

Reflexive Questioning is a technique of interviewing intended toward enabling individuals or groups to generate new patterns of thinking and behaviors on their own.

Making a Difference:

- Give an example of a time a co-worker made a difference in patient care or in working with you.
- We can all benefit from mentoring. Share a time when you helped mentor a colleague or were mentored by someone.
- Can you think of a time when you try to make a difference and it was not well received?
- What did you learn from that experience?
- How do you decide when to help someone? What queues do you pay attention to?
- What is the process to suggest ideas for your area? How do you present ideas for system or process improvement?
- How do you reflect on your day and noticed when you made a difference?
- How did you get into oncology and how, in your role, how do you make a difference?
- How do you balance competing goals?
- What inspires you to make a difference?
- How do you celebrate other's successes?
- How do you recognize others when they do a great job?
- When was the last time you gave someone a compliment? Do you give compliments as often as you would like to?
- When was the last time you were complimented?
- How do you like to be recognized? Do you like a lot of recognition or just a little?
- What is meaningful recognition to you?