

## Phased Reentry Plan

### St. Simons Presbyterian Church

Phase	Date Started (Actual or Projected)	Description	Criteria
<b>Pre-Entry</b>	March 15, 2020	Worship fully online, no in-person programming or events.	
<b>Phase 1</b>	June 1, 2020	Worship fully online; in-person gatherings and events (12 or fewer people indoors) permitted with masks and physical distancing required; church office reopens on limited hours with added safety protocols; staff with childcare needs or preexisting conditions permitted to continue working remotely as necessary; indoor preschool and children programming permitted with best practice safety protocols being practiced; no building usage by outside groups.	Adherence to CDC and state guidelines with regards to small group gatherings.
<b>Phase 2</b>	September 15, 2020	Outdoor in-person worship services and programming permitted with physical distancing and masks required; online livestream worship also available; congregational and choir singing permitted with masks and distancing; virtual meetings continue to be preferred (staff, officers, CE, etc.); small in-person gatherings and events permitted with masks and physical distancing required; no indoor building usage by outside groups unless special permission given by session.	Rates of cases, hospitalizations and deaths are steady or declining; continued adherence to CDC and state guidelines.
<b>Phase 3</b>	March 21, 2021	<u>Outdoor and indoor</u> in-person worship services and programming permitted with physical distancing and masks required; online livestream worship continues; congregational and choir singing permitted with masks and distancing; nursery permitted to reopen with necessary safety protocols; hybrid meetings and in-person indoor gatherings (i.e., combined online and in-person participation) permitted with masks and distancing; no indoor large group dining or meals; building usage by outside groups may be considered and approved by staff.	A lack of evidence of a rebound and consistent downward trajectory of documented cases; continued adherence to CDC and state guidelines.
<b>Phase 4</b>	TBD	All worship and programming permitted indoors with capacity and safety protocols determined by public health guidance.	Underlying risks are significantly reduced or eliminated through widespread distribution of vaccine for COVID-19.