authority's personnel policy they include specific language that applies to officers of the Board, and this has been effective in dealing with board members who have acted inappropriately. They requested that anything in place should give some alignment with personnel policies.

Reasonable Accommodation requests - walk-in showers vs. tub cuts

EOHLC is seeing an increase in the amount of double-digit requests. One LHA also flagged that inspectors are now citing this at their Authority. The issue is that they no longer considered a tub because the LHA has now compromised the tub aspect, and lacking a definition of a tub with a cut in it and there's nothing in the code that allows for that. This would be a significant problem as so many of these have been done, so EOHLC is looking into this issue to see if they can lend assistance.

Formal Request to end vacancy fees

MassNAHRO is officially asking that EOHLC end vacancy fees and asking if EOHLC had a chance to think about this. EOHLC has and would like for examples of the fee not working, which MassNAHRO will provide.

Other items as Committee see fit

- Update on MRVP and not reissuing or increasing vouchers.
 - EOHLC cannot provide it right now but will get in touch with the Housing Authority asking the question.
- Staffing changes.
 - Matt Martin is now leaving and is moving to the Cambridge Housing Authority to be Deputy Director of Development. All Matt-related things go to Fatima.