



**2021 SUMMER OF INNOVATION IAC MEMBER-LED WEBINARS**



# IAC

## MEMBER-LED SESSIONS IN AUGUST

Wednesday, Aug 4  
11:00-12:30 & 4:30-6:00 ET



How to Bring Your Privilege  
to the Equality and Inclusion  
Movement

Stephanie Battaglino

Tuesday Aug 10  
11:00-12:30 ET



Global Inclusion: Do's and  
Don'ts of Engaging Others and  
Building Cultural Bridges

Jeremy Solomons/Nadine Binder

Tuesday Aug 17  
11:00-12:30 & 4:30-6:00 ET



Applying Design Thinking  
to DEIB Challenges

Jessica Bantom

Tuesday Aug 31  
11:00-12:30 & 4:30-6:00 ET



Embracing the "Now Normal" and  
the "Great Reset": An Immersive  
Workplace Experience

Margaret Regan/Andrea Cisco

# IAC SUMMER WEBINAR DESCRIPTIONS

## How to Bring Your Privilege to the Equality and Inclusion Movement

In a lot of my post-book release interviews, the discussions have gravitated towards my post-transition experiences - all of which have everything to do with my rather unique take on male privilege: having had it for 25 years of my corporate career and then instantaneously losing it when I transitioned.

I explore (and call out, quite frankly) straight and gay white men to embrace their power and use it for raising up underrepresented groups like mine, noting that it is not a zero-sum game and discussing ways in which they can recognize it and channel it for the greater good.

## Global Inclusion: Do's and Don'ts of Engaging Others and Building Cultural Bridges

"To know another's language and not his culture is a very good way to make a fluent fool of yourself" (US communication expert, Winston Brembeck)

No one wants to offend or look foolish when interacting with clients, counterparts and colleagues across the globe. Unfortunately, many of us end up doing so without even realizing.

This interactive, fun and practical web learning session will help you avoid any unnecessary mistakes and be as effective as you can be on the world stage.

## Applying Design Thinking to DEIB Challenges

After becoming educated in design thinking and using it in other contexts during my management consulting career, it occurred to me that its human-centered nature would make it an effective tool in addressing human-centered DEIB challenges.

In this session, I will explain what design thinking is (a systematic human-centered approach to problem solving) and how I use the design sprint format (a design thinking tool) to help organizations begin a dialogue around DEIB and address other relevant topics.

I will share some case studies and conduct a mini-design sprint with the audience to give them a chance to experience it.

## Embracing the "Now Normal" and the "Great Reset": An Immersive Workplace Experience

Whether we call it remote, hybrid or distributed work, the pandemic accelerated this trend by 10 years. Research tells us that 60% of employees want a hybrid workplace, and 40% plan to be part of the "great resignation" If their employer does not provide this.

This session will present the challenges and opportunities as we approach the new workplace and provide participants with an immersive experience of working in virtual reality with conference centers, classrooms, shopping malls, offices, cinemas, ice skating rinks, boat rides, motorcycles, bikes and a game plaza to play actual board games.

In 2022, we intend to make this space available to IAC organizational members.



# LINKS FOR EACH SESSION

August 4, 2021	<p>Session One: How to Bring Your Privilege to the Equality and Inclusion Movement Aug 4, 2021 08:00 AM Pacific Time (US and Canada) Stephanie Battaglinio <a href="https://pflag-org.zoom.us/meeting/register/tJlrf-qgpz8tH9NmJjapA2nvepcjOKLnNhjr">https://pflag-org.zoom.us/meeting/register/tJlrf-qgpz8tH9NmJjapA2nvepcjOKLnNhjr</a></p> <p>Session Two: How to Bring Your Privilege to the Equality and Inclusion Movement Aug 4, 2021 01:30 PM Pacific Time (US and Canada) Stephanie Battaglinio <a href="https://pflag-org.zoom.us/meeting/register/tJlpcOGppzsJGNGESnRi1UASLqjiWD7kmH86">https://pflag-org.zoom.us/meeting/register/tJlpcOGppzsJGNGESnRi1UASLqjiWD7kmH86</a></p>
August 10, 2021	<p>Session One: Global Inclusion: Do's and Don'ts of Engaging Others and Building Cultural Bridges August 10, 2021 Jeremy Solomons and Dr. Nadine Binder <a href="https://us02web.zoom.us/join/ztZauc06rqtsqg90DMP4ySiC3nwufjFWon3t5">https://us02web.zoom.us/join/ztZauc06rqtsqg90DMP4ySiC3nwufjFWon3t5</a></p>
August 17, 2021	<p>Session One: Applying Design Thinking to DEIB Challenges August 17, 2021 11:00 ET Jessica Bantom <a href="https://us02web.zoom.us/j/82186581015?pwd=YVN0cTBIMy9odllObEJqOXBhdXQzdz09">https://us02web.zoom.us/j/82186581015?pwd=YVN0cTBIMy9odllObEJqOXBhdXQzdz09</a></p> <p>Session Two: Applying Design Thinking to DEIB Challenges August 17, 2021: 4:30 ET Jessica Bantom <a href="https://us02web.zoom.us/j/86802360258?pwd=aEJHeTI2YVIEQzJGbjU1emNPNEthUT09">https://us02web.zoom.us/j/86802360258?pwd=aEJHeTI2YVIEQzJGbjU1emNPNEthUT09</a></p>
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Please register in advance

Session Two: How to Bring Your Privilege to the Equality and Inclusion Movement  
Aug 4, 2021 01:30 PM Pacific Time (US and Canada)  
Stephanie Battaglinio  
<https://pflag-org.zoom.us/meeting/register/tJlpc0Gppzsj6NGfSnRi1UASLqjiWD7kmH86>

**Session One: Global Inclusion: Do's and Don'ts of Engaging Others and Building Cultural Bridges**  
August 10, 2021  
**Jeremy Solomons and Dr. Nadine Binder**  
<https://us02web.zoom.us/join/joinurl?secret=7896543210>

Session One: Applying Design Thinking to DEIB Challenges  
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Jessica Bantom  
<https://us02web.zoom.us/j/82186581015?pwd=YVN0cTBIMy9odll0bEJqOXhJdXQzdz09>

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Jessica Bantom  
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