

Virtual
Employer
Forum

CREATING AN INCLUSIVE ENVIRONMENT FOR LGBTQIA+ EMPLOYEES

THURSDAY, JUNE 22, 2023 | 9:00 AM - 10:00 AM

OBJECTIVES:

- Identify major events in LGBTQIA+ movement related to **workplace protections**
- Learn **best practices** to create a safe, inclusive work environment for LGBTQIA+ employees
- Determine **actions** that could create a more inclusive workplace

TAKE AWAYS:

- LGBTQIA+ Glossary of Terms
- Checklist for Creating an Inclusive Environment
- Best practices centered around:
 - Policies
 - Recruitment
 - Hiring
 - Engagement
 - Awareness

Diversity in the Workplace Statistics

- Corporations identified as more diverse & inclusive are **35%** more likely to outperform competitors. (McKinsey)
- Diverse companies are **70%** more likely to capture new markets. (Harvard Business Review)
- Diverse teams are **87%** better at making decisions. (People Management)
- Diverse management teams lead to **19%** higher revenue. (Boston Consulting Group)

Forum includes Q&A

Please scan the QR code to register for the event or visit bit.ly/EmployerForumLGBTQIA



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