

Approvals sought of the congregation

1. Do you approve of the process by which the PNC Nominating Team will work?
2. Do you approve of the criteria to be used by the Nominating Team to nominate a PNC?
3. Do you approve the proposed PNC Nominating Team?

Path to the PNC

Pathway Task Group

Does the Mission Study reflect who we are and want to be as a church?

Who are the right team to choose our PNC?

- Appointed by Session
- Review and update 2015 Mission Study
(to be approved by Session and CoM with congregation input)
- Propose PNC Nominating Team and PNC composition / process

March - June

PNC Nominating Team

Who are the right PNC members that reflect our church family, and can identify a pastor that fits our Mission and church needs?

- Proposed by PTG, approved by Session AND Congregation
- Nominates the Pastor Nominating Committee (PNC)

June - September

Pastor Nominating Committee (PNC)

Who is the right next pastor for La Canada Presbyterian Church?

- Proposed by Nominating Team, approved by the Congregation
- Prepare & approve Ministry Information Form (MIF)
- Search for our new Pastor

MIF: October – December
Search Formally Begins January

Proposed Process to Nominate the PNC

- Solicit PNC candidate names from Session, Staff, Deacons, Congregation
- Invite interested congregants to self-nominate
- Assemble a long-list of potential PNC members
- Review, categorize, discuss and identify semi-finalists reflecting the approved Composition guidelines
- Interview semi-finalists by 2 members of the PNC Nominating Team – including confirmation of willingness to serve.
- Meet to review results and develop list of suggested finalists
- Propose to the Congregation for approval

LCPCpncnomcom@gmail.com

Proposed Criteria to Nominate the PNC

of PNC members: 9

- Ensure sustainability (a couple may drop)
- Ability to represent member diversity
- Manageability

- Composition: representative of church activities / demographics
 - Gender diverse (as evenly split as possible)
 - Life Stage / Age diverse (married/single, kids or not, age, etc.)
 - Ministry diverse (representing the variety of ministries and other groups)
 - Race & ethnicity diverse (as much as we can given our demographics)
 - LCPC tenure diverse (members that have been here for varying lengths of time)
 - Socio-economically diverse (occupations, backgrounds, etc.)
 - Regular givers (amount indifferent; just that they're invested)
 - Regular participants (worship, mission, ministry)
- Temperament & Style
 - Good team-work skills – collaborative and respectful
 - Gracious assertiveness, Assertive graciousness
 - Active participant - will lean in to do the work
 - Recognizes LCPC is a church made up of Republicans, Democrats and Independents, and we need a pastor who can reconcile that
 - Openness to differences of opinion
 - Commitment to prayerful discernment
 - Spiritual maturity – “speaking the truth in love” (Eph 4:15)

Proposed Composition of the PNC Nominating Committee

Proposed PNC Nominating Committee (Approved by Session)

- Clarissa Weirick, PTG member
- Cindy Olah, Congregational Care Ministry
- Dick Kleinert, PTG member
- Robert Cha, Member-at-Large
- Sarah Stehly, PTG member
- Mike Gibney, PTG member
- Meg Wade, Member-at-Large
- Lynne Graves, CNC Chair

Advisors:

- Heather, Cindy, Chuck, Gareth
- Ministry leaders

Bios provided on the following pages

Proposed PNC Nominating Committee – bios

Clarissa Weirick is currently the Outreach Elder on Session. She and her husband, Brad, have been married for 31 years and raised their three adult children (Catherine 29, Clayton 26 and Maddie 22) in La Canada.

All three kids participated in LCPC youth programs, which is what led Clarissa to join as a member in 2008. Her mother, Paula Clayton, is also a member.

Clarissa served as a Small Group Leader for junior high and high school girls (2010-2016), assisted with Sunday School (2008-2019) and is a member of Cindy Frost's Thriving Children/Thriving Families Task Force.

Professionally, she is a retired corporate attorney, who worked at various law firms and then in the entertainment industry at Warner Bros. and NBCUniversal for 30+ years.

Proposed PNC Nominating Committee – bios

Cindy Olah has been a member of LCPC for over 25 years. She lives in Pasadena and is married to Ron Olah. They have two children, ages 20 and 25.

Cindy enjoys volunteering and is active in the community. She is passionate about working with the homeless and has been a volunteer at Union Station Homeless Services for several years.

At LCPC, she is currently serving her second term as Deacon and was the 2020 Deacon Moderator. She serves on the Congregational Care Committee, the Nominating Committee, and has been the Children's Nook Librarian for over 20 years. She is also the facilitator for Women in the Word Bible study.

Proposed PNC Nominating Committee – bios

Dick Kleinert is currently a non-serving Elder, who previously served on Session and the Personnel Committee, chaired the last PNC, was a Deacon, and has been part of the Pathway Group for the last couple months.

Dick and his wife Darleen joined LCPC about 30 years ago, and both have been part of long-standing weekly bible study groups at LCPC for many years. They moved to LA in 1990 from the Midwest, lived in Glendale, La Canada, New Zealand, and now Pasadena. Their 3 children all graduated from Flintridge Prep — Adam (35) and his wife and daughter live in Sherman Oaks, Coco (33) lives in Portland, and Matthew (32) and his wife, son, and daughter live in Pasadena.

Dick is a retired Principal with Deloitte Consulting LLP, and currently serves as the President of his HOA (Ambassador Gardens) and serves on the Board of the Door of Hope.

Proposed PNC Nominating Committee – bios

Robert Cha has served as a deacon at LCPC since 2019 and is married to Esther Cha. They have 2 active, fun loving sons, Warren and Weston who are in 5th grade and Kindergarten respectively at LCE.

They joined the church in 2014 shortly after moving from Hancock Park. They decided to move to La Canada to take advantage of the outstanding schools and to live in a smaller, more family based community.

Robert has been a prosecutor with the LA City Attorney's Office for 25 years. He is currently the Deputy Chief of the city-wide Branch Operations Division.

Proposed PNC Nominating Committee – bios

Sarah Stehly grew up in Altadena and attended USC before meeting her husband Joe, at Lake Avenue Church in 2006. They were married there in 2008 and have three children in elementary school in La Crescenta.

The Stehly family joined LCPC in summer 2017 and promptly became members. Sarah worked at the USC Bookstore for 12 years, spending time in the Tradebooks department and the Gamble House bookstore, formerly part of USC, before taking a break to stay home with her growing family.

She now attends a women's Lifegroup, volunteers at LCPC with the VBS planning committee, on the PTA Board at her children's school and for the past two months, the Pathway Group at the church. Sarah enjoys reading, baking, gardening and traveling.

Proposed PNC Nominating Committee – bios

Mike Gibney, currently Special Projects Elder on Session, was married at LCPC in 1993 (thanks Chuck!) to Rain Gibney, who grew up in LCF and at LCPC. After 5 years living on the east coast, Mike & Rain returned to the area and rejoined the church in 1998 and raised their 2 now college aged daughters in the community and church.

Professionally, Mike is a long-time Strategy & Organization Design consultant, and worked as an executive recruiter for a couple years.

Mike served once before on LCPCs session, was a long time Board member of BridgesUS, and is currently on the Presbytery's Committee on Ministry, through which he is the PNC Liaison for one of our sister churches, and moderating session on another. For the past two months he has served on the Pathway Group in support of our Pathway to the PNC process.

Proposed PNC Nominating Committee – bios

Meg Wade and her husband Aaron have been members of LCPC since 2005.

Upon becoming a member Meg immediately started volunteering in the Children's Ministry program on a regular basis, and has volunteered in many other areas of the church over the years, including Parent Ed, Outreach, Session, and various committees as needed.

Meg and Aaron are blessed to have three beautiful children that also attend the church regularly.

Meg is a CPA and graduate from Azusa Pacific University. She is currently employed at The Fuller Foundation as a Senior Financial Analyst.

Proposed PNC Nominating Committee – bios

Lynne Graves, a LCPC member for 22 years, currently serves as a Special Projects Elder. Her previous and ongoing church service and activities include two prior terms on session, Stewardship Committee (8 years), Global Leadership Summit Coordinator (5 years), Parent Education Ministry Support Team (17 years, MST Chair for 12 years), 9th Grade Small Group Leader, Endowment Committee, and Racial Reconciliation & Justice Ministry.

Lynne has been deeply involved in our Parent Education ministry, serving on the Board for 19 years, with 4 years as Chair, was Fundraising Chair (3 years), and various other Board positions (12 years). In addition, Lynne has been involved in Children's Ministry as Shephard and VBS group leader (10 years).

Lynne and her husband Rick raised two, now-adult children at LCPC, including participation in the Infant Care Center, Children's Choir, Children's & Youth Ministry including Discover the World Kenya Trip, and 7 Habitat for Humanity trips. Lynne is a professional event planner – frequently lending those services to our church and church partners.

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