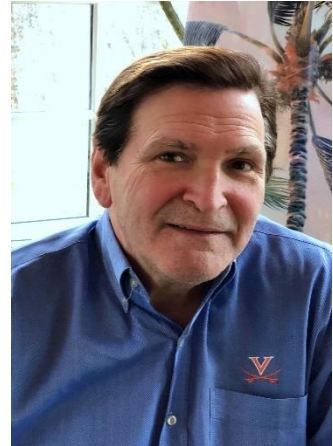


**Glenmore Community Association  
Board of Directors Nominee Information  
2019**

**Name: Steve Antonellis**  
**Address: 2110 Farringdon Road**  
**Years in Glenmore: 10**



**Relevant personal and professional experience**

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

I have been a member of the Glenmore Community Association Common Area Review Board (CARB) for the past year, during which time I have led the project that will protect and transfer common area ownership to the GCA. The protection and preservation of our community's common areas and nature trails is a great passion of mine. I am also a participant on the recently-created Sidewalks Committee that will study the potential need for additional sidewalks/walking paths in the community.

I am a retired aerospace engineer (jet engines) with 40 years of experience in leading large groups of engineers and managing significant multi-year commercial and US government projects with annual budgets over \$100 Million. I hold a BS in Mechanical Engineering, MS in Metallurgy, and an MBA in Finance. I am an avid outdoors person with extensive experience in hiking, camping and wildlife in the US and Europe.

**Vision for the Glenmore community**

What are your views and hopes for the Glenmore community and the major issues you foresee?

Our community, its size, location and content, is a gift worth fiercely protecting, including the rural nature of the community, its surroundings, and our property values. With the community thankfully nearing the end of all large-scale development, it is important to transition to a state where all common areas, nature trails, and roads are GCA-owned and managed. With a very large community the size of Glenmore which will top off at 900+ homes, the safety of our community (people and property) should be a priority for the GCA Board. We also need to hold the community management company responsible for the proper and efficient execution of all aspects of their contract with us.

**Glenmore Community Association  
Board of Directors Nominee Information  
2019**

**Name: Jim Colbaugh**

**Address: 1240 Thistle Down**

**Years in Glenmore: 15**



**Relevant personal and professional experience**

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

I have a Bachelor of Science degree in Civil Engineering from Penn State University and a Master of Science degree in Environmental Engineering from Loyola Marymount University. I have served on the Board of Directors for 4 years with the Albemarle County Service Authority. In addition to this professional experience, I have previously served as an elected member on the GCA Board of Directors and have been an active participant on the GCA roads committee, architectural review committee and the architectural review board. I believe this experience will be valuable in working on GCA issues.

**Vision for the Glenmore Community**

What are your views and hopes for the Glenmore community and the major issues you foresee?

As we now have a professional management team, we need to work with them to optimize their role in the functions of GCA. The elected Board members and committee volunteers serve a valuable part of GCA activities, so we now have to integrate all personnel and their talents into areas where GCA is best served. We are growing and new residents need to be aware of what GCA does to justify the annual dues. Perhaps dues could be lowered. Perhaps better communication with residents would be helpful.

**Glenmore Community Association  
Board of Directors Nominee Information  
2019**

**Name: John B. Crawford**  
**Address: 1386 Tattersall Court**  
**Years in Glenmore: 1**



**Relevant personal and professional experience**

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

- Qualified accountant (Scottish C.A.)
- Experience with worldwide company (IHG) as Vice President for Finance (35 years)
- Experience as a Board member of an HOA in Florida (2 years)
- Board member and treasurer of a theater company in Arizona
- Club organizer for Rotary Club of Sedona, Arizona (2 years)

**Vision for the Glenmore community**

What are your views and hopes for the Glenmore community and the major issues you foresee?

- Maintain high quality standards of the community
- Careful growth to final build-out
- Keep the community informed and in touch with the GCA Board
- Cooperative relationships with the Glenmore Country Club
- Continuous improvement of the facilities for the benefit of the community

**Glenmore Community Association  
Board of Directors Nominee Information  
2019**

**Name:** Kevin Fitzpatrick  
**Address:** 1351 Sandown Lane  
**Years in Glenmore:** 10.5 years



**Relevant personal and professional experience**

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board?

- Served as GCA Treasurer in 2017. Reduced costs by competing contracts and increased revenue by purchasing FDIC insured CDs for our reserve funds. We now receive 3% interest (was 0.025%). There was no assessment increase for 2018.
- As CARB chair, we completed the Dog Park and sports field, and competed the landscaping contract. We now have a cloud-based CARB database by resident address for tracking outcomes. Previously there were no files retained. Currently reconciling all GCA owned property parcels against the county records and our legal documents.
- Served again as the Treasurer starting in Sept 2018. Digitizing all documents for cloud storage. Developed the 2019 budget, and again no assessment increase for 2019.
- Served on a committee to select a company to manage our financial books in lieu of resident volunteers. We selected Associa and have worked with them to successfully transition financial operations and bill paying. With Associa, we significantly reduced the amount of time required for Board members to manage funds and pay bills.
- 8 years as President, Vice President, Treasurer on the Board of the Altavista Unit Owners Association, a 277-unit condominium in Arlington VA. For 6 of my 8 years, we had a zero percent increase in condo fees by reducing costs, competing contracts, better reserve fund investments, and buying more efficient equipment.
- 9 years of consulting as a client advocate for Information Technology projects.
- 32 years as a Navy logistician, member of the Senior Executive Service, and Executive Director of a 900-person organization supporting Navy Fleet customers.

**Vision for the Glenmore community**

What are your views and hopes for the Glenmore community and the major issues you foresee?

- First and foremost, fiduciary responsibility. Protect our financial assets.
- Financial auditability and transparency by organizing record keeping in a single cloud-based instance of Board and member-accessible data. Compete contracts to reduce costs.
- As the community grows, find outsourcing options for GCA operations so that the role of the Board is oversight, not a full-time operations job.
- Minimize assessment rate growth while ensuring the health of our finances.
- Open communications with the homeowners both at meetings and on-line.
- Open comms with Albemarle County to maintain the value and security of our properties.
- Ensure the proper completion and common area transfer of the last section of Glenmore.
- Maintain our physical security as other nearby communities grow.

**Glenmore Community Association  
Board of Directors Nominee Information  
2019**

**Name: Susan Worden**

**Address: 3417 Cesford Grange**

**Years in Glenmore: 2 years 4 months**



**Relevant personal and professional experience**

Which of your personal and professional experiences do you believe will most contribute to the work of the GCA Board of Directors?

- As a family law and litigation attorney in New York and Virginia I resolved disputes through negotiation, mediation and litigation. I have negotiated, drafted and enforced numerous contracts. If the cases could not be settled, I tried them, and then if necessary, appealed to higher state or federal courts.
- As one of twelve full equity partners in a law firm, I was a business owner. We met monthly to review the many and diverse issues of running the firm, including fiscal oversight and staffing.
- I worked with accountants, actuaries and other experts to determine the value of numerous assets, including commercial and residential real estate, professional practices and degrees, closely held corporations, and the present value of future income streams.
- I served on the Board of the FOCUS Women's Resource Center in Charlottesville for six years and was Board Chair for two years. I am currently the Treasurer of Glenmore Women's Club.
- Before attending law school, I was a teacher and guidance counselor with the Albemarle County Schools and was chosen to serve on the Committee charged with the responsibility to negotiate to improve teachers' salaries and benefits.
- Growing up in a military family taught me to be flexible and to adjust to a variety of environments and circumstances.
- Duke University BA; University of Virginia, M.Ed. and JD.
- Partner at Davidson Fink LLP in Rochester, NY and Associate Attorney at Nixon Peabody LLP.

**Vision for the Glenmore Community**

What are your views and hopes for the Glenmore community and the major issues you foresee?

The major issues facing the Glenmore community are:

- Working with the Village of Rivanna Community Advisory Committee to have as much input as possible into decisions that will impact the Glenmore community.
- Managing Glenmore Farm in a way that maintains the ambiance of the Farm as an asset to the Glenmore community, while at the same time addressing the fiscal issues related to the Farm, i.e., the annual cash flow deficit.
- Continued implementation of the management contract with a view toward handing over more of the day to day management tasks to professional staff as appropriate.
- Maintaining transparency of Board decision making, and maintaining the beauty and ambiance of our Glenmore community and the strong sense of a cohesive community.
- Ensuring that new construction within the community is consistent with existing neighborhoods.