Primary Challenges	% Response		
Time management	12%		
Lead management; prospecting; getting quality leads; contact management	11%		
Unethical agents or unprofessional agents			
Competition with larger companies, Zillow-like intruders, Reality TV, mega brokerages; 1% listing companies	8%		
Uneducated agents	6%		
Low inventory	6%		
Change in laws, keeping track of changes, no consistency across states	5%		
Lack of inventory	4%		
Unreasonable/knowledgable clients	4%		
Client management, clients not following through with pre-approval; consistent flow of good clients	3%		
Electronic keybox system; need consistency; agents leaving houses unlocked	3%		
Non-responsive agents; not getting time feedback	3%		
Making money; money management; stress	3%		
Advertising – what works; consistent use of social media	2%		
BrightMLS	2%		
Home inspection issues; too many inspectors; inspectors overstepping their bounds	2%		
Mismanagement of listings; losing listings	2%		
Settlement/mortgage issues	2%		
Keeping up with Technology	2%		
Education	1%		
Expense to maintain membership	1%		
Getting started as new agent	1%		
Ineffective committees	1%		
Learning the county	1%		
Maintaining CE across states	1%		
Market watch	1%		
More commercial listings	1%		
More evening classes	1%		
Negotiating contract compliance	1%		
Prioritizing pictures	1%		
Property issues; repairs not being able to be done; i.e. septic	1%		
Safety	1%		
Unavailability of legal resources	1%		