

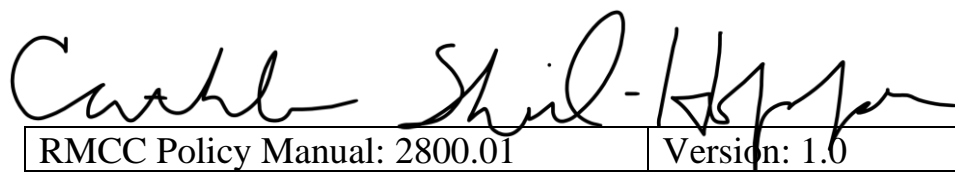
Resurrection MCC Immigration Policy and Guidelines

Immigration Officer Policy As part of our commitment to being a welcoming and safe space, the Board of Directors has adopted an updated Immigration Officer Policy. This policy affirms our stance in protecting the privacy and safety of all who enter our church.

Resurrection MCC does not allow U.S. Immigration and Customs Enforcement (ICE) or Customs and Border Protection (CBP) agents access to our facilities, records, or information unless required by law or a valid judicial warrant. If any such agent(s) attempt(s) to enter our property, our staff and volunteers are instructed to follow strict protocols, including referring to all inquiries to senior leadership and legal counsel. This policy will be displayed in key areas of our church to ensure that everyone is aware of these procedures.

Policy Procedures Regarding Access to Resurrection MCC Properties

1. If an ICE agent or law enforcement officer attempts to enter the building, staff and volunteers (S/V) should ask, "Are you a police officer?" If the individual says yes, ask for identification and agency information.
2. S/V should inform the agent they do not have the authority to grant access and that all matters must be referred to the Senior Pastor or Designee. Then, S/V should contact them immediately.
3. S/V should not open doors or answer questions. Ask the agent to wait for the Senior Pastor or Senior Leadership Team (SLT) member.
4. S/V shall inform those inside the building that ICE agents are present and instruct them to remain inside until further notice.
5. S/V may take a copy of a warrant without opening exterior doors.
6. If the agent provides a warrant, the SLT will review its validity and consult legal counsel before taking further action.
7. If no valid warrant is presented, agents will be asked to leave, and no questions should be answered without legal counsel.
8. All interactions with ICE agents must be documented, including date, time, number of agents, reason for visit, and warrant details.



RMCC Policy Manual: 2800.01	Version: 1.0
Immigration Policy	Approved: February 24, 2025
Clerk: Cathleen Sheil-Hopper	