George E. Oliver, M.Div.

PROFESSIONAL SUMMARY

Dedicated religious leader, non-profit administrator, educator, and manager with extensive experience overseeing pastoral operations, community engagement, teaching, and large-scale organizational development. Ordained Baptist Minister holding an M.Div. from Andover Newton Theological School.

RELIGIOUS LEADERSHIP EXPERIENCE

Senior Pastor | **Grace Baptist Church, San Jose, CA** 2021 – 2022

- Provided pastoral and administrative leadership to a historic church, shelter for the unhoused, and Grace Solutions, Inc.
- Led a $15.5 million property development process and achieved significant multicultural growth.

Consultant to Executive Minister | **American Baptist Churches of the South, Windsor Mill, MD** 2022 – 2024

- Led association efforts to improve real estate development outcomes across 242 churches in 15 states and Washington, D.C.

Minister of Worship & Arts | **First Christian Church, Huntsville, TX** 2023 – 2025

- Provided administrative leadership to worship arts, speech initiatives, and A/V teams while supervising university music interns.

Executive Minister | **Progressive Bible Ministries, Huntsville, TX** 2018 – Present

- Provided leadership to the non-profit religious group, handling press relations, event planning, and worship consulting.

Interim Senior Pastor | **First Congregational Church, Natick, MA** 2018

- Delivered temporary pastoral and administrative leadership, managed staff, oversaw modern giving technologies, and hosted interfaith services.

Senior Pastor/CEO | **Christ's Community Church / Third Congregational Society, Chicopee, MA** 2016 – 2021

- Managed administrative processes, by-law revisions, organizational restructuring, and social justice initiatives.

Minister of Worship & Arts / Assistant Director of Union Partnership | **Union Baptist Church, Cambridge, MA** 2013 – 2015

- Directed music and arts initiatives and coordinated community development corporation impact studies.

Associate Pastor | **First Baptist Church in Jamaica Plain, Boston, MA** 2012 – 2013

- Provided pastoral leadership for weekly worship and managed grant-funded community performance events.

NON-PROFIT & MANAGEMENT EXPERIENCE

Lead Campaign Organizer | **Criminal Justice Policy Coalition, Boston, MA** 2017 – 2018

- Built partnerships with state religious institutions, non-profits, and elected officials to advocate for criminal justice reform.

Summer Conference Coordinator | **Baptist Peace Fellowship of North America** 2017 – 2019

- Oversaw the development, planning, and implementation of the international summer conference and managed a hemispheric team of leaders.

Communications Director | **Roxie Douglas Learning Institute, Huntsville, TX** 2000 – 2023

- Provided marketing leadership, press relations, and event planning for the non-profit educational foundation.

Congregational Outreach Specialist | **Texas Impact, Austin, TX** 2014 – 2016

- Engaged underrepresented communities to partner with state agencies on public policy and established the Black Church Issues Forum.

Executive Director | **African-American Cultural Consortium, Huntsville, TX** 2003 – 2006

- Directed youth-centered cultural awareness programming, taught weekly classes, and handled grant-writing.

Faith In Action Director | **Huntsville's Promise, Huntsville, TX** 2003 – 2004

- Managed a Robert Wood Johnson-funded program recruiting volunteers to meet domestic needs of senior citizens.

TEACHING & EDUCATIONAL EXPERIENCE

Teacher / Assistant Director Theatre Department | **Huntsville High School, Huntsville, TX** 2024 – 2025

- Taught theatre production courses, co-managed a $15 million Performing Arts Center, and facilitated International Thespian Society Troupe leadership.

LGBTQ Chaplaincy Fellow Organizer | **Hebrew SeniorLife, Roslindale, MA** 2020

- Led workshops, co-taught classes for Harvard Medical School students and residents on ageism, LGBTQ service differences, and racial sensitivity.

Substitute Teacher / Music Director | **Pope Francis High School, Chicopee, MA** 2017 – 2018

- Taught a variety of subjects including religion, supported student voice work, and assisted with theatrical productions.

Instructor / Lead Trainer | **Arbor Education & Training / Res-Care, Brooklyn, NY** 2006 – 2009

- Trained governmentally referred clients in workforce reorientation, interview techniques, and motivational speaking.