

Interim Pastor Search Process

The following Interim Pastor search process was provided by the Committee on Ministry (COM) of the Highlands Presbytery. Throughout this process, COM supplies a liaison to facilitate the work of the BBPC Interim Pastor Nominating Committee (IPNC).

The IPNC begins work by creating a draft position description and Terms of Call (TOC) for Session approval, then forwards both documents to COM for final approval. COM advertises the position, then pre-qualifies potential candidates for subsequent interviews by the BBPC IPNC. The COM Liaison is available to assist with the interview process and to facilitate the selection of a candidate, as needed. Once the IPNC chooses a candidate, the TOC is finalized commensurate with the candidate. BBPC Session needs to approve the candidate and the TOC. This recommendation is provided to COM for final approval. Once a candidate accepts the position, they will be welcomed by the COM liaison in addition to the BBPC congregation and they will be welcomed at the next Presbytery meeting.