

BYLAWS OF TOURO SYNAGOGUE

Article I: Name

This Congregation is known as "Touro Synagogue" and is a Louisiana not-for-profit religious corporation located in New Orleans, Louisiana.

Article II: Purpose and Mission

Section 1: Purpose

The purpose of this Congregation is to promote the fundamental and enduring principles of Judaism and to ensure the continuity of the Jewish people; to provide for the spiritual, educational and social needs of its members through communal worship, learning, and assembly; and to apply the principles of Reform Judaism to the values and conduct of the individual, the family, and the society in which we live.

Section 2: Mission

Touro's mission is to lovingly nurture a warm, diverse home for Jewish living, while boldly shaping a community of purpose and connection. We are grounded in the following big Jewish ideas:

- **B'tzelem Elohim - God's Image:** We recognize that every human being is created in the image of God, innately deserving of care, dignity, and fair treatment.
- **Klal Yisrael - Jewish Peoplehood:** We are connected to Jews around the world, and Israel is central to our Jewish story.
- **Kehilah Kedoshah - A Holy Community:** We experience holiness together through prayer, through the study of Torah, and through the loving relationships we cultivate over time.
- **Tikkun Olam - Repairing the World:** We take responsibility for strengthening the health and wellbeing of our community and world.
- **L'dor Vador - From Generation to Generation:** We rejoice in the active presence of every generation, including our children and our elders, and the ways we learn from each other.
- **Kavanah - Presence and Awareness:** We are attentive to our history and the blessing of our congregational home, and we are connected to and believe in New Orleans.

Section 3: Subject to any restrictions in the current Articles of Incorporation, the Congregation may engage in any lawful activity that is consistent with its tax-exempt status and Louisiana's laws applicable to nonprofit corporations.

Article III: Affiliation

This Congregation shall be affiliated with the Union for Reform Judaism ("URJ"). It shall pay dues to the URJ and be entitled to all services and privileges of the URJ, its Constitution and Bylaws.

Article IV: Guidance for Religious Practice

This Congregation shall interpret Judaism in the context of Reform Judaism.

Article V: Membership

Section 1: Persons of the Jewish faith and persons embracing the Jewish faith, persons practicing the ideals of Judaism, persons committing to having a Jewish home, and/or persons supporting the purpose of the Congregation shall be eligible for Congregational Membership, in accordance with the Congregation's policies and procedures.

Section 2: A Membership Unit shall be a household (including dependent children) or a single adult, and consists of at least one person eligible for Congregational Membership.

Section 3: A Membership Unit shall financially contribute to the Congregation through the payment of annual support, assessments and other charges, as may be determined by the Board of Trustees.

Section 4: "Congregational Member in Good Standing" as used in these Bylaws shall mean a Congregational Member of a Membership Unit that has met its financial obligations to the Congregation and is deemed in Good Standing, in accordance with the Congregation's policies and procedures.

Article VI: Meetings of the Congregation

Section 1: The Congregation's President shall convene an Annual Meeting during the fourth (4th) quarter of each fiscal year. The President, the Treasurer, and the Senior Rabbi shall submit reports at this meeting. The President or the Board of Trustees may also request that other Officers and Clergy, professional staff, and committees submit reports at this meeting.

Trustees and Officers shall be elected at the Annual Meeting, in accordance with these Bylaws.

Every Membership Unit shall be notified by regular or electronic mail at least twenty (20) days prior to the Annual Meeting of the date, time and place of the meeting. The notice shall include the matters to be considered at the meeting and the nominees for the Board of Trustees and Officer positions. Congregational Members in Good Standing may put an item on the Annual Meeting agenda by written submission to the President ten (10) days in advance of the meeting, in accordance with the Congregation's policies and procedures.

Section 2: The President may call a special meeting of the Congregation. Special meetings may also be called by a majority of the Board of Trustees or on written application of fifty (50) Congregational Members in Good Standing. The call for a special meeting shall state the meeting's purpose. Every Membership Unit shall be notified by regular or electronic mail of the purpose, date, time and place of the special meeting at least twenty (20) days prior to the meeting. Only the business stated in the notice shall be transacted at a special meeting.

Section 3: The quorum for a Congregational meeting shall be fifty (50) Congregational Members in Good Standing.

Section 4: Each Congregational Member in Good Standing (excluding dependent children) shall have one vote at all meetings of the Congregation, except as may otherwise be stated in these Bylaws. No vote shall be cast by proxy.

Article VII: Officers

Section 1: The Congregation's Officers shall be a President, an Executive Vice President, two Vice Presidents, a Secretary, a Membership Secretary, and a Treasurer. Officers shall be elected by Congregational Members in Good Standing at the Annual Meeting held in odd number years, unless otherwise specified in these Bylaws.

An Officer's term is two (2) years. No person shall serve for more than two (2) successive terms in the same officer position. Newly elected Officers shall assume office at the adjournment of the Annual Meeting and serve until the Annual Meeting in the immediately succeeding year ending in an odd number and until a successor is elected and has qualified.

Section 2: The President shall call and chair all Congregational and Board of Trustees meetings. The President shall appoint all committees and appoint the committee chairs, unless otherwise specified in these Bylaws. The President shall be an ex-officio, non-voting member of all committees, unless otherwise specified in these Bylaws. The President shall have the authority to sign legal documents and perform such other duties as are specified in these Bylaws or are incident to the office. The President shall negotiate and monitor the terms and conditions of Clergy and professional staff employment contracts, in accordance with these Bylaws.

Section 3: The Vice Presidents shall perform such duties as the President may assign.

The Executive Vice President shall act for the President in case of the President's absence or disability. The Executive Vice President shall succeed to the office of President, unless otherwise specified in these Bylaws. By a two-thirds (2/3rds) vote taken not less than twenty (20) days prior to the Nominating Committee's meeting to select Officer position recommendations, the Board of Trustees may determine that such succession is not in the Congregation's best interest.

Section 4: The Treasurer, working in conjunction with the Executive Director, shall be the custodian of all Congregational funds, as authorized by the Board of Trustees and in accordance with the Congregation's policies and procedures. The Treasurer shall present a financial report at all meetings of the Board of Trustees, to the extent possible, and shall present a financial report at the Annual Meeting. The Treasurer shall chair the Finance Committee and arrange for an annual financial review and/or audit of the Congregation's financial records by an Independent Certified Public Accountant selected with the approval of the Board of Trustees.

Section 5: The Secretary shall keep regular minutes of Congregational, Board of Trustees, and Executive Committee meetings; work with Staff to maintain Board-approved policies for the Congregation and send

notices; and perform such other duties as are incident to the office, in accordance with applicable law and as specified by the Board of Trustees and the Congregation's policies and procedures. The Board of Trustees may delegate some of the Secretary's responsibilities to the professional staff, but the Secretary shall be responsible for the performance of any delegated matters.

Section 6: The Membership Secretary shall be responsible for supporting membership engagement, including relationship management, development, and retention, and for such other duties as the President may assign.

Section 7: All disbursements of Congregational funds shall require two (2) signatures from persons authorized by the Board of Trustees.

Article VIII: Board of Trustees

Section 1: The Board of Trustees shall consist of no more than 36 and no less than 30 Officers and Congregational Members in Good Standing elected by Congregational Members in Good Standing for a term of two (2) years. The Congregation's immediate past President shall serve on the Board of Trustees, ex-officio, with the right to vote. In addition, other past Presidents and such auxiliary group representatives as the Board of Trustees designates, may attend Board of Trustees meetings without the right to vote. The total number of voting Board of Trustees members, in addition to the Officers (7) and the immediate past President (1), shall not exceed twenty-eight (28) or be less than twenty-two (22).

Section 2: The Congregation shall elect not more than 14 and not less than 11 non-Officer Trustees at the Annual Meeting held in an odd number year, and it shall elect not more than 14 and not less than 11 non-Officer Trustees at the Annual Meeting held in an even number year.

Section 3: The Board of Trustees, in consultation with the Nominating Committee, may fill any vacant Officer position, other than President, with an eligible Congregational Member who shall serve until a successor is elected. The Congregation may fill any elected Officer's unexpired term, other than President, at the next Annual Meeting.

Section 4: The Board of Trustees, in consultation with the Nominating Committee, may fill any Trustee position vacant due to resignation, a board declaration of vacancy, or removal from office, with an eligible Congregational Member who shall serve until a successor is elected. The Congregation may fill such Trustees' unexpired term at the next Annual Meeting.

Section 5: Trustees shall not be elected for more than three (3) consecutive terms, whether or not the Trustee serves as an Officer during any such three terms, except as permitted by the next sentence. A Trustee who has completed three (3) consecutive terms may nevertheless be elected for one or more additional consecutive terms but only if elected as an Officer for each such additional term, provided that (i) no person shall serve on the Board of Trustees more than fourteen (14) consecutive years, and (ii) service as the Executive Vice President, President, and Immediate Past President for one term in each of those positions (and in that order) shall not be counted toward such 14-year limit. Service by a person who was not already a member of the Board of Trustees for the remainder of an unexpired term as an Officer pursuant to Article

VIII, Section 3, or as a Trustee pursuant to Article VIII, Section 4, shall not be counted toward the limits set forth in this Section. The limits set forth in this Section apply only to consecutive terms and years of service. Congregational Members who have previously served on the Board of Trustees may be eligible for election or appointment after a year absence from the Board.

Section 6: The Board of Trustees is vested with full power to administer the affairs of the Congregation, subject to the provisions of the current Articles of Incorporation and these Bylaws. It is charged with the general management of the affairs, funds, records, and property of the Congregation. It may establish policies, guidelines and direction with respect to matters within its management and control. The Board, or its designees, shall act on all matters of policy.

Section 7: The Board of Trustees shall meet at least six (6) times per year in person or virtually. The Board of Trustees shall meet at the call of the President or by petition of ten (10) Trustees.

Regular Board meetings shall be open to Congregational Members in Good Standing, in accordance with the Congregation's policies and procedures and unless otherwise specified in these Bylaws. Clergy and the Executive Director may attend all Board meetings, except at times when the Board meets in executive session. The Board shall meet in executive session during at least two (2) Board meetings per fiscal year.

Section 8: A quorum at Board meetings shall be 55% of voting members. Once a quorum is established, it will remain throughout the meeting. A majority of Trustees present and voting is required for Board action, unless otherwise specified in the current Articles of Incorporation or in these Bylaws.

Article IX: Executive Committee

Section 1: There shall be an Executive Committee, chaired by the President. It shall consist of the Officers, the immediate past President, and no more than two (2) additional members at large of the Board of Trustees, appointed by the President. Clergy and the Executive Director are ex-officio, non-voting members of the Executive Committee.

Section 2: The Executive Committee shall provide general recommendations and counsel to the Board of Trustees. It shall review and provide recommendations concerning the annual budget. It shall participate in the formation of Clergy and professional staff search committees. It shall approve the hire of Clergy and professional staff, adhering to the budget and in accordance with these Bylaws. It shall perform such duties as may be required during any month in which the Board of Trustees is not in session with the full powers of the Board of Trustees, and it shall perform such other duties and responsibilities as delegated by the Board of Trustees.

Section 3: The Executive Committee shall meet at the President's discretion, upon reasonable notice to the Executive Committee members. A quorum at Executive Committee meetings shall be 55% of voting members. Once a quorum is established, it shall remain throughout the meeting. A majority of Executive Committee members present and voting is required for Executive Committee action. Executive Committee meetings may be conducted by telephonic or video conference call, provided that each participant has copies of all materials necessary for full participation in the meeting.

Section 4: The Secretary shall be responsible for keeping regular Executive Committee meeting minutes.

Article X: Removal from Office

Section 1: The position of any Officer or voting Trustee who is absent without adequate excuse from three successive Board meetings may be declared vacant by the Board of Trustees.

Section 2: An Officer or Trustee may be removed for cause by a two-thirds (2/3rds) vote of Congregational Members in Good Standing who are present at any special meeting called for the purpose of acting upon such removal. Reasonable written notice must be served on the subject Officer or Trustee, and an opportunity to be heard must be given by both the Board of Trustees and the Congregation.

Article XI: Clergy

Section 1: The Senior Rabbi

The Senior Rabbi shall be the spiritual and religious leader of the Congregation and shall perform all services in fulfillment of that responsibility.

The Senior Rabbi shall be initially elected in the following manner:

1. The President, after consultation with the Executive Committee, shall appoint the Senior Rabbi Search Committee.
2. The Search Committee shall recommend a candidate to the Executive Committee.
3. The Executive Committee shall recommend a candidate to the Board of Trustees.
4. Upon approval of the Board of Trustees, the President shall recommend a candidate to the Congregation at the Annual Meeting or at a special meeting. A two-thirds (2/3rds) vote of Congregational Members in Good Standing who are present and voting shall be required for the initial election of a Senior Rabbi.

Congregational Members in Good Standing shall be provided an opportunity for input in the selection process, in accordance with the Congregation's policies and procedures.

The Board of Trustees may extend a Senior Rabbi's period of service with a contract of not more than seven (7) years by two-thirds (2/3rds) vote. A contract for more than 7 years, including a "Lifetime", "Continuing" or other contract without an ending date shall require approval by a two-thirds (2/3rds) vote of Congregational Members in Good Standing that are present and voting at an Annual Meeting or a special meeting.

The Board of Trustees may remove the Senior Rabbi by two-thirds (2/3rds) vote ratified by two-thirds (2/3rds) vote of the Congregational Members in Good Standing that are present and voting at an Annual Meeting or a special meeting, in accordance with the Congregation's policies and procedures.

The Senior Rabbi shall have the right to attend all meetings of the Officers, the Board of Trustees, Executive Committee, and the Congregation, except when in executive session or as otherwise provided in these Bylaws. The Senior Rabbi may participate as a nonvoting member of all committees. The Senior Rabbi, in consultation with the Executive Committee and any other appropriate Congregational committee, shall recommend the selection, engagement and retention of professional staff.

Section 2: The Associate or Assistant Rabbi(s)

The Board of Trustees may engage an Associate or Assistant Rabbi(s) by majority vote. The Associate/Assistant Rabbi candidate shall be recommended by the Senior Rabbi and an Associate/Assistant Rabbi Search Committee appointed by the President, after consultation with the Executive Committee.

Congregational Members in Good Standing will be provided an opportunity for input in the selection of an Associate/Assistant Rabbi, in accordance with the Congregation's policies and procedures.

The Board of Trustees may extend an Associate/Assistant Rabbi's period of service by majority vote.

The Board of Trustees may remove an Associate/Assistant Rabbi by majority vote.

The Associate/Assistant Rabbi(s) shall be invited to attend all meetings of the Board of Trustees and Executive Committee, without voting rights, except when in executive session or as provided in these Bylaws.

Section 3: The Cantor

The Board of Trustees may engage a Cantor by majority vote. The Cantor candidate shall be recommended by the Senior Rabbi and a Cantor Search Committee appointed by the President, after consultation with the Executive Committee.

Congregational Members in Good Standing will be provided an opportunity for input in the selection of a Cantor, in accordance with the Congregation's policies and procedures.

The Board of Trustees may extend the Cantor's period of service by majority vote.

The Board of Trustees may remove the Cantor by majority vote.

The Cantor shall be invited to attend all meetings of the Board of Trustees and Executive Committee, without voting rights, except when in executive session or as provided in the Bylaws.

Article XII: Professional Staff

Section 1: Executive Director

The Board of Trustees may engage an Executive Director by majority vote. The Executive Director candidate shall be recommended by the Senior Rabbi and an Executive Director Search Committee appointed by the President, after consultation with the Executive Committee.

The Executive Director may attend all Board of Trustees, Executive Committee, and committee meetings, without voting rights, except when in executive session or as is otherwise provided in these Bylaws.

Section 2: Other Professional Staff

Upon budget approval by the Board of Trustees, the Executive Committee, in consultation with Clergy and the Executive Director, may engage other professional staff.

Article XIII: Committees

Section 1: The following standing committees shall be appointed by the President:

- A. Lifelong Learning: The Lifelong Learning Committee shall assist and support the Clergy and professional staff to develop and guide the Congregation's lifelong learning opportunities and educational programming for youth and adults, and shall monitor the operation of the religious school.
- B. Membership: The Membership Committee shall support membership engagement, including relationship management, development, and retention.
- C. Building and Grounds: The Building and Grounds Committee shall keep the Congregation's building and property in good order and repair, and it shall establish, with the approval of the Board of Trustees, rules and regulations for the use of the Congregation's facilities.
- D. Finance: The Finance Committee shall make a detailed estimate of the income and operating expenses for the ensuing year, submit an annual budget for the ensuing year, and supervise the financial review of the accounts of the Congregation. Any expenditure over \$5,000 not provided in the annual budget shall be proposed first to the Finance Committee, which shall submit the proposed expenditure to the Board of Trustees for approval. Voting members of the Finance Committee shall be members of the Board of Trustees. The Treasurer shall serve as Finance Committee chair.
- E. Nominating: The Nominating Committee shall recruit and nominate Congregational Members in Good Standing to serve as Officers, Members of the Board of Trustees, and Representatives to Hebrew Rest Cemetery Association's Board of Commissioners. It shall maintain job descriptions of each nominated position and promote the development of the Congregation's future leaders.
- F. Governance: The Governance Committee shall monitor compliance with these Bylaws and Congregational policies and procedures, and perform such other duties as may be assigned by the President. It shall make recommendations on Duality of Interest situations, consistent with the Duality of Interest Policy adopted by the Board of Trustees, and maintain Duality of Interest Disclosure forms required to be completed annually by all Officers, Trustees, committee members, Clergy, Professional

Staff, and Congregational employees.

- G. Philanthropy & Financial Sustainability: The Philanthropy & Financial Sustainability Committee shall encourage and facilitate gifts for the benefit of the Congregation, including planned giving.
- H. Tikkun Olam: The Tikkun Olam Committee shall direct and guide the projects of Touro Synagogue to fulfill the value of “repairing the world.” The Committee works with Clergy, professional staff, congregants, and community partners to address immediate needs of the New Orleans area and beyond.

Section 2: The President shall have the authority to establish *ad hoc* committees and task forces deemed necessary or appropriate.

Section 3: The Board of Trustees shall have the authority to establish additional standing committees.

Article XIV: Affiliates and Auxiliary Organizations

The Board of Trustees may approve Congregational affiliations and create auxiliary organizations, in accordance with the Congregation's policies and procedures.

Article XV: Nominations and Election

Section 1: Officer and Trustee nominations shall be made by the Nominating Committee, with the approval of the Board of Trustees and in accordance with these Bylaws.

Nominations of Representatives to Hebrew Rest Cemetery Association's Board of Commissioners shall also be made by the Nominating Committee in accordance with these Bylaws.

The Nominating Committee shall consist of the following members, each of whom shall have one vote:

- The Immediate Past President, who shall serve as the Nominating Committee Chair
- The President
- The Executive Vice President
- Three (3) additional Board of Trustees members
- Three (3) non-Trustee Congregational Members in Good Standing

The President shall appoint a first and a second alternate, who will attend meetings and will vote if needed for a quorum.

Clergy and the Executive Director may attend Nominating Committee meetings, without the right to vote.

Nominating Committee members, other than the Executive Vice President, are not eligible for nomination as an Officer. Nominating Committee members are not eligible for nominations as a first-term Trustee.

Section 2: A quorum at Nominating Committee meetings shall be seven (7) voting Nominating Committee members. Once a quorum is established, it shall remain throughout the meeting.

Section 3: The Nominating Committee shall nominate one candidate for each position to be filled, in accordance with the provisions in these Bylaws.

Section 4: Nominating Committee selections shall be reported to the Board of Trustees, and notice of said selections shall be sent by regular or electronic mail to all Membership Units at least twenty (20) days prior to the Annual Meeting.

Section 5: Nomination for any elective office may also be made by petition of at least fifty (50) Congregational Members in Good Standing, said petition to be filed with the Secretary at least fifteen (15) days prior to the Annual Meeting.

Section 6: Notice of nominations by petition must be sent by regular or electronic mail to all Membership Units at least ten (10) days before the election.

Section 7: Officers, Trustees, and Representatives to Hebrew Rest Cemetery Association's Board of Commissioners shall be elected at the Annual Meeting by a majority vote of Congregational Members in Good Standing present and voting.

Section 8: There shall be no nominations from the floor at the annual meeting.

Article XVI: Cemetery

Touro Synagogue is a member of Hebrew Rest Cemetery Association, Inc. ("HRCA"), a Louisiana non-profit corporation. Pursuant to HRCA's Articles of Incorporation and Bylaws, Touro Synagogue has the right to appoint representatives to HRCA's Board of Commissioners. The Nominating Committee shall nominate six candidates for Touro Synagogue's representatives to HRCA's Board of Commissioners for election by the Congregation at the next Annual Meeting. The term of the representatives' service shall be up to three sequential two-year terms, and service may be extended with approval by the Executive Committee. Only Congregational members in Good Standing shall be eligible to serve as Touro Synagogue's representatives to HRCA's Board of Commissioners.

The Board of Trustees, in consultation with the Nominating Committee, may fill any vacant HRCA Touro Synagogue representative position with an eligible Congregational Member who shall serve until a successor is elected. The Congregation may fill any elected representative's unexpired term at the next Annual Meeting.

Article XVII: Real Estate

Any contract for transfer of real estate owned by the Congregation, other than Congregation Property as hereinafter defined, shall only require the affirmative vote of two-thirds (2/3rds) of the Board of Trustees. As to any transfer of real estate having the municipal address 4238 St. Charles Avenue, New Orleans, Louisiana 70115 ("4238 St. Charles") and any real estate owned by the Congregation that is or has been designated by the Board of Trustees for Congregational use (together with 4238 St. Charles, the "Congregation Property"), the Board of Trustees shall ascertain all material facts and, upon two-thirds (2/3rds) vote of the Board of Trustees, submit them to the Congregational Members at a regular or special meeting called for that purpose. Once a quorum is established, a vote of two-thirds (2/3rds) of the

Congregational Members in Good Standing present and voting is required to authorize the transfer of Congregation Property. For purposes of this Article XVII, “transfer” means any direct or indirect sale, gift, mortgage, hypothecation, pledge, granting of a security interest, assignment, attachment or other transfer.

Article XVIII: Fiscal Year

The Board of Trustees shall establish the fiscal year of the Congregation.

Article XIX: Amendments

These Bylaws may be amended only if the proposed amendment is first approved at a Board of Trustees meeting after reasonable notice to the Board of not less than ten (10) days, and the proposed amendment is then approved by a two-thirds (2/3rds) vote of Congregational Members in Good Standing present and voting at any Annual or special meeting after reasonable notice to the Congregation of not less than twenty (20) days. Notices to the Board and the Congregation may be given either by regular or electronic mail and shall include a copy of the proposed amendment.

Article XX: Parliamentary Authority

The rules of procedure at Congregation, Board, and Committee meetings shall be determined by Robert's Rules of Order, latest revised edition, except where these Bylaws state otherwise.

Article XXI: Prohibited Activities

Section 1: No Member of the Congregation shall receive any of the earnings or pecuniary profit from the operations of the Congregation. This shall not prevent the payment to any such person of reasonable compensation for services rendered or of the reasonable value at retail for goods sold to or for the Congregation in carrying out any of its tax-exempt purposes, consistent with the Duality of Interest Policy approved by the Board of Trustees.

Section 2: Notwithstanding any other provision of these Bylaws, no Officer, Trustee, Clergy Member, Professional Staff Member or other employee, Director, or representative of the Congregation shall take any action or carry on any activity by or on behalf of the Congregation not permitted to be taken or carried on by an organization exempt under section 501(c)(3) of the Internal Revenue Code of 1986, as amended (hereinafter referred to as the "Internal Revenue Code") and regulations promulgated thereunder, as they now exist or as they may hereafter be amended, or by an organization to which contributions are deductible under section 170(c)(2) of the Internal Revenue Code and regulations promulgated thereunder, as they now exist or as they may hereafter be amended.

Article XXII: Indemnification

Section 1: The Congregation shall maintain policies of insurance that, subject to the terms and conditions of the policies, will provide a defense and indemnity to any person who is, or who is threatened to be made,

a party to any legal proceeding, because he or she was a Trustee, Officer, committee member, Rabbi, Cantor, Professional Staff Member, employee, or agent of the Congregation.

Section 2: The Congregation shall not provide a defense and indemnity from Congregational funds except as authorized in the specific case, upon the determination that indemnification of the person is proper in the circumstances. Such determination shall be made: (1) by the Board of Trustees by a majority vote of a quorum consisting of Trustees who were not parties to such action, suit or proceeding; or, if no quorum can be reached, (2) by the affirmative vote of a majority of the Congregational Members in Good Standing, excluding those who are parties to the action, at a duly constituted meeting.

Article XXIII: Dissolution or Merger

In the event of the dissolution or merger of the Congregation, no Officer, Trustee, Clergy, Professional Staff, employee, agent, or representative of the Congregation shall be entitled to any distribution or division of its remaining property, assets, or proceeds. The balance of all money and other assets or property owned, held, or received by the Congregation from any source, after the payment of all debts and obligations of the Congregation, shall be used exclusively for exempt purposes within the intention and purpose of the Internal Revenue Code as it now exists or may be amended from time to time, or it shall be distributed to an organization or organizations exempt under said section of the Internal Revenue Code. Moreover, any such use or distribution of the money or property of the Congregation shall, to the extent possible, be in accord with the Congregation's purpose as set forth above, and, to the extent possible, shall promote similar or related purposes.

The Bylaws, as amended and restated, were approved by the membership at the Congregational Annual meeting, May 17, 2026 and are effective as of the date of approval.

Kevin Wilkins, President

Kathy Shepard, Secretary