

**Dear Resurrection MCC Congregation,**

Grace and peace be with you.

We are grateful for your ongoing commitment to the mission and ministries of Resurrection MCC. As we move forward into 2025, we want to share important updates regarding our church ministries, leadership, and policies to ensure that we remain a place of refuge, service, and faith for all.

**Church Ministries and Leadership Updates** We continue to strengthen our ministries, providing spiritual nourishment and essential services to our community. The Board of Directors has designated liaisons to each of our ministries, ensuring that every effort is supported and aligned with our mission. Your participation, prayers, and dedication make a meaningful impact, and we encourage you to engage in the various ministry opportunities available this year. Please reach out to our ministry leaders or the Board of Directors for more information on how you can be involved.

**Immigration Officer Policy** As part of our commitment to being a welcoming and safe space, the Board of Directors has adopted an updated Immigration Officer Policy. This policy affirms our stance in protecting the privacy and safety of all who enter our church.

Resurrection MCC does not allow U.S. Immigration and Customs Enforcement (ICE) or Customs and Border Protection Officers (CBPO) agents access to our facilities, records, or information unless required by law or a valid judicial warrant. If any such agent(s) attempt(s) to enter our property, our staff and volunteers are instructed to follow strict protocols, including referring all inquiries to senior leadership and legal counsel. This policy will be displayed in key areas of our church to ensure that everyone is aware of these procedures.

### **Policy Procedures Regarding Access to RMCC Properties**

1. If an ICE agent or law enforcement officer attempts to enter the building, our staff and volunteers (S/V) should ask, "Are you a police officer?" If the individual says yes, ask for identification and agency information.
2. S/V should inform the agent they do not have the authority to grant access and that all matters must be referred to the Senior Pastor or Senior Leadership Team (SLT). Then, S/V should contact them immediately.
3. S/V should not open doors or answer questions. Ask the agent to wait for the Senior Pastor or Designee.
4. S/V shall inform those inside the building that ICE agents are present and instruct them to remain inside until further notice.
5. S/V may take a copy of a warrant without opening exterior doors.
6. If the agent provides a warrant, the SLT will review its validity and consult legal counsel before taking further action.
7. If no valid warrant is presented, agents will be asked to leave, and no questions should be answered without legal counsel.
8. All interactions with ICE agents must be documented, including date, time, number of agents, reason for visit, and warrant details.

We remain steadfast in our mission as a beacon of hope and justice. Our church is a sanctuary, and we will continue to stand in solidarity with our community, advocating for dignity and compassion for all.

**How You Can Help?** We ask for your prayers, support, and involvement as we navigate these important matters. If you would like to learn more or assist in these efforts, please do not hesitate to reach out to our church leadership.

Thank you for your unwavering faith and commitment to Resurrection MCC. May we continue to walk together in love and service.

**Blessings,**

Board of Directors, RMCC

Social Justice Ministry, RMCC