

Caleb Project: Legacy Leadership Cohort

A development initiative for staff with 15+ years of service / full-time field staff, designed to honor tenure, draw on wisdom gained through experience, and help participants leave a lasting legacy.

Purpose

The Caleb Project will focus on helping long-tenured staff reflect on their leadership journey, invest in personal growth, and use their experience to strengthen the future of the Southeast Central Region.

Designed to help you take ministry mountains (Joshua 14:12-15), finish strong (2 Timothy 4:6-8), and leave a legacy by building a succession plan.

Participant Structure

- Up to 3 participants per state (states with fewer than 3 participants may be supplemented by another state).
- 20-week cohort experience.
- Launch date: September 2026
- Two in-person gatherings.
- Three virtual sessions.
- One assigned mentee from the Playmakers Academy

Core Development Areas

- **Heart** – Spiritual and personal development.
- **Head** – Leadership development assessment, two leadership books, and 20 weekly leadership lessons. Two book assignments and selected readings from a work in Systematic Theology.
- **Hands** – Identify 2–3 needs within the Southeast Central Region and develop a plan, system, or solution to address one of them.
- **Health** – Nutrition, exercise, and overall wellness.

Next Steps

A participant recommendation list is attached. Final commitments are requested by the end of June to allow time to invite additional participants if needed.

Program Dates:

- September 8 Commissioning at the SEC Lead Teams (AL,MS,TN,KY) retreat.
- October 13 (10am ET) 2hr Virtual Leadership Development Mtg
- November 10 (10am ET) 2hr Virtual Leadership Development Mtg
- December 08 (10am ET) 2hr Virtual Leadership Development Mtg
- January 12-13 Retreat that merges with the Playmakers Academy