

# CREATING AN INCLUSIVE ENVIRONMENT FOR LGBTQIA+ EMPLOYEES

THURSDAY, JUNE 22, 2023 | 9:00 AM - 10:00 AM

## OBJECTIVES:

- ✓ Identify major events in LGBTQIA+ movement related to **workplace protections**
- ✓ Learn **best practices** to create a safe, inclusive work environment for LGBTQIA+ employees
- ✓ Determine **actions** that could create a more inclusive workplace

## TAKE AWAYS:

- ✓ LGBTQIA+ Glossary of Terms
- ✓ Checklist for Creating an Inclusive Environment
- ✓ Best practices centered around:
  - ✓ Policies
  - ✓ Recruitment
  - ✓ Hiring
  - ✓ Engagement
  - ✓ Awareness

## Diversity in the Workplace Statistics

- Corporations identified as more diverse & inclusive are **35%** more likely to outperform competitors. (McKinsey)
- Diverse companies are **70%** more likely to capture new markets. (Harvard Business Review)
- Diverse teams are **87%** better at making decisions. (People Management)
- Diverse management teams lead to **19%** higher revenue. (Boston Consulting Group)



Please scan the QR code to register for the event or visit [bit.ly/EmployerForumLGBTQIA](https://bit.ly/EmployerForumLGBTQIA)



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