

**Glenmore Community Association
Board of Directors Candidate Information
2017**

Name: Chuck Axten
Address: 3161 Prestwick Place
Years in Glenmore: 12



Relevant personal and professional experience

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

During my career of over thirty-five years, I have been employed in small organizations where I dealt with the full range of operational issues, and in large organizations in which I supervised sizable staffs. During my career in the public health and occupational/environmental health and safety fields, I served as manager, director, or Vice President at companies ranging from the world's largest conglomerate to a small startup. I also served as Vice-President and as staff for an industry trade association, worked for a state public health department, and at the end of my career, ran my own consulting business. Through my trade association and consulting work, I personally had bottom line responsibility for the project and financial management for more than \$60 million of scientific research. I believe this experience has taught me how to analyze complex technical or financial issues, how to communicate clearly about them, and how to effectively manage projects.

I have a Master's Degree in biochemistry from The Ohio State University, an MBA from Columbia University/Fairleigh Dickinson University, and a Ph.D. in Occupational/Environmental Health from the University of Michigan. I served as a Captain in the U.S. Army Special Forces in Vietnam as a medical services officer in the Army Medical Corps.

Before moving to Glenmore full-time, I served for five years as President of the Chesterbrook Farm Homeowners Association in McLean, Virginia. This experience familiarized me with the range of issues homeowners routinely encounter, as well as introduced me to the kinds of local and state organizations/authorities in Virginia who are often in a position to address such issues.

I am currently enjoying retirement and partaking of all that Glenmore has to offer, including tennis, walking our beautiful streets and trails with our golden doodle, taking the grandkids to riding lessons and the pool, and delighting in the company of my fellow residents.

Vision for the Glenmore community

What are your views and hopes for the Glenmore community and the major issues you foresee?

I have lived in over a half dozen states, most recently spending many years in Northern Virginia. What continues to strike me about Glenmore is the unique “sense of community” shared by Glenmore residents. We have an incredible mix of families, working people, commuters, and retirees, who are great friends and neighbors.

Above all, as the Glenmore community continues to grow, and as development outside of Glenmore expands, I would like to see this sense of community preserved. I believe that requires sound financial management by the Board, good listening and hard work by Board members, open and transparent communication with association members, and a continuing commitment by all of us to treat our fellow residents with respect and dignity.

**Glenmore Community Association
Board of Directors Nominee Information
2017**

Name: Kevin D Fitzpatrick
Address: 1351 Sandown Lane
Years in Glenmore: 8.5



Relevant personal and professional experience

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

8 years as an officer (President, Vice President, Treasurer) on the Board of Directors of the Altavista Condominium Unit Owners Association, a 277 unit 26 story high-rise condominium in Arlington VA with a \$1.5M annual operating budget. For 6 of my 8 years on the Board, we had a zero percent increase in the association condo fees by reducing the cost of operations, competing contracts, better reserve fund investments, and replacing equipment with more efficient equipment. At the same time, we replaced the common element HVAC systems, renovated the party room and the hallways, and replaced building pumps and the inbound electrical grid, all while maintaining a fully funded Reserve Fund to meet the requirements of the building and infrastructure for the next 50 years.

7 years of consulting as a client advocate for Information Technology projects.

32 years as a Department of the Navy logistician, with the last ten years as a member of the Senior Executive Service, and as the Director of a 900-person Navy organization supporting Navy Fleet customers.

Vision for the Glenmore community

What are your views and hopes for the Glenmore community and the major issues you foresee?

- First and foremost, fiduciary responsibility.
- Financial auditability and transparency by organizing record keeping in a single cloud instance of board accessible data.
- Minimize costs through competitive contracts, and digitize all contracts for record keeping purposes.
- Open communications with the homeowners both at meetings and on-line.
- Open communications with Albemarle County to ensure our equities, and maintain the value and security of our properties.
- Final preparations for the transfer of all common property to the GCA.
- Ensure the proper completion of the last section of Glenmore, and the replacement and future maintenance of the Carroll Creek bridge.

**Glenmore Community Association
Board of Directors Nominee Information
2017**

Name: John Norton Moore
Address: 2098 Farrington Road
Years in Glenmore: 3



Relevant personal and professional experience

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

Setting up and running the then newest U.S. Federal Agency, the United States Institute of Peace, as Chairman of the Board of Directors for the first 47 meetings of the Board of Directors

Coordinating eighteen federal agencies as Chairman of the National Security Council

Interagency Task Force on a critical negotiation with over 150 Nations

Serving as a United States Ambassador

Professor of Real Property Law for eight years

Real Estate License at Real Estate III Commercial

Background in macro-economics and investment theory

Director, Univ of Va Law School Center for National Security Law and chaired member of the Faculty of Law

Vision for the Glenmore community

What are your views and hopes for the Glenmore community and the major issues you foresee?

Protect property values

Protect community safety and health

Continue highest quality and beautification of Glenmore

**Glenmore Community Association
Board of Directors Nominee Information
2017**

Name: Robert T. (Bob) Smith
Address: 3182 Darby Road
Years in Glenmore: 6



Relevant personal and professional experience

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

Past CEO and President of multiple international industrial businesses.

Past Director of two publicly traded companies and one privately owned company.

Past Director of industry associations.

MBA and undergraduate degree in engineering.

Past financial planning and strategy planning experience.

Willingness and ability to listen to GCA members.

Vision for the Glenmore community

What are your views and hopes for the Glenmore community and the major issues you foresee?

Continue to be a safe, financially stable, and enjoyable community in which to live.

Open to considering the views and desires of GCA members.